

Presiding:
Chair
Ann Amer Brennan
January 18, 2012

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustee
5	Consideration of Approval of Minutes of the Meeting of the Board of Trustees
6	Consideration of Recommendations of the Finance and Administration Committee
7	Consideration of Recommendations of the Academic Issues & Student Success Committee
8	Consideration of Recommendations of the Strategic Issues Committee
9	Consideration of New Business
10	Next Regular Meeting: March 14, 2012 Student Union, Room 339 Executive Session, 8 a.m.; Board Meeting, 10 a.m.
11	Adjournment

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, November 30, 2011, 8 a.m.
Student Union, Room 339

Board Members Present:

Ann Amer Brennan, Chair	Roland H. Bauer	Jonathan T. Pavloff
Richard W. Pogue, Vice Chair	Judge Jane E. Bond	Warren L. Woolford
Ralph J. Palmisano, Vice Chair	Dr. Chander Mohan	Nicholas C. York

Student Trustee Present:

Kathleen A. Duff

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO
Candace Campbell Jackson, Vice President and Chief of Staff
David J. Cummins, Vice President, Finance and Administration/CFO
Ted Curtis, Vice President, Capital Planning and Facilities Management
Dr. Charles J. Fey, Vice President, Student Engagement and Success
Dr. Becky J. Hoover, Vice President, Talent Development and Human Resources
John A. LaGuardia, Vice President, Public Affairs and Development
James L. Sage, Vice President, Information Technology/CIO

Others Present (See Appendix A)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Chair Brennan called the meeting to order at 8 a.m. The Board then adjourned into executive session, the stated purposes of which were—to consider employment matters pursuant to 121.22(G)(1), to consider real estate matters pursuant to 121.22(G)(2), to meet with legal counsel pursuant to 121.22(G)(3), to review for collective bargaining pursuant to 121.22(G)(4) and to hold audit conferences pursuant to 121.22(D)(2) of the Revised Code. The vote for approval was 8-0. Trustee York arrived at 8:05, just after the vote was taken.

On a vote of 9-0, the meeting returned to public session at 10:42 a.m.

REPORT OF THE CHAIR

Mrs. Brennan mentioned the close loss of the Zips men's soccer team to Charlotte in the third round of the NCAA Tournament and said that the team's achievements were encouraging for the future. She said she was pleased to see recognition of that in a Beacon Journal editorial. Mrs. Brennan then acknowledged the change taking place regarding the head football coach and expressed confidence and thanks to the members of the Board who would be serving on the search advisory committee.

Mrs. Brennan discussed the use of a consent agenda for the full meeting, noting that the Board would hold one vote near the end of meeting for all items on the consent agenda. She said that the use of a consent agenda was part of an ongoing effort by the Board to refine both the format of Board and committee meetings and the structure of standing committees to become as effective and efficient as possible. She reported that committee members had voted on which items to put on the consent agenda, and every voting Trustee would be able to have any item removed from the consent agenda and considered separately.

REPORT OF THE PRESIDENT (See Appendix C)

REPORT OF THE STUDENT TRUSTEE

Ms. Duff thanked the Division of Student Affairs and all of those people who were involved in arranging a very well executed student bus trip to the soccer tournament game in Charlotte, which she attended along with 50 additional students. She then introduced featured students John Boros and Gregory T. Bennett (See Appendix D), who offered some remarks to the Board regarding their experiences at the University. Each received a commemorative clock from Trustees.

CONSIDERATION OF MINUTES (Tab 1) presented by Chair Brennan

RESOLUTION 11-1-11 (See Appendix B)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Palmisano using a consent agenda

- Personnel Actions recommended by Dr. Proenza as amended (Tab 1)

RESOLUTION 11-2-11 (See Appendix B)

Mr. Palmisano called on Dr. Hoover to summarize the action items under tabs 2-3 and Mr. LaGuardia to summarize action item 4, all of which were to be considered on the consent agenda.

- Amendment to The University of Akron Alternative 457(b) Deferred Compensation Plan (Tab 2)

The administration sought Board authorization to amend and restate the 457(b) Deferred

Compensation Plan of The University of Akron as required by the IRS to bring it into compliance with the Heroes Earnings Assistance and Relief Tax Act of 2008; the Pension Protection Act of 2006; and the Worker, Retiree, and Employer Recovery Act of 2008.

Additionally, the Board was asked to authorize an officer of the University to adopt future technical amendments to the 457(b) Deferred Compensation Plan upon prior written notification by the Vice President and General Counsel to the President and Chief Financial Officer without the necessity of further resolutions of the Board.

RESOLUTION 11-3-11 (See Appendix B)

- Purchase for More Than \$350,000 (Tab 3)

The Office of the Vice President for Talent Development and Human Resources proposed an award to Highmark Insurance Group to renew the University's stop-loss coverage for the plan year 2012 in the amount of approximately \$1,135,000.

The University directed its employee benefit plan consultant, Towers Watson, to initiate a request for a renewal proposal from Highmark Insurance Group for plan year 2012. Both specific and aggregate stop-loss coverage are inclusive of combined medical and prescription drug claim costs. Following analysis of the HMIG proposal, the University in consultation with Towers Watson recommended accepting the HMIG proposal for specific and aggregate stop-loss. Annual premiums to provide specific medical and prescription drug stop-loss coverage of \$250,000 per individual, with an unlimited lifetime maximum per individual, are approximately \$1.1 million. Annual premiums to provide aggregate medical and prescription drug stop loss-coverage, with a 125-percent claims corridor and a \$1-million maximum aggregate annual benefit, are approximately \$35,000.

RESOLUTION 11-4-11 (See Appendix B)

- Cumulative Gift and Grant Income Report (Tab 4)

For July-October 2011, giving totaled \$25.3 million, 92 percent more than the \$13.2 million received in July-October 2010 and 133 percent more than the five-year average of \$10.9 million. The number of gifts decreased from 8,237 for October 2010 to 7,973 for this fiscal year to date.

RESOLUTION 11-5-11 (See Appendix B)

Mr. Palmisano asked Mr. LaGuardia to comment on the informational item under tab 5, Mr. Cummins to comment on items 6-7, and Mr. Curtis to give a short status report on capital projects, with the full report provided under tab 8.

- Alumni Association Report (Tab 5) INFORMATION ONLY
- Priority Budget Issues (Tab 6) INFORMATION ONLY

Year-to-date total revenues fell short of the budget estimate by \$4 million, or 2 percent, while total expenditures to date exceeded the budget estimate by \$1 million, or 0.7 percent.

A plan is being developed to recover the outstanding balance from the Early Retirement Incentive Plan payment that was made in 2001. A proposal will be brought to the Board for a multi-year payback approach.

- Purchases of \$25,000 to \$350,000 (Tab 7) INFORMATION ONLY

For October 2011, there were 20 purchases in the aggregate amount of \$1,217,980.96.

- Status Report on Capital Projects (Tab 8) INFORMATION ONLY

Mr. Curtis reported on the status of state-funded projects, University-funded projects and planning-related projects and issues.

REPORT OF THE AUDIT COMMITTEE

presented by Committee Chair Pogue

- External Audit Results, June 30, 2010 (Tab 1)

Mr. Pogue noted that the University, The University of Akron Foundation and the University of Akron Research Foundation each received a clean opinion from the external auditors. He added that the committee had met at length with Mr. Mortimer and a representative of the external auditor, Plante Moran. He complimented Plante Moran for being “particularly responsive” to the University during the process.

RESOLUTION 11-6-11 (See Appendix B)

- SAS70 Audit Results for the Period May 1, 2010 through April 30, 2011 (Tab 2)

As he had done throughout the process of consideration of this matter, Mr. Pogue recused himself, asked that his abstention on the consent vote for this item be noted, and left the meeting room. The result of the audit was a clean opinion from the external auditors, SS&G.

RESOLUTION 11-7-11 (See Appendix B)

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Bond, using a consent agenda

- Report of the Provost INFORMATION ONLY (See Appendix E)

Judge Bond said that she was glad to see recognition of such excellence as presented in Dr. Sherman’s video profile on the five recent winners of the University’s annual awards for outstanding teaching, research or service.

- Presentation: Akron Early College High School INFORMATION ONLY

Stanley Silverman, dean of Summit College and University College, provided an overview of the Akron Early College High School. Student Kadezja Johnson spoke about her experiences there.

- Proposed Establishment of the Center for Surface Engineering and Lubrication Research in the College of Engineering (Tab 1)

The Center for Surface Engineering and Lubrication Research will be a joint venture between The University of Akron and Timken Company. Timken has agreed to accommodate most if not all of the Center's experimental research requirements through the assets acquired through the Timken Engineering Surfaces Laboratory. The CSELR will produce graduates with industry-relevant experience in solving critical technological problems in tribology and corrosion, while attracting innovative industrial partners and opportunities for the University. This proposal has the approval of the Faculty Senate Academic Policies Committee.

RESOLUTION 11-8-11 (See Appendix B)

- Graduation List and Statistics for Fall 2011 (Tab 2)

The list of candidates who were eligible to participate in the University's fall 2011 commencement ceremonies, pending completion of all degree requirements and fulfillment of all obligations to the University, was presented for approval. The total of 1,342 degrees to be conferred included 39 doctoral, 21 Juris Doctor, 330 master's and 952 undergraduate degrees.

RESOLUTION 11-9-11 (See Appendix B)

- Research Grants and Sponsored Programs Report, October 2011 (Tab 3)

For July-October 2011, funding for externally funded research and other sponsored programs was \$38,120,499 for 195 projects. For July-October 2010, funding was \$13,511,053 for 163 projects. For July-October 2011, one new patent was issued, eight patent applications were filed, and 17 disclosures were submitted. For July-October 2010, four patents were issued, 12 patent applications were filed, and 39 disclosures were submitted.

RESOLUTION 11-10-11 (See Appendix B)

Judge Bond said that Mr. Sage and Dr. Fey were present to answer any questions on their respective reports under tabs 5-6. There were none. (An item previously included under Tab 4 was pulled from consideration prior to the Board meeting.)

- Information Technology Report (Tab 5) INFORMATION ONLY
- Student Engagement and Success Report (Tab 6) INFORMATION ONLY

REPORT OF THE STRATEGIC ISSUES COMMITTEE

presented by Committee Co-chairs Pogue and York

Noting that there were no action items from the Strategic Issues Committee on the agenda, Mrs. Brennan called on Mr. Pogue and Mr. York for any comments they cared to offer. Mr. Pogue said that Provost Sherman was working with the committee on the final version of the Vision 2020 strategic plan for the Board's formal endorsement on January 18. Mr. Pogue also reminded

Trustees of the planned retreat on the afternoon of January 18. Judge Bond reminded the Board that she would be travelling then and unable to participate.

CONSENT AGENDA VOTE

presented by Mrs. Brennan

Mrs. Brennan said that, having thoroughly discussed all of the items on the consent agenda during committee meetings on November 21 and having heard each item summarized during this meeting, it was time to vote on the consent agenda.

ACTION: Motion by Palmisano, second by York for approval of resolutions 11-1-11 through 11-10-11. Resolution 11-7-11 passed 8-0 with Pogue abstaining. All of the remaining items on the consent agenda passed 9-0.

ADJOURNMENT

Mrs. Brennan announced that the next regular meeting of the Board of Trustees will take place in the Student Union on January 18, 2012. Committee meetings will be held on January 9, she said. Mrs. Brennan conveyed best wishes for happy holidays to all and encouraged those in attendance to come to commencement exercises. After asking Trustees to please complete evaluation sheets for the meeting, Mrs. Brennan asked for a motion to adjourn.

ACTION: Meeting adjourned at 11:45 a.m.

Ann Amer Brennan
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

January 18, 2012

APPENDIX A: OTHERS PRESENT

Jill Akins, Principal, Van Auken Akins Architects LLC
Kristina Artino, SEAC
Gregory T. Bennett, Featured Student
John and Georgianna Bennett, Parents
Marilyn S. Bennett, Principal, Early College High School
John Boros, Featured Student
Julie Burdick, Assistant Vice President, Academic Affairs
Scott M. Campbell, Assistant General Counsel and Records Compliance Officer
Jeanette M. Carson, CPAC
Vijo Cherian, Architect, EEK Perkins Eastman
M. Celeste Cook, Associate Vice President and Deputy General Counsel
Timothy R. DuFore, Associate Vice President, Development
Sean P. Dunn, Sean P. Dunn & Associates
Stan Eckstut, Principal, EEK Perkins Eastman
Sidney C. Foster, Jr., Assistant Vice President and Associate General Counsel
Rodney Hairston, Finance Director, University Park Alliance
Kelly M. Herold, Assistant to the Dean, Summit College Dean's Office
Wayne R. Hill, Associate Vice President and Chief Marketing Officer
Scott Horstman, Horstman Photography
Clifford J. Isroff, Consultant
Dr. Eric A. Johnson, Executive Director, University Park Alliance
Kadezja Johnson, Student, Early College High School
Eileen Korey, Associate Vice President and Chief Communication Officer
John Kramanak, Assistant Director, Maintenance Technology, Student Union
Kenneth S. Lindeman, SEAC
Nathan J. Mortimer, Associate Vice President, Institutional Operational Effectiveness
Dr. Dale H. Mugler, Dean, Honors College
Dr. Karla T. Mugler, Associate Vice President, Integrated Student Success
Paula Neugebauer, Coordinator, Office of the Board of Trustees
Dr. Terrence M. O'Sullivan, Assistant Professor, Political Science
Dr. Paulette M. Popovich, Interim Dean, Wayne College
Elizabeth A. Reilly, Vice Provost, Academic Planning
John J. Reilly, Assistant Vice President and Associate General Counsel
Dr. Mark W. Rittenour, Associate College Lecturer, School of Communication
Barbara Sanchez, Attorney, Vorys, Sater, Seymour and Pease LLP
Dan Sarvis, Real Estate and Planning Director, University Park Alliance
Dave Scott, Akron Beacon Journal
Stanley B. Silverman, Associate Provost; Dean, Summit and University Colleges
Dr. Harvey L. Sterns, Faculty Senate
Tom Winter, Senior Vice President, KUD International
Thomas Wistrcill, Director, Athletics

APPENDIX B: RESOLUTIONS

RESOLUTION 11-1-11: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of October 26, 2011, and the Board retreats of January 19, 2011, and May 25, 2011, be approved as amended.

RESOLUTION 11-2-11: Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated November 30, 2011, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 11-3-11: Pertaining to Adoption of the Amended and Restated 457(b) Deferred Compensation Plan of The University of Akron

Pertaining to authorizing the adoption of the amended and restated 457(b) Deferred Compensation Plan of The University of Akron (the “Plan”) to conform with the Heroes Earnings Assistance and Relief Tax Act of 2008 (“HEART”); the Pension Protection Act of 2006 (“PPA”), the Worker, Retiree, and Employer Recovery Act of 2008 (“WRERA”) and other miscellaneous changes and authorization for adopting future amendments to the Plan.

WHEREAS, The University of Akron sponsors the Plan; and

WHEREAS, the Board of Trustees has the ability to amend, from time to time, the Plan; and

WHEREAS, the University desires to amend the Plan to bring the Plan into compliance with current Internal Revenue Service (“IRS”) rules for IRS Code Section 475(b) plans, including compliance with tax law changes for HEART, PPA and WRERA.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Trustees of the University:

Section 1. Amended Plan. The amended and restated Plan is hereby adopted effective as stated therein.

Section 2. Execution. The Administration is hereby authorized to execute the amended and restated Plan and any other instruments, documents, or conveyances necessary to effectuate the amended and restated Plan.

Section 3. Authority for Further Technical Amendment. If, in the future, further amendments to the Plan document (or to any other ancillary documents for the Plan), of a technical nature become necessary in order to either: (1) secure or maintain compliance with federal tax laws; or (2) conform to amendments of the governing provisions of the Ohio Revised Code, then the Vice President and General Counsel upon prior written

APPENDIX B: RESOLUTIONS, Page 2

notification to the President and Chief Financial Officer, and with the prior approval of special counsel appointed by the Attorney General, is hereby authorized to take such actions and execute such documents as are necessary to effectuate such amendments and ancillary documents, without further review or resolution by the Board.

Section 4. Conforming Changes. The Administration in carrying out this Resolution, is hereby authorized and empowered to make any necessary changes to the amended and restated Plan as may be required to ensure compliance with the applicable and effective provisions of HEART, PPA and WERA, and any other IRS rules and regulations, currently in effect or as hereinafter amended, and to take such further action as may be necessary or available to implement this Resolution without further ratification or action by the Trustees.

Section 5. Open Meetings. The Trustees find and determine that all formal actions of the Trustees relating to the enactment of this Resolution were taken in an open meeting of the Trustees, and that all deliberations of the Trustees and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

RESOLUTION 11-4-11: Pertaining to Purchases for More Than \$350,000

BE IT RESOLVED, that the recommendations of the Finance, Fiscal Policy, and Investment Committee on November 30, 2011, be approved:

Award to Highmark Insurance Group a contract to renew the University's stop-loss coverage for the plan year 2012 in the amount of approximately \$1,135,000 and not to exceed an amount greater than \$1,250,000.

RESOLUTION 11-5-11: Pertaining to Gift Income Report October 2011

BE IT RESOLVED that the recommendation of the Finance and Administration Committee on November 30, 2011, pertaining to the Gift Income Reports for July through October 2011, be approved.

RESOLUTION 11-6-11: Pertaining to Approval of June 30, 2011 Annual Financial Statement Audits

BE IT RESOLVED, that the recommendation presented by the Audit Committee on November 21, 2011, to accept the annual financial statements and footnotes as presented by management of the University, Foundation, and Research Foundation including Plante Moran's audit opinions and reports thereon as of and for the year ended June 30, 2011, be approved.

APPENDIX B: RESOLUTIONS, Page 3

RESOLUTION 11-7-11: Pertaining to Approval of SAS70 Audit

WHEREAS that since January 2010, the University is considered a service provider in that the University provides certain IT hosting and management functions for Lorain County Community College.

WHEREAS those services necessitate the need for an audit that varies in scope and objective from an annual financial statement audit.

WHEREAS that audit is often referred to as a SAS70 audit.

BE IT RESOLVED that the recommendation of the Audit Committee on November 21, 2011, pertaining to acceptance of the SAS70 audit of the University as performed by SS&G, external auditor, for the period May 1, 2010 through April 30, 2011, be approved.

RESOLUTION 11-8-11: Pertaining to the Establishment of the Center for Surface Engineering and Lubrication Research

BE IT RESOLVED, that the recommendation presented by the Academic Issues and Student Success Committee on November 30, 2011, pertaining to establishing the Center for Surface Engineering and Lubrication Research within the College of Engineering, a joint venture between The University of Akron and Timken Company, be approved.

RESOLUTION 11-9-11: Pertaining to Approval of Degree Recipients for Fall 2011

BE IT RESOLVED, that the recommendation presented by the Academic Issues and Student Success Committee on November 30, 2011, pertaining to the list of degree recipients for fall 2011, be approved.

RESOLUTION 11-10-11: Pertaining to Acceptance of the Office of Research Summary of Activity Report for October 2011

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on November 30, 2011, pertaining to the acceptance of the Office of Research Summary of Activity Report for October 2011, be approved.

APPENDIX C: REPORT OF THE PRESIDENT

Dr. Proenza began by welcoming two new colleagues to The University of Akron— Chief Communication Officer Eileen Korey and Chief Marketing Officer Wayne Hill.

Dr. Proenza said that there have been a number of essays, columns and editorials published in major media during the last month that question the value of a college degree. He referred Trustees to two such publications that had been distributed to them. He said that he believes such assertions are misplaced because they are devoid of context.

Dr. Proenza said that he believes that today's college is yesterday's high school, because the requirements for personal and national success have changed, just as they did during the industrial revolution when the nation made a concerted, national decision that six years of education no longer were enough for the nation's interests and that 12 years, or effectively education through age 18, were required. He said that our nation once again is at such a stage in its history, but, unfortunately, we seem unwilling to make that national commitment. He observed that there are many contributing factors that have led us as a nation to become somewhat complacent.

Referring to *Education Pays 2010*, a report issued by the College Board Advocacy & Policy Center, Dr. Proenza said it indicates very clearly how, on a compensation basis, college is still not only a very good investment but produces positive returns both to individuals and to our society through many other factors. He cited a recent chart from the Wall Street Journal depicting unemployment rates and average lifetime compensation premium differentials by educational attainment over a period of time. He noted that those with the least education experience higher rates of unemployment than college graduates with at least a bachelor's degree. The lowest unemployment rates belong to those with the highest educational attainment. Further, while the gap has narrowed in some cases, the difference in lifetime earnings for those with high school completion only compared with obtaining a bachelor's degree is more than \$1 million, with higher yet comparative compensation for advanced degree holders. Even some college is shown to afford a significant value.

Dr. Proenza said that the 21st century is very different; its economy is described as “knowledge” or “conceptual,” which really does bring to bear why education is even more important.

Dr. Proenza noted that OECD statistics show 41 percent of the U.S. population has attained a tertiary-level education, whereas other nations are well over 50 percent with many reaching 70 and 80 percent. He said the emergence of a global economy based on knowledge and innovation has raised the bar, which is why he maintains that today's college is yesterday's high school. Dr. Proenza said an important question for future discussion is—what will the next generation of higher education look like? Clearly, he said, this is now the entry level for going forward.

Dr. Proenza then highlighted some recent activities:

- Ohio Governor John Kasich visited the University the previous week to learn more about its partnerships to commercialize technology, grow businesses and create jobs. University colleagues who participate in those partnerships and representatives from 12 University

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

commercial business partners, including Timken, FirstEnergy, Parker Hannifin, Lubrizol and start-ups such as Segmint and Mega Joule Storage, Inc. participated. Dr. Proenza quoted Tom Stimson, vice president of business process advancement for Timken, who said, “The folks at The University of Akron understand the value creation proposition. They are the most flexible of any university.” Such positive rapport was echoed by representatives of the other companies, and Governor Kasich concluded, “This is exciting stuff we have here.”

- Chancellor Jim Petro has recognized Provost Mike Sherman by appointing him to the OhioLink Advisory Board and to the Regent’s Task Force on Commercialization. The latter topic will be the focus of the Board of Regent’s annual report on the condition of higher education.
- The University has been recognized in two new international rankings:
 - The 2011 Performance Ranking of Scientific Papers for World Universities by National Taiwan University included Akron twice, 96th in the chemical engineering division and 187th in mechanical engineering. These are significant recognitions as part of a process that recognizes the impact of our publications across the world.
 - Akron’s Part-Time MBA program is No. 1 in Northeast Ohio, according to Bloomberg Business Week, which also ranked the program 34th in the nation. Bloomberg’s rankings are based on a complex methodology that evaluates student satisfaction and effectiveness at adding value to careers. Comparability of lower cost per credit hour, the caliber of our students and, importantly, the high number of Akron MBA graduates who reported receiving a salary increase were noted.
- A beloved Akron holiday tradition, TubaChristmas!, will mark its 32nd anniversary on December 17 with two performances at E. J. Thomas Performing Arts Hall. Professor of Music Tucker Jolly, who began this event in 1980, will direct the performances at noon and at 2:30 p.m. Admission is free for the audience, while musicians pay a nominal registration fee to participate.

Dr. Proenza concluded his report by wishing all very happy holidays and thanking Trustees for their service to the University.

APPENDIX D: FEATURED STUDENTS' BIOGRAPHICAL SKETCHES

John Boros

John Boros was born and reared in Cleveland. At 12 years of age, he was stacking turf-grass sod by hand, working for a business interest of his father's. Since then, he has worked as a certified pesticide applicator, semi-truck driver, grain farmer, hospital orderly, realtor, carpenter, welder—and in auto sales, purchasing, road construction, overseas supply chain logistics and automotive cost engineering.

In mid-February 2009, John lost his job as part of a company downsizing. Believing that, with his age nearing 60, there would be little manufacturing work for him, John says that he “landed on what (he has) been preparing for all (of his) life, healthcare as a registered nurse.” By the beginning of March, he was sitting in a microbiology classroom, back in school for the first time in 17 years. In summer 2009, he started taking nursing classes here. He now is nearing completion of post-baccalaureate retraining as a nursing student.

John began his studies at Wayne College.

In looking at his life, he says he follows the Japanese proverb, “Fall seven times, stand up eight.”

Gregory T. Bennett

A senior majoring in political science and criminal justice with a minor in homeland security, Gregory T. Bennett is the son of John and Georgianna Bennett, both career employees of Fairview Hospital. While attending Lakewood High School, Greg participated in activities ranging from sports to music to academic teams and societies.

Greg's diverse academic interests drew him to The University of Akron, where he has maintained a 3.96 cumulative grade point average and will graduate in May. A leader of the University's nationally ranked speech and debate program, Greg has qualified nationally in several events including dramatic interpretation, informative speaking, prose interpretation, and dramatic duo interpretation, in which he was a 2011 state finalist.

Greg has been invited to join Pi Sigma Alpha, the national political science honorary society, as well as Phi Sigma Alpha, The National Society of Collegiate Scholars, and Omicron Delta Kappa leadership society. During the spring semester, Greg will be living in Columbus where he will intern for the lobbying sector of the Ohio Environmental Council. His future career goals include working for the U.S. State Department or representing a lobbying firm in a cause about which he is passionate.

APPENDIX E: REPORT OF THE PROVOST

Dr. Sherman began by wishing everyone the best of holidays and a wonderful new year. He observed that it is appropriate at this time of year to recognize and be thankful for accomplishments and opportunities, and his comments would illustrate several of them.

Dr. Sherman said he was pleased to report that many of the University's academic programs have outstanding results in the areas of certification and licensure passage rates, and he noted the following statistics:

- Audiology has a passage rate of 98 percent.
- Speech-Language Pathology has a passage rate of 96 percent.
- Nursing has a passage rate of 94 percent, compared to the state average reported as 87 percent.
- Law has a passage rate of 89 percent, compared to the state passage rate of 87 percent.

Dr. Sherman said these results clearly illustrate the dedication of the faculty to the success of students in those programs. He said that he looks forward to reporting on additional academic successes with regard to such certification, licensure or similar accomplishments.

Convergence of the Buchtel College of Arts and Sciences and the College of Creative and Professional Arts

Dr. Sherman said that it had been anticipated the requirements to adopt bylaws and other governance documents to complete the convergence of the Buchtel College of Arts and Sciences and the College of Creative and Professional Arts would be done by the end of this fiscal year. He was pleased to report that, in fact, Dean Midha, his colleagues and the faculty of those two colleges had accomplished those requirements in record time—seven months ahead of schedule. Dr. Sherman also noted that, when 83 percent of the faculty participated in the previous week's vote, with 90 percent voting in favor of the merger. Dr. Sherman praised their remarkable resolve as a strong indication of the appropriateness and readiness for the transition.

Dr. Sherman thanked Dean Midha and the faculty of those colleges, as well as the Faculty Senate Executive Committee and Professor Sterns, who chairs that committee, for their guidance and support.

Academic Intervention for College-Ready Freshman and Sophomores

Dr. Sherman reported that approximately 5,500 freshmen and sophomores in the college-ready category were contacted by their respective colleges regarding problems with their academic progress. The deans of each college had been required to develop a strategy to ensure that such students, identified through the MAP-Works (Making Achievement Possible) program, would receive individual attention. Dr. Sherman said that, for six of the eight degree-granting colleges, at least 80 percent of those students now are enrolled for spring 2012, and he and his staff will work with the other two colleges to achieve similar results.

APPENDIX E: REPORT OF THE PROVOST, Page 2

Recognition of Outstanding Faculty and Staff

Dr. Sherman said it is wonderful to recognize faculty and staff colleagues for outstanding service, and there is a rigorous process for nomination, review and selection for such distinction. He said that such awards are presented to the recipients by surprising them in their classrooms, faculty meetings or student gatherings to celebrate the fact that their colleagues have chosen to recognize them. Dr. Sherman concluded his report by presenting a video profile of the most recent winners of the University's annual awards for outstanding teaching, research or service. They are Associate Professor of Anthropology and Classical Studies Carolyn Behrman, Professor of Finance Aigbe Akhigbe, Professor of Polymer Science Shi-Qing Wang, Associate Professor of English Lance Svehla, and General Manager of WZIP-FM Thomas Beck.

THE UNIVERSITY OF AKRON

RESOLUTION 1- -12

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of November 30, 2011, be approved.

Ted A. Mallo
Secretary
Board of Trustees

January 18, 2012

Presiding:
Ralph J. Palmisano
January 18, 2012

1	*Personnel Actions
2	*Purchase for More Than \$350,000
3	*Cumulative Gift and Grant Income Report for July – November 2011
4	*General Receipts Bond Refunding Authorization
	Information Only:
5	Alumni Association Report
6	Priority Budget Issues for November 2011
7	Purchases \$25,000 to \$350,000
8	Status Report on Capital Projects
*	TENTATIVE CONSENT AGENDA: Items 1, 2, 3, 4

FINANCE & ADMINISTRATION COMMITTEE

January 9, 2012, 7:30 a.m.

Student Union, Room 339

Agenda

Call to order

Presentation: FY2011 Financials/SB6 Ratio

Action Items for Consent Agenda Consideration:

1. Personnel Actions, as amended
2. Purchases for more than \$350,000 – Oracle Consulting
3. Cumulative Gift and Grant Income Report for July through November 2011
4. General Receipts Bond Refunding Authorization

Informational Items:

5. Priority Budget Issues for November 2011
6. Purchases between \$25,000 and \$350,000
7. Alumni Association Report
8. Status Report on Capital Projects

Adjournment



January 4, 2012

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance & Administration/CFO

Ted Curtis, AIA, NCARB
Vice President, Capital Planning and Facilities Management

Becky J. Hoover
Vice President, Talent Development and Human Resources

John A. LaGuardia
Vice President of Public Affairs and Development

SUBJECT: Summary of the January 2012 Board of Trustees Meeting Agenda for the Finance and Administration Committee

Presentation(s)

1 Personnel Actions

Full-Time Employee Personnel Actions
Part-Time Faculty Teaching Credit Courses
Employees Paid for Activities Not Related to Credit Teaching
Graduate Assistants
Classified Classification Changes
Unclassified Classification Changes
Fall Coach Blanket Reappointments March 1, 2012 through February 28, 2013
Supplemental Clothing Allowance 2011

2 Purchases for More than \$350,000 – Oracle Consulting Services for Implementation of the Data Warehouse / Business Intelligence System

Institutional Research, with the sponsorship of the Office of the Vice President for Information Technology / CIO, is proposing the award of a contract to Oracle, Inc. for consulting services for the a three (3) phase implementation of the currently owned Oracle-PeopleSoft EPM (Enterprise Performance Management) and OBIEE (Oracle Business Intelligence Enterprise Edition) modules. The total estimated award for both consulting costs to implement both modules is \$1,508,512.

3 Cumulative Gift and Grant Income Report for July through November 2011

For July-November 2011, giving totaled \$26.7 million, 85 percent more than the \$14.4 million received for July-November 2010 and 63 percent more than the five-year average of \$16.3 million. The number of gifts increased from 10,038 for July-November 2010 to 10,401 for this fiscal year to date.

4 General Receipts Bonds Refunding Authorization Proposal

The University has five fixed-rate bond issues currently outstanding. The sum of the outstanding principle on all issues is approximately \$394 million. The University administration continues to monitor all refunding opportunities pending favorable market conditions, especially related to our callable debt. Current industry standards recommend that debt should not be refinanced unless doing so generates an NPV savings of at least 3% (standard in all debt policies, including the University's). Today's volatile market interest rates dictate a need to be "nimble" should opportunities arise.

To enable the administration to quickly take advantage of qualifying (NPV savings in excess of 3%) refunding opportunities, the Finance, Fiscal Policy, and Investment Committee recommends that the Board of Trustees delegate authority to the VP for Finance & Administration/CFO to proceed accordingly and without delay. This delegated authority will include engaging bond counsel, selecting an underwriter(s) via an RFP/bid process, use of a bank bond placement (also via bid), and advance preparation of all necessary 'boilerplate' documents. Any successful refunding(s) would need approval of the President of the University and the Chair of the Board's Finance, Fiscal Policy and Investment Committee and would be reported as an 'information only' item to the Board at its next meeting.

5 Alumni Association Report

6 Priority Budget Issues for November 2011

As of November 30 the overall year-to-date budget trailed estimates by \$6.7 million. This variance is a result of total year-to-date revenues falling short of the budget estimate by \$5.1 million (2.5%); and total year-to-date expenditures exceeding the budget estimate by \$1.6 million (1.0%).

As stated in prior reports, current enrollment has increased over last year by 1.5% but is less than anticipated in the budget by 2%. The \$5.1 million year-to-date shortfall is made up of tuition and fees being nearly \$5.1 million short of budget, and income from investments and miscellaneous income being short of projections. These shortages are partly offset by State Share of Instruction and revenues from departmental sales operations that exceed estimates by \$0.3 million each.

To date, payroll expenditures are close, but slightly exceed the budget estimate. Fringe benefit expenses continue to stay well below estimate, \$3.1 million (11.5%). Scholarships, including graduate assistant fee remissions are \$0.4 million (1.7%) greater than the budget estimate that is in part due to increases in non-resident surcharge revenue. Non-personnel Operating is \$3.8 million (14.1%) above budget estimate. This includes some significant expenditures in the Information Technology area. Some of the variance in IT is the result of timing; but the majority is from projects such as the laptop refresh program, which is funded from accumulated Tech Fee balances.

Opportunities to ameliorate the revenue shortfall, and to limit expenditures, are in progress as reported at previous Board meetings. The results will be reflected in the midyear report. All of the budgeted \$8.4 million one-time reduction has been realized as carryover growth from FY10 to FY11 was identified. This is in addition to the \$5.5 million in ongoing budget reductions achieved in October. Of this amount, \$3.0 million will balance the budget and \$2.5 million, intended for strategic investment, will be held pending the outcome of future budget reports.

The plan to recover the outstanding balance from the Early Retirement Incentive Plan (ERIP) payment has been identified and communicated. The total amount of \$26.2 million will be recovered over a period of five years, starting with FY13.

7 Purchases between \$25,000 and \$350,000

For November 2011, 18 purchases in the amount of \$985,569.72

8 Status Report of Capital Projects

This report reflects the status of state-funded projects, university-funded projects, and planning related projects/issues.

****TO BE CONSIDERED FOR BOARD MEETING CONSENT AGENDA: Items 1-4**

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
CLASSIFIED CLASSIFICATION CHANGES
UNCLASSIFIED CLASSIFICATION CHANGES
FALL COACH BLANKET REAPPOINTMENTS MARCH 1, 2012 THROUGH
FEBRUARY 28, 2013
SUPPLEMENTAL CLOTHING ALLOWANCE 2011

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

01/18/12

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Ford, Matthew	Assistant Baseball Coach/Office of Athletics/Contract Professional	10/10/11	\$550.00 one time payment	Additional pay for working camp
Rembielak, Richard	Head Baseball Coach/Office of Athletics/Contract Professional	10/10/11	\$1,800.00 one time payment	Additional pay for working camp
Swanson, Bradley K.	Director, Marketing & Promotions/Office of Athletics/Contract Professional	12/12/11	\$43,000.00 12 mo	Appointment vice E. Brinkmann
Vandemark, Nicholas	Assistant Director, Athletics Communications/Office of Athletics/Contract Professional	12/12/11 06/30/12	\$31,803.00 12 mo	Temporary appointment vice M. Maertens
Wolfe, C. Perry	Assistant Cheerleading Coach/Office of Athletics/Contract Professional	10/21/11 06/30/12	\$6,000.00 for the period	Temporary appointment
Worth, Walter F.	Assistant Baseball Coach/Office of Athletics/Contract Professional	10/10/11	\$1,050.00 one time payment	Additional pay for working camp

Change

Ianello, Robert	Head Football Coach/Office of Athletics/Contract Professional	11/30/11	\$-0-	Change to end date of club membership from 06/30/12; stipend change from \$6,000.00/ 12 mo
Mackey, Alicia	Director, Marketing & Promotions/Office of Athletics/Contract Professional	08/01/11 12/01/11	\$36,129.00 12 mo	Job reclassification via job audit; salary change from \$29,070.00/12 mo; title change from Assistant Director, Marketing & Promotions; grade change from 117 to 120
Wistrill, Thomas R.	Director, Athletics/Office of Athletics/Contract Professional	07/01/11	\$236,385.00 12 mo	Merit increase; salary change from \$229,500.00/12 mo
Zacharias, Christine	Senior Executive Administrative Assistant to the President/Office of the President/Staff	01/02/12	\$35.62/H	Offline salary adjustment; salary change from \$34.25/H
Zaratsian, Dana	Senior Executive Administrative Assistant/Office of the President/Staff	01/02/12	\$29.55/H	Offline salary adjustment; salary change from \$28.41/H

Separation

Maertens, McKenna E.	Assistant Director, Athletics Communications/Office of Athletics/Contract Professional	12/06/11	\$31,803.00 12 mo	Resignation
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
OFFICE OF ACADEMIC AFFAIRS				
<u>Change</u>				
Artino, Kristina A.	Academic Adviser II/Student Athlete Academic Services/ Contract Professional	01/03/12	\$36,000.00 12 mo	Promotion vice C. Hill; title change from Administrative Assistant; department change from Communications; salary change from \$12.84/H; job function change from staff; grade change from 116 to 119
Clutter, Denny C.	Audit Manager/University Internal Audit Office/Contract Professional	09/01/11	\$78,000.00 12 mo	Promotion; title change from Internal Auditor; salary change from \$69,340.00/12 mo; grade change from 120 to 123
<u>Separation</u>				
Hagen, Connie	Coordinator, State Programs & Scholarships/Student Financial Aid/Staff	12/31/11	\$20.93/H	Retirement
VICE PRESIDENT FOR STUDENT AFFAIRS				
<u>Appointment/Reappointment</u>				
Larker, Nancy	Assistant Director, Career Center/Contract Professional	12/01/11 05/31/12	\$8,222.00 12 mo	Temporary administrative stipend for additional duties; base salary is \$41,109.00/12 mo
<u>Change</u>				
Carroll, Judith J.	Immigration Compliance Specialist; Coordinator, Study Abroad/International Programs/ Staff	11/01/11 02/29/12	\$19.88/H	Temporary title and increase for Coordinator assignment; salary change from \$18.07/H
Howley, Larry R.	Master Maintenance Repair Worker/Residence Life & Housing/Staff	09/26/11	\$18.93/H	Correction to salary; change from \$17.65/H; grade change from 8 to 9
Ramsey, Eric D.	Master Maintenance Repair Worker/Residence Life & Housing/Staff	01/26/11	\$18.50/H	Correction to temporary reclassification; salary change from \$17.26/H; grade change from 8 to 9
		06/20/11	\$19.05/H	Correction to annual salary increase
		09/25/11	\$16.73/H	End temporary reclassification; salary change from \$19.05/H
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO				
<u>Appointment/Reappointment</u>				
Gonser, Jeff M.	Supervisor, Printing Services/ Staff	12/05/11	\$14.51/H	Appointment vice A. Taylor
Gray, Gavin	Front Desk-Reservations Manager/Quaker Square Inn/Staff	12/31/11 06/19/12	\$20.96/H	Temporary reappointment
Harris, Jeffrey	Front Desk Clerk/Quaker Square Inn/Staff	12/31/11 06/19/12	\$11.03/H	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Lynch, Jeffrey M.	Hotel General Manager/Quaker Square Inn/Staff	12/21/11 06/19/12	\$3,150.24 BW	Temporary reappointment
McVay, Sharon	Hotel Housekeeping Manager/ Quaker Square Inn/Staff	12/21/11 06/19/12	\$1,465.59 BW	Temporary reappointment
Myers, Lindsay	Front Desk Clerk/Quaker Square Inn/Staff	12/21/11 06/19/12	\$11.35/H	Temporary reappointment
Rees, Roseanne	Front Desk Clerk/Quaker Square Inn/Staff	12/21/11 06/19/12	\$16.28/H	Temporary reappointment
<u>Change</u>				
Miller, Charlotte	Assistant Building Services Worker/Physical Facilities/Staff	12/19/11	\$12.16/H	Transfer from University Dining Services; title change from Lead Team Coordinator; salary change from \$13.12/H grade change from 114 to 51
<u>Separation</u>				
Johnson, Allison	Cashier Senior/Student Accounts-Bursar/Staff	12/23/11	\$11.62/H	Resignation
Musser, Melissa	Accountant Senior/ Associate Vice President & Controller/ Contract Professional	12/02/11	\$58,834.00 12 mo	Resignation

VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT

Appointment/Reappointment

Fettig, Karen	Assistant Director, Public Affairs & Development/ Development/Contract Professional	12/30/11	\$2,585.00 one time payment	Additional pay for editing Akron magazine; base salary is \$56,000/12 mo
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VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Appointment/Reappointment

Barr, Nathan W.	Hazardous Materials Specialist/ Environmental & Occupational Health & Safety/Staff	11/30/11	\$17.86/H	Appointment vice R. Brinkman
Bartley, Daniel J.	Police Officer I/University Police Department/Staff	11/15/11	\$24.31/H	Appointment
Barton, Jeff	Police Officer I/University Police Department/Staff	01/03/12	\$24.31/H	Appointment
Hill, Jason B.	Police Officer I/University Police Department/Staff	11/30/11	\$24.31/H	Appointment
Myers, Todd M.	Police Officer I/University Police Department/Staff	11/28/11	\$24.31/H	Appointment
Paonessa, Angela M.	Police Officer I/University Police Department/Staff	11/14/11	\$24.31/H	Appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Gooding, Dale	Captain/University Police Department/Staff	12/05/11	\$3,192.31 BW	Promotion; salary change from \$2,909.35/BW; title change from Lieutenant; grade change from 121 to 122
Fox, Forrest	Assistant Plumber/Physical Facilities/Staff	09/26/11	\$16.60/H	Offline salary adjustment per bargaining agreement for completion of one year of apprentice program; salary change from \$15.12/H; title change from Building Services Worker
Grossholz, Ben	Plant Maintenance Engineer/ Physical Facilities/Staff	11/07/11 11/20/11	\$21.36/H	Temporary job reclassification; salary change from \$20.54/H; title change from Master HVAC Technician Certified; grade change from 9 to 120
Samples, Richard	Assistant Plumber/Physical Facilities/Staff	09/26/11	\$17.65/H	Offline salary adjustment per bargaining agreement for completion of one year of apprentice program; salary change from \$16.60/H; title change from Building Services Worker
Taylor, Bryan D.	Captain/University Police Department/Staff	12/05/11	\$3,197.31 BW	Promotion vice James Weber; salary change from \$2,909.35/BW; title change from Lieutenant; grade change from 121 to 122
<u>Separation</u>				
Everly, Matthew	Master Electrician/Physical Facilities/Staff	12/02/11	\$18.22/H	Resignation
Horn, Frank	Director, Architectural Design & Construction/Vice President, Capital Planning & Facilities/ Contract Professional	12/10/11	\$112,958.00 12 mo	Deceased
Stafford, James L.	Director, Parking Services/ Physical Facilities/Staff	12/31/11	\$2,727.86 BW	Retirement
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO				
<u>Appointment/Reappointment</u>				
Azbill, Jason K.	Senior Systems Administrator/ Hardware & Operating Systems Services/Staff	11/21/11	\$2,307.70 BW	Appointment vice M. Orn
<u>Separation</u>				
Hebert, Alan	Software Training Specialist, Member, General Faculty/ Hardware & Operating Systems Services/Contract Professional	12/31/11	\$82,960.00 12 mo	Retirement
Wolf, Diane E.	Senior Systems Analyst Programmer/ Application System Services/Staff	12/31/11	\$3,220.67 BW	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES				
<u>Change</u>				
Bryant, Betty J.	Coordinator, Administrative Affairs/Vice President, Talent Development & Human Resources/Staff	01/02/12	\$21.40/H	Job reclassification; salary change from \$20.58/H; title change from Administrative Assistant; department change from Office of the President; grade change from 116 to 117

BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Banks, Diane M.	Research Associate I/Institute of Bioscience & Social Research/ Staff	01/01/12 06/17/12	\$1,659.95 BW	Temporary reappointment
Copeland, Anna L.	Research Support Specialist/ Institute of Bioscience & Social Research/ Staff	01/01/12 06/17/12	\$14.48/H	Temporary reappointment
Nawari, Fadwa	Visiting College Lecturer, Economics/Faculty	01/09/12 05/05/12	\$40,000.00 9 mo	Temporary appointment
Panzner, Matthew	Research Assistant Professor/ Chemistry/Faculty	12/01/11 01/08/12	\$55,412.00 12 mo	Temporary reappointment
Twagiraczu, Sylvestre	Postdoctoral Research Associate/Chemistry/Staff	12/03/11 01/08/12	\$910.00 BW	Temporary reappointment
	Visiting College Lecturer, Chemistry/Faculty	01/09/12 05/05/12	\$45,000.00 9 mo	Temporary appointment

Change

Dordevic, Sasa D.	Associate Professor, Physics/ Faculty (BUF)	10/03/11	\$74,060.00 9 mo	Tenure awarded
Egan, James J.	Professor Emeritus, English/ Faculty	12/31/11		Title change; award of emeritus status
Okach, Elias	Visiting College Lecturer/ History/Faculty	08/22/11 12/22/11	\$33,500.00 9 mo	End date change from 12/10/11
Stakleff, Simon	NMR System Engineer/ Chemistry/Staff	08/23/11	\$3,340.43 BW	Title change from NMR Electronics Specialist
	NMR System Engineer/ Chemistry/Staff	08/23/11 08/22/12	\$3,494.28 BW	Temporary increase to reflect additional duties; salary change from \$3,340.43/BW;

Separation

D'Alba Alamirano, Liliana B.	Postdoctoral Research Associate/Biology Staff	11/30/11	\$1,153.85 BW	End of temporary employment
Espe, Matthew P.	Associate Professor, Chemistry/ Faculty (BUF)	12/30/11	\$76,078.00 9 mo	Resignation
Reep, Diana C.	Professor, English/Faculty (BUF)	05/31/12	\$100,778.00 9 mo	Retirement
Stark, David B.	Associate Professor, Statistics; Interim Department Chair, Statistics/Faculty	12/31/11	\$72,543.00 9 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Veits, David M.	Business Systems Analyst/ Institute of Bioscience & Social Research/Staff	12/02/11	\$1,874.17 BW	Resignation
COLLEGE OF BUSINESS ADMINISTRATION				
<u>Appointment/Reappointment</u>				
Plouffe, Christopher R.	Associate Professor, Marketing; Director, Fisher Institute for Professional Selling/Marketing/ Faculty (BUF)	08/20/12	\$115,000.00 9 mo (base)	Appointment vice T. Daly
		08/20/12 05/04/13	\$7,500.00 9 mo (stipend)	Temporary administrative stipend for Director assignment
<u>Separation</u>				
Markey, Corrine L.	Director, Outreach, Budgets & Administration/College of Business Administration Dean's Office/Contract Professional	11/30/11	\$62,763.00 12 mo	Resignation
COLLEGE OF CREATIVE & PROFESSIONAL ARTS				
<u>Appointment/Reappointment</u>				
Sapienza, Neil	Interim Associate Dean, College of Creative & Professional Arts; Director, Dance, Theatre & Arts Administration; Professor, Art/Faculty	12/01/11 05/31/12	\$10,000.00 12 mo (stipend)	Temporary administrative stipend for additional duties; base salary is \$108,737.00/12 mo
<u>Leave</u>				
Gargarella, Elisa B.	Associate Professor, Art/Faculty (BUF)	01/12/13 05/05/13		Change of professional development leave from spring 2012
<u>Separation</u>				
Fassnacht, Terri	Secretary/Communication/Staff	01/31/12	\$16.64/H	Retirement
COLLEGE OF EDUCATION				
<u>Appointment/Reappointment</u>				
Gedeon, Julie A.	Director, Assessment & Accreditation/Education Dean's Office/Contract Professional	12/19/11	\$69,570.00 12 mo	Appointment vice K. Herrington
White, Alison L.	Grant Communications Coordinator/Education Dean's Office/Contract Professional	01/01/12 12/31/12	\$46,350.00 12 mo	Temporary reappointment
<u>Separation</u>				
Ziegler, Fred	Visiting Assistant Professor, Education/Counseling/Faculty	05/31/12	\$43,545.00 12 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
COLLEGE OF ENGINEERING				
<u>Appointment/Reappointment</u>				
Barkakaty, Balaka	Postdoctoral Research Fellow/ Chemical & Biomolecular Engineering/Staff	09/01/11 10/04/11 10/05/11 06/12/12	\$1,461.53 BW \$1,153.85 BW	Temporary reappointment Temporary reappointment; change in salary from \$1,461.53/BW
Daniels, Christopher C.	Research Associate Professor/ Engineering Dean's Office/ Faculty	12/01/11 11/30/12	\$126,184.00 12 mo	Temporary reappointment
Drummond, Jerry E.	Instructor, Mechanical Engineering/Faculty	08/22/11 05/05/12	\$5,000.00 9 mo	Temporary administrative stipend for ABET Coordinator duties; base salary is \$60,000.00/9 mo
Garafolo, Nicholas	Research Assistant Professor/ Engineering Dean's Office/Staff	12/01/11 11/30/12	\$78,750.00 12 mo	Temporary reappointment
Oravec, Heather A.	Research Assistant Professor/ Engineering Dean's Office/Staff	12/01/11 11/30/12	\$78,750.00 12 mo	Temporary reappointment
Wasowski, Janice L.	Senior Research Engineer/ Engineering Dean's Office/Staff	12/01/11 06/30/12	\$3,245.43 BW	Temporary reappointment
<u>Change</u>				
Wilke, Judith M.	Administrative Secretary/ Chemical & Biomolecular Engineering/Staff	11/14/11	\$11.28/H	Promotion vice K. L'Amoreaux; salary change from \$10.96/H; title change from Secretary; department change from Holmes County Higher Education Center, grade change from 114 to 115
<u>Separation</u>				
Hart, Kimberly S.	Office Assistant/Civil Engineering/Staff	10/10/11	\$11.28/H	Resignation
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES				
<u>Appointment/Reappointment</u>				
Palasik, Scott T.	Assistant Professor, Speech- Language Pathology & Audiology/Faculty (BUF)	08/20/12	\$60,000.00 9 mo	Appointment vice P. Garr-Nunn
<u>Change</u>				
Palmer, Lori	Instructor, Speech Language Pathology & Audiology; Coordinator, American Sign Language Program/Speech Language Pathology & Audiology/ Faculty (BUF)	11/01/11	\$55,000.00 9 mo	Offline salary adjustment based on market evaluation; salary change from \$47,631.00/9 mo; additional title Coordinator, American Sign Language Program
COLLEGE OF NURSING				
<u>Appointment/Reappointment</u>				
Jones, Jeffrey S.	Visiting Instructor, Nursing/ Faculty	01/09/12 05/07/13	\$73,186.00 9 mo	Temporary appointment vice P. Galon

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING				
<u>Appointment/Reappointment</u>				
Cao, Yan	Research Assistant/ Institute of Polymer Science/Staff	01/21/12 05/12/12	\$8.40/H	Temporary appointment
Chakravartula, Srikanth	Visiting Research Scholar/ Institute, Polymer Science/Staff	01/01/12 12/31/12	\$1,313.25 BW	Temporary reappointment; transfer from Chemical & Biomolecular Engineering
English, Susan L.	Training Module Developer/ Polymers Dean's Office/ Contract Professional	01/01/12 12/31/12	\$77,250.00 12 mo	Temporary reappointment
Kulkarni, Manish M.	Postdoctoral Research Associate/Polymer Engineering/Staff	12/31/11 06/30/12	\$1,412.31 BW	Temporary appointment
Ma, Hongwei	Postdoctoral Research Associate/Institute of Polymer Science/Staff	11/28/11 05/31/12	\$1,153.00 BW	Temporary appointment
Monroy, Victor M.	Instructional Director, Polymer Science Polymer Engineering/ Polymers Dean's Office/ Contract Professional	01/01/12 06/30/12	\$210,120.00 12mo	Temporary reappointment
<u>Change</u>				
Foster, Mark D.	Associate Dean, Programs, Policy & Engagement; Professor, Polymer Science; Director, Akron Global Polymer Academy; Thomas A. Knowles Professor, Polymer Science/ Polymers Dean's Office/Faculty	12/01/11	\$198,931.00 12 mo	Offline salary adjustment for Thomas A. Knowles Professorship; salary change from \$188,931.00/12 mo; additional title of Thomas A. Knowles Professor, Polymer Science
Moorefield, Charles N.	Senior Research Scientist/ Institute of Polymer Science/ Contract Professional	10/01/11	\$92,517.00 12 mo	Title change from Associate Research Scientist
Qiao, Xiuying	Postdoctoral Research Associate/Polymer Engineering/Staff	05/02/11 07/31/12	\$1,538.46 BW	End date change from 05/01/12
Wang, Shi Qing	Professor, Polymer Science, Kumho Professor, Polymer Science/Faculty (BUF)	12/01/11	\$152,930.00 9 mo	Offline salary adjustment for Kumho Professorship, Polymer Science; salary change from \$137,930.00/12 mo; additional title of Kumho Professor, Polymer Science
<u>Leave</u>				
Lowder, Elizabeth M.	Senior Research Associate/ Institute of Polymer Science/ Staff	10/26/11	\$1,730.77	20.0 hours leave without compensation
		10/28/11	BW	
		10/31/11	\$1,730.77	32.0 hours leave without compensation
		11/03/11	BW	
<u>Separation</u>				
Connors, Thomas H.	Research Scientist/Institute of Polymer Science/Staff	11/30/11	\$2,350.26 BW	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
SUMMIT COLLEGE				
<u>Appointment/Reappointment</u>				
Haas, Marc	Assistant Professor, Respiratory Therapy/Allied Health Technology/Faculty (BUF)	01/09/12	\$60,000.00 9 mo (base)	Appointment
		01/09/12 05/05/12	\$5,100.00 9 mo (stipend)	Temporary stipend for teaching 30-hour load
Johnson, Thomas W.	Associate College Lecturer/ Developmental Programs/ Faculty (BUF)	11/01/11 05/05/12	\$4,500.00 9 mo (stipend)	Temporary administrative stipend for lead faculty duties
Richardson, Andrew C.	Coordinator, Summit College Tutorial Services/Developmental Programs/Contract Professional	01/03/12	\$50,000.00 12 mo	Appointment vice R. Leonard
<u>Leave</u>				
Holmes, Nickole	Academic Adviser II/Summit College Dean's Office/Contract Professional	09/01/11 12/31/11	\$37,080.00 12 mo	502.25 hours leave without compensation
<u>Separation</u>				
Hower, Walter	Assistant Professor, Fire Protection Technology/Public Service Technology/Faculty (BUF)	12/31/11	\$50,319.00 9 mo	Resignation
Ryan, Sally A.	Administrative Assistant/ Summit College Dean's Office/Staff	01/31/12	\$25.86/H	Retirement
UNIVERSITY LIBRARIES				
<u>Appointment/Reappointment</u>				
Linberger, Peter	Professor, Bibliography, Collection Management Officer/UL Dean's Office/Faculty (BUF)	01/01/12 12/31/12	\$8,000.00 12 mo (stipend)	Temporary administrative stipend for Collection Management Officer assignment; base salary is \$67,556.00/ 12 mo
WAYNE COLLEGE				
<u>Appointment/Reappointment</u>				
Deckler, Dan	Professor, Engineering Technology/Faculty (BUF)	12/10/11	\$1,425.00 one time payment	Additional pay for Area Coordinator assignment
<u>Change</u>				
Fink, Jane	Personal Counselor-ADA Coordinator/Developmental Programs-Wayne/Contract Professional	10/01/11	\$52,446.00 12 mo	Job reclassification via job audit; salary change from \$50,429.00/12 mo; title change from Counselor-ADA Representative; grade change from 120 to 121

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Greene, Karen L.	Coordinator, Academic Affairs Support/Academic Affairs- Wayne/Staff	11/14/11	\$18.91/H	Transfer vice C. Cooper; department change from Office of Academic Affairs
Kallenborn, Leslie	Administrative Assistant/ Academic Affairs Wayne/Staff	10/24/11	\$12.33/H	Job reclassification via job audit; salary change from \$11.86/H; title change from Administrative Secretary; grade change from 115 to 116
Teague, Colleen	Interim Associate Dean Wayne College; Associate Professor, Business Management Technology/Faculty	08/01/11	\$74,276.00 10 mo	Market adjustment; salary change from \$72,508.00/10 mo
<u>Separation</u>				
Frautschy, Derek	Facilities Maintenance Worker Senior/Physical Plant/Staff	11/23/11	\$16.15/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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ADDENDUM
FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Amato, Charles M.	Associate Head Football Coach- Defensive Coordinator/Office of Athletics/Contract Professional	12/27/11	\$181,000.00 12 mo	Appointment vice K. Cosgrove
Arrington, Alan W.	Assistant Football Coach; Offensive Line Coach/Office of Athletics/Contract Professional	12/28/11	\$90,000.00 12 mo	Appointment vice M. Browning
Bowden, G. Jeff	Assistant Football Coach; Special Teams Coordinator; Outside Receiver's Coach/Office of Athletics/Contract Professional	12/27/11	\$95,000.00 12 mo	Appointment vice V. Okruch
Bowden, Terry W.	Head Football Coach/Office of Athletics/Contract Professional	12/22/11	\$300,000.00 12 mo (base)	Appointment vice R. Ianello
		12/22/11 06/30/12	\$50,000.00 12 mo (supplemental)	Temporary stipend for media work
		12/22/11 06/30/12	\$25,000.00 12 mo (supplemental)	Temporary stipend for shoe and apparel contract
		12/22/11 06/30/12	\$6,000.00 12 mo (supplemental)	Temporary stipend for club membership
Buckley, D. Terrell	Assistant Football Coach; Cornerback's Coach/Office of Athletics/Contract Professional	12/28/11	\$65,000.00 12 mo	Appointment vice C. Camp
Grieco, John P.	Head Strength & Conditioning Coach-Football/Office of Athletics/Contract Professional	12/30/11	\$75,000.00 12 mo	Appointment vice C. Sowers
Milwee, Alan J.	Assistant Football Coach; Quarterback's Coach/Office of Athletics/Contract Professional	12/29/11	\$70,000.00 12 mo	Appointment vice R. Powlus
Murphy, Benjamin R.	Director, Football Operations/ Office of Athletics/Contract Professional	12/30/11	\$46,000.00 12 mo	Appointment vice J. Palmer
Pont, John S.	Assistant Football Coach; Recruiting Coordinator; Inside Receiver's Coach/Office of Athletics/Contract Professional	12/29/11	\$60,000.00 12 mo	Appointment vice J. Miceli
Stroud, R. Todd	Assistant Football Coach; Defensive Line Coach/Office of Athletics/Contract Professional	12/27/11	\$100,000.00 12 mo	Appointment vice J. Latina
Woodford, Michael P.	Assistant Football Coach; Safeties Coach/Office of Athletics/Contract Professional	12/27/11	\$90,000.00 12 mo	Appointment vice K. McCloud

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Proenza, Luis	President; Professor, Biology; Adjunct Professor, Education; Adjunct Professor, Political Science/Office of the President/Faculty	01/31/12	\$25,000.00 One time payment	Bonus for one-year goals per employment contract
		01/31/12	\$62,297.71 One time payment	Bonus for meeting three year goals (2009, 2010, 2011) per employment contract; includes interest

Separation

Ianello, Robert S.	Head Football Coach/Office of Athletics/Contract Professional	01/18/12	\$386,250.00 12 mo	Resignation
		01/19/12	\$250,000.00 One time payment	Per addendum to employment contract

VICE PRESIDENT & GENERAL COUNSEL

Appointment/Reappointment

Mallo, Ted A.	Vice President & General Counsel; Secretary, Board of Trustees; Inspector, General Liaison, Assistant Attorney General; Adjunct Associate Professor, Education; Member, General Faculty/Contract Professional	01/18/12	\$10,000.00 One time payment	Bonus based on performance
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VICE PRESIDENT, PUBLIC AFFAIRS & DEVELOPMENT

Appointment/Reappointment

LaGuardia, John	Vice President, Public Affairs & Development/Contract Professional	01/18/12	\$10,000.00 One time payment	Bonus based on performance
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VICE PRESIDENT, CAPITAL PLANNING & FACILITIES MANAGEMENT

Appointment/Reappointment

Curtis, Ted	Vice President, Capital Planning & Facilities Management/ Contract Professional	01/18/12	\$10,000.00 One time payment	Bonus based on performance
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES

Separation

Miller, Sandra	Administrative Assistant/Family & Consumer Sciences/Staff	02/29/12	\$16.33/H	Retirement
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WAYNE COLLEGE

Appointment/Reappointment

Sapienza, Neil	Interim Dean, Wayne College; Professor, Art/Wayne College Dean's Office/Faculty	01/01/12	\$133,000.00	Temporary appointment and administrative stipend for Interim Dean duties for the period 01/01/12 to 06/30/13 or until a permanent Dean is appointed, subject to and in accordance with OAC 3359-9-01(B); salary change from \$108,737.00/12 mo; title change from Interim Associate Dean, Creative & Professional Arts; Interim Director, Akron Experience, Director, Dance, Theatre & Arts Administration; Professor, Art; department change from Creative & Professional Arts; relinquish stipends of \$12,000.00/12 mo for Interim Associate Dean duties and \$5,821.00/12 mo for Director duties
		06/30/13	12 mo (base)	
			\$12,000.00 12 mo (stipend)	

PART-TIME TEACHING CREDIT COURSES

(Summer 2011 5/16/11 to 8/13/11;

Fall 8/22/11 to 12/11/11; Spring 1/9/12 to 5/6/12)

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Hamilton,Barton H	Senior Lecturer	Chemistry	2757.84	919.28	REH	Spring
Pante,Michael C	Senior Lecturer	Anthropology & Classical St	7584.00	948.00	REH	Spring
Wagler,Todd A	Senior Lecturer	Chemistry	3600.00	1200.00	REH	Spring
COLLEGE OF BUSINESS ADMINISTRATION						
Kocsis,John Thomas	Assistant Lecturer	Management	2400.00	800.00	REH	Spring
Krajewski,Nancy M	Senior Lecturer	Management	2931.18	977.06	REH	Spring
Lang,David R	Assistant Lecturer	Management	2400.00	800.00	REH	Spring
Leonard,James O	Assistant Lecturer	Management	2371.50	790.50	REH	Spring
Marando,Karen A	Senior Lecturer	Management	2900.01	966.67	HIR	Spring
Neely,Sheila B	Assistant Lecturer	Management	2499.99	833.33	HIR	Spring
Stems,Anthony A	Senior Lecturer	Marketing	3060.00	1020.00	REH	Spring
COLLEGE OF CREATIVE & PROFESSIONAL ARTS						
Eibel,Amy E	Assistant Lecturer	Art	512.16	682.89	REH	Spring
Loven,Del Rey	Professor-Summer	Art	720.00	2400.00	REH	Summer
Rittenour,Mark W	College Lecturer	Communication	1674.33	1674.33	REH	Fall
COLLEGE OF EDUCATION						
Moore,Stacey Jeanne	Senior Lecturer	Educ Found & Leadership	2550.00	850.00	HIR	Spring
Sisson,Timothy L	Assistant Lecturer	Educ Found & Leadership	600.00	600.00	REH	Fall
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES						
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	2935.50	978.50	REH	Spring
Decapite,Frances S	Special Lecturer	Speech-Lang Path & Audiology	12165.96	1013.83	REH	Spring
Farris,Leah A	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring
Finefrock,Joan E	Senior Lecturer	Speech-Lang Path & Audiology	3908.24	977.06	REH	Spring
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	11640.00	970.00	REH	Spring
Gam-Nunn,Pamela G*	Senior Lecturer	Speech-Lang Path & Audiology	9600.00	1200.00	REH	Spring
Hall,Jennifer	Special Lecturer	Speech-Lang Path & Audiology	8982.63	998.07	REH	Spring
Lorman,Janis C	Senior Lecturer	Speech-Lang Path & Audiology	5925.36	987.56	REH	Spring
McManus,Mark Donald	Senior Lecturer	Social Work	7416.00	824.00	REH	Fall
Ruhlin,Susan	Associate Lecturer	Speech-Lang Path & Audiology	4885.30	977.06	REH	Fall
Terry,Robert P	Assistant Lecturer	Social Work	4800.00	800.00	REH	Fall
SUMMIT COLLEGE						
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	875.50	875.50	REH	Fall
Pitts,O. Dee Dee	Associate Lecturer	Associate Studies	908.90	908.90	REH	Fall
Waterhouse,Heather R	Assistant Lecturer	Public Service Technology	1442.00	721.00	REH	Fall
Whaley-Shearer,Jennifer L	Assistant Lecturer	Allied Health Technology	787.95	787.95	REH	Fall
Whaley-Shearer,Jennifer L	Assistant Lecturer	Allied Health Technology	787.95	787.95	HIR	Fall
WAYNE COLLEGE						
Kurtz,Jeremy J	Assistant Lecturer	Business Office - Wayne	1030.86	343.62	HIR	Fall
Randall,Todd O	Assistant Lecturer	Sport Sci & Well Educ Wayne	688.97	688.97	HIR	Fall
Simmons,Pamela K	Assistant Lecturer	Business & Office Tech-Wayne	287.70	719.27	REH	Fall

*Retiree

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EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT							
Buie, Eric D	Athletics' Events Asst	Athletics Office	8/20/2011	6/30/2012	13.50	HIR	TMP
Buie, Eric D	Events Assistant	Athletics Office	8/22/2011	8/22/2011	54.00	HIR	1XP
Dipold, Edward	Events Assistant	Athletics Office	10/1/2011	10/1/2011	1237.11	REH	1XP
Dipold, Edward	Events Assistant	Athletics Office	10/31/2011	10/31/2011	830.76	REH	1XP
Duncan, Marvin B	Game Assistant	Athletics Office	11/14/2011	11/14/2011	2044.50	HIR	1XP
Eriksen, Caleigh A	Game Assistant	Athletics Office	11/7/2011	11/7/2011	30.00	REH	1XP
Flaherty, Melissa S	Athletic Tutor	Athletics Office	8/22/2011	12/10/2011	450.00	HIR	TMP
Graves, Debra A	Events Assistant	Athletics Office	11/7/2011	11/7/2011	30.00	REH	1XP
Harris, Andrew N	Game Assistant	Athletics Office	10/10/2011	10/10/2011	120.00	HIR	1XP
Harris, Andrew N	Game Assistant	Athletics Office	11/7/2011	11/7/2011	30.00	REH	1XP
Harris, Joshua Robert	Game Assistant	Athletics Office	10/17/2011	10/17/2011	270.00	REH	1XP
Harris, Joshua Robert	Game Assistant	Athletics Office	11/7/2011	11/7/2011	60.00	REH	1XP
Hawley, David L	Game Assistant	Athletics Office	9/26/2011	9/26/2011	120.00	HIR	1XP
Hoon, Allan Michael	Events Assistant	Athletics Office	10/16/2011	10/16/2011	100.00	REH	1XP
Madrin, Craig C	Game Assistant	Athletics Office	10/17/2011	10/17/2011	120.00	REH	1XP
Madrin, Craig C	Game Assistant	Athletics Office	11/4/2011	11/4/2011	60.00	REH	1XP
O'Connell, Adam D	Dir Ticket Operations	Athletics Office	9/23/2011	9/23/2011	100.00	HIR	1XP
Saylor, Andrew C	Athletics Assistant	Athletics Office	10/10/2011	10/10/2011	250.00	HIR	1XP
Smith, Michelle Margaret	Dir Women's Soccer Ops	Athletics Office	10/27/2011	10/27/2011	150.00	HIR	1XP
Vowles, David D	Game Assistant	Athletics Office	10/10/2011	10/10/2011	120.00	HIR	1XP
Vowles, Matthew David	Game Assistant	Athletics Office	11/7/2011	11/7/2011	30.00	HIR	1XP
Vowles, Matthew David	Game Assistant	Athletics Office	11/29/2011	11/29/2011	150.00	REH	1XP
Yeager, S. Kelci	Events Assistant	Athletics Office	10/24/2011	10/24/2011	100.00	REH	1XP
Yeager, S. Kelci	Coord Athl Field House Op	Athletics Office	11/4/2011	11/4/2011	30.00	REH	1XP
OFFICE OF ACADEMIC AFFAIRS							
Bodenhamer, Judith M	Lecturer	Medina County Univ Center	9/11/2011	12/17/2011	5938.00	HIR	TMP
Kearns, Jodi L	Project Mgr	Psychology Archives	11/1/2011	10/31/2012	10000.00	HIR	TMP
Valentine, Nicholas Robert	Lecturer	Medina County Univ Center	11/21/2011	12/3/2011	750.00	HIR	TMP
Younessi, Theodore A	Lecturer	Medina County Univ Center	11/10/2011	11/10/2011	180.00	REH	1XP
Younessi, Theodore A	Lecturer	Medina County Univ Center	11/14/2011	11/19/2011	490.00	REH	TMP
VICE PRESIDENT FOR STUDENT AFFAIRS							
Horton, Lori A	Testing Specialist	Counseling Center	10/17/2011	10/17/2011	225.00	REH	1XP
Schupp, Anthony J	Promotion Mgr-The Buchte	Buchtelite	1/1/2012	5/5/2012	7.70	PAY	OTH
VICE PRESIDENT FOR FINANCE & ADMINISTRATION							
Calhoun, Lavail S	Hotel Houskeeping Attenda	Quaker Square Inn	12/21/2011	6/19/2012	9.77	REA	TMP
Carr, Tashauna N	Front Desk Clerk	Quaker Square Inn	12/21/2011	6/19/2012	10.82	REA	TMP
Iler, Katie E	Office Assistant	University Dining Services	1/1/2012		7.70	PAY	OTH
Kiba, Stephanie A	Front Desk Clerk	Quaker Square Inn	12/13/2011	6/19/2012	10.50	REA	REA
Kuckovic, Maria Ann	Hotel Houskeeping Attenda	Quaker Square Inn	12/21/2011	6/19/2012	9.77	REA	TMP
Kuckovic, Monica	Hotel Houskeeping Attenda	Quaker Square Inn	12/21/2011	6/19/2012	9.77	REA	TMP
Thompson, Marlene L	Hotel Houskeeping Attenda	Quaker Square Inn	12/21/2011	6/19/2012	9.49	REA	TMP
Ullman, Rebecca M	Hotel Houskeeping Attenda	Quaker Square Inn	12/21/2011	6/19/2012	9.77	REA	TMP
VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES							
Cash, Judith A	Office Assistant	Human Resources	12/2/2011	2/24/2012	10.43	REA	TMP
Hujik, Katherine A	Office Assistant	Human Resources	12/2/2011	1/13/2012	11.28	REA	TMP
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL							
Crowther, Herbert S	Visiting Scientist	Technology Transfer	11/1/2011	12/31/2011	0.00	HIR	TMP
Klementov, Andrei A	Visiting Scientist	Technology Transfer	11/1/2011	12/31/2011	0.00	HIR	TMP
Klementov, Arkadiy	Visiting Scientist	Technology Transfer	11/1/2011	12/31/2011	0.00	HIR	TMP

*Retired

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EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES							
Detwiler, Stephen	Special Lecturer	English Language Institute	9/19/2011	11/19/2011	500.00	REH	TMP
Espe, Matthew P	Adjunct Assoc Prof	Chemistry	1/3/2012	12/30/2015	0.00	HIR	TMP
Perry, David S	Professor-Summer	A&S Dean's Office	5/1/2012	5/31/2012	500.00	REH	REH
Zhao, Chengxin	Adjunct Assoc Prof	Modern Languages	1/1/2012	12/31/2012	0.00	REA	TMP
COLLEGE OF CREATIVE & PROFESSIONAL ARTS							
Fraser, Robert W	Musician	Music	11/13/2011	11/13/2011	445.00	REH	1XP
Gonder, Mark H	Musician	Music	11/13/2011	11/13/2011	630.00	REH	1XP
Hoffman, Phil R	Announcer	Music	11/12/2011	11/12/2011	650.00	REH	1XP
Lawver, Kimberly D	Special Lecturer	Dance, Theatre & Arts Admin	11/14/2011	11/19/2011	50.00	REH	TMP
Newton, Dean A	Musician	Music	11/13/2011	11/13/2011	200.00	HIR	1XP
Powell, Timothy W	Musician	Music	11/11/2011	11/11/2011	730.00	REH	1XP
Stewart, Kara M	Special Lecturer	Dance, Theatre & Arts Admin	11/14/2011	11/19/2011	50.00	HIR	TMP
Wehrmann, Rock	Musician	Music	11/13/2011	11/13/2011	110.00	REH	1XP
COLLEGE OF EDUCATION							
Duve, Michael A	Coord General Studies	Sport Science & Wellness Educ	11/14/2011	8/31/2012	24000.00	HIR	TMP
Hedden, Jonathan B	Research Asst	Education Dean's Office	9/1/2011	9/11/2011	12.00	HIR	TMP
COLLEGE OF ENGINEERING							
Brodie, Angela D	Program Assistant-Temp	Civil Engineering	10/20/2011	10/20/2011	243.50	REH	1XP
Desai, Dileep Reddy	Visiting Scientist	Electrical & Computer Engr	8/22/2011	8/22/2013	0.00	HIR	TMP
May, James E	Postdoctoral Research Asso	Civil Engineering	1/1/2012	12/31/2012	25.00	REA	REA
Morscher, Gregory N	Assoc Prof-Summer	Mechanical Engineering	7/12/2011	7/17/2011	2520.46	HIR	TMP
Vatte, Madhulatha Reddy	Visiting Scientist	Electrical & Computer Engr	8/22/2011	8/22/2013	0.00	HIR	TMP
Wang, Wenzhi	Research Asst	Mechanical Engineering	12/20/2011	1/31/2012	14.00	REA	TMP
Zuo, Chuncheng	Visiting Research Scholar	Mechanical Engineering	11/22/2011	4/30/2012	0.00	HIR	TMP
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES							
Fraser MA, Janet R	Adjunct Clinical Professor	Speech-Lang Path & Audiology	8/22/2011	6/30/2016	0.00	REH	TMP
Milano, Abby M	Clinical Instructor	Speech-Lang Path & Audiology	10/3/2011	12/17/2011	1000.00	HIR	1XP
Ruhlin, Susan	Associate Lecturer	Speech-Lang Path & Audiology	8/22/2011	12/11/2011	977.06	PAY	TMP
Sederwall, John K	Interpreter	Speech-Lang Path & Audiology	10/21/2011	10/21/2011	83.96	REH	1XP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING							
Berry, Rajiv J	Visiting Scientist	Polymer Engineering	10/31/2011	10/31/2012	0.00	REA	TMP
Rong, Guangzhuo	Visiting Research Scholar	Institute, Polymer Science	12/5/2011	10/9/2012	0.00	HIR	TMP
Schloman Jr, William W	Tech Module Developer-PS	Polymers Dean's Office	10/25/2011	12/31/2011	11111.11	HIR	SWV
Thomas, Paris M	Research Asst	Institute, Polymer Science	1/1/2012	5/5/2012	7.70	PAY	OTH
Zubir, Syazana A	Visiting Scholar	Polymer Engineering	11/21/2011	1/20/2012	0.00	HIR	TMP
SUMMIT COLLEGE							
Amonett, Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	10/3/2011	10/22/2011	531.00	REH	TMP
Anderson, Robert	Lecturer	Summit College Dean's Office	10/3/2011	11/26/2011	1330.00	REH	TMP
Anderson, Robert	Lecturer	Summit College Dean's Office	10/31/2011	10/30/2011	2125.00	REH	TMP
Bartel, Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	9/5/2011	10/29/2011	912.00	REH	TMP
Bechtel, Harvey	Lecturer	Summit College Dean's Office	10/24/2011	10/30/2011	1020.00	REH	TMP
Bechtel, Harvey	Lecturer	Summit College Dean's Office	10/31/2011	11/26/2011	2340.00	REH	TMP
Bell, Donna A	Lecturer	Summit College Dean's Office	10/3/2011	10/8/2011	200.00	REH	TMP
Black, Ron	Lecturer	Summit College Dean's Office	10/3/2011	10/8/2011	75.00	REH	TMP
Bobola, Michele M	Lecturer	Workforce Dev & Cont Educ	11/6/2011	11/12/2011	600.00	REH	TMP
Boryk, Ronald J	Lecturer	Trng Ctr, Fire & Haz Mtrls	9/12/2011	10/29/2011	552.00	REH	TMP
Browning, Ronald	Lecturer	Trng Ctr, Fire & Haz Mtrls	11/14/2011	11/19/2011	100.00	REH	TMP

*Retired

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EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Eff Date	Term Date	Amount	Action	Reason
SUMMIT COLLEGE(cont)							
Clouse,Dave	Lecturer	Summit College Dean's Office	10/3/2011	10/30/2011	700.00	REH	TMP
Clouse,Dave	Lecturer	Summit College Dean's Office	11/7/2011	11/19/2011	200.00	REH	TMP
Custer,Tami	Lecturer	Workforce Dev & Cont Educ	10/30/2011	12/10/2011	360.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	9/26/2011	10/22/2011	648.00	REH	TMP
Devies,Ron	Lecturer	Summit College Dean's Office	10/17/2011	10/23/2011	400.00	REH	TMP
Devies,Ron	Lecturer	Summit College Dean's Office	11/21/2011	11/26/2011	100.00	REH	TMP
Dominik,Erich G	Lecturer	Workforce Dev & Cont Educ	10/23/2011	11/19/2011	200.00	REH	TMP
Edwards,Sandra B*	Academic Adviser I	Workforce Dev & Cont Educ	1/1/2012	6/30/2012	21.74	REA	REA
English,Kevin	Lecturer	Summit College Dean's Office	10/3/2011	10/8/2011	100.00	REH	TMP
Fitzgerald,Dave	Lecturer	Summit College Dean's Office	10/3/2011	10/29/2011	700.00	REH	TMP
George,Glen	Lecturer	Summit College Dean's Office	10/31/2011	11/19/2011	800.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	9/19/2011	11/12/2011	549.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	1/3/2011	5/21/2011	732.60	REH	TMP
Hartman,Jason	Lecturer	Trng Ctr, Fire & Haz Mtrls	9/12/2011	10/15/2011	768.00	REH	TMP
Helke,Susan J	Lecturer	Workforce Dev & Cont Educ	10/30/2011	11/6/2011	200.00	REH	TMP
Helke,Susan J	Lecturer	Workforce Dev & Cont Educ	11/27/2011	12/17/2011	300.00	REH	TMP
Kandray,Daniel E	Asst Prof	Workforce Dev & Cont Educ	10/30/2011	11/12/2011	400.00	REH	TMP
Kenepf,Scott F	Lecturer	Trng Ctr, Fire & Haz Mtrls	9/12/2011	11/12/2011	672.00	REH	TMP
Kiehl,James G	Lecturer	Summit College Dean's Office	10/24/2011	10/30/2011	650.00	REH	TMP
Kiehl,James G	Lecturer	Summit College Dean's Office	10/31/2011	11/26/2011	2100.00	REH	TMP
Klink,MaryBeth I	Lecturer	Summit College Dean's Office	10/3/2011	10/29/2011	700.00	REH	TMP
Kolasky,Paul L	Lecturer	Workforce Dev & Cont Educ	11/13/2011	11/26/2011	300.00	HIR	TMP
Koscick,Lisa	Lecturer	Trng Ctr, Fire & Haz Mtrls	10/3/2011	10/8/2011	125.00	REH	TMP
Langenek,Brian A	Lecturer	Trng Ctr, Fire & Haz Mtrls	10/3/2011	10/9/2011	108.01	REH	TMP
Langenek,Brian A	Lecturer	Trng Ctr, Fire & Haz Mtrls	10/24/2011	10/29/2011	96.00	REH	TMP
Lindner,Robert E	Lecturer	Trng Ctr, Fire & Haz Mtrls	10/3/2011	10/29/2011	192.00	REH	TMP
Lindsey,John	Lecturer	Summit College Dean's Office	10/3/2011	11/19/2011	540.00	REH	TMP
Lindsey,John	Lecturer	Summit College Dean's Office	11/14/2011	11/19/2011	120.00	REH	TMP
Marotta,Anthony	Lecturer	Workforce Dev & Cont Educ	10/30/2011	12/17/2011	480.00	REH	TMP
Martin,Robert D	Lecturer	Workforce Dev & Cont Educ	11/27/2011	12/3/2011	750.00	REH	TMP
Michalec,Ronald A	Lecturer	Summit College Dean's Office	10/17/2011	10/22/2011	50.00	REH	TMP
Myers,William J	Lecturer	Trng Ctr, Fire & Haz Mtrls	9/12/2011	12/3/2011	912.00	REH	TMP
Newman,Jeffrey D	Lecturer	Summit College Dean's Office	10/3/2011	10/8/2011	450.00	REH	TMP
Nivens,Dann M	Lecturer	Summit College Dean's Office	10/10/2011	10/22/2011	675.00	REH	TMP
Ott,Danielle E	Lecturer	Trng Ctr, Fire & Haz Mtrls	8/15/2011	10/29/2011	375.00	HIR	TMP
Pascu,Scott C	Lecturer	Trng Ctr, Fire & Haz Mtrls	9/26/2011	11/12/2011	1896.00	REH	TMP
Paulett,James	Lecturer	Trng Ctr, Fire & Haz Mtrls	9/19/2011	10/8/2011	960.00	REH	TMP
Piggott,Dirk	Lecturer	Summit College Dean's Office	10/10/2011	10/30/2011	325.00	REH	TMP
Piggott,Dirk	Lecturer	Summit College Dean's Office	10/31/2011	11/26/2011	550.00	REH	TMP
Rogers,James A	Lecturer	Trng Ctr, Fire & Haz Mtrls	10/3/2011	10/8/2011	555.00	REH	TMP
Romanoff,Daniel S	Lecturer	Trng Ctr, Fire & Haz Mtrls	10/31/2011	11/5/2011	288.00	REH	TMP
Rosso,Daniel A	Lecturer	Trng Ctr, Fire & Haz Mtrls	10/31/2011	11/19/2011	168.00	REH	TMP
Scarisbrick-Hauser,Anne	Lecturer	Trng Ctr, Fire & Haz Mtrls	10/10/2011	10/15/2011	500.00	REH	TMP
Shoenfelt,David A	Lecturer	Workforce Dev & Cont Educ	10/23/2011	12/10/2011	840.00	REH	TMP
Shumaker,Dennis F	Lecturer	Trng Ctr, Fire & Haz Mtrls	10/3/2011	10/22/2011	816.00	REH	TMP
Smith,David C	Lecturer	Trng Ctr, Fire & Haz Mtrls	9/5/2011	10/15/2011	1440.00	REH	TMP
Smith,David C	Lecturer	Trng Ctr, Fire & Haz Mtrls	10/10/2011	10/22/2011	252.00	HIR	TMP
Smith,Richard	Lecturer	Trng Ctr, Fire & Haz Mtrls	8/1/2011	11/19/2011	1458.00	REH	TMP
Smith,Stanley Howard	Lecturer	Summit College Dean's Office	11/14/2011	11/26/2011	400.00	REH	TMP
Soltis,Dale A	Lecturer	Summit College Dean's Office	10/3/2011	10/8/2011	450.00	REH	TMP
Spangler,Robert	Lecturer	Workforce Dev & Cont Educ	11/27/2011	12/10/2011	960.00	REH	TMP
Stammiti,Richard	Lecturer	Summit College Dean's Office	10/3/2011	10/8/2011	450.00	REH	TMP
Stott,Michael T	Lecturer	Summit College Dean's Office	11/28/2011	12/3/2011	100.00	REH	TMP
Tiller,David E	Lecturer	Trng Ctr, Fire & Haz Mtrls	11/14/2011	11/19/2011	100.00	REH	TMP

*Retired

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EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Eff Date	Term Date	Amount	Action	Reason
SUMMIT COLLEGE(cont)							
Van Pelt,David	Lecturer	Summit College Dean's Office	10/10/2011	10/15/2011	52.00	REH	TMP
Van Pelt,David	Lecturer	Summit College Dean's Office	10/31/2011	11/26/2011	208.00	REH	TMP
Yeager,Daniel F	Lecturer	Summit College Dean's Office	10/10/2011	10/15/2011	300.00	REH	TMP
Younessi,Theodore A	Lecturer	Workforce Dev & Cont Educ	10/30/2011	11/5/2011	240.00	REH	TMP
Zaczyk,George Andrew	Lecturer	Trng Ctr, Fire & Haz Mtrls	9/12/2011	9/25/2011	228.00	HIR	TMP
Zaczyk,George Andrew	Lecturer	Trng Ctr, Fire & Haz Mtrls	9/26/2011	10/29/2011	264.00	REH	TMP
UNIVERSITY COLLEGE							
Aaron,Jana M	Senior Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	400.00	REH	TMP
Alkire,Cynthia W	Senior Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Alvim,Henrique G	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Balla,Robert	Senior Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Baltrinic,Barbara L	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	1XP
Beres,Nathaniel R	Visit College Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	600.00	REH	TMP
Bixler,Shawneen G	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Booker,Jeanine L	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP
Buttermore,Daniel L	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Cerrone,Kathryn L	Asst Prof	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Clark,Kathleen Diana	Assoc Prof	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Coleman,Eric	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	1XP
Conley,Laura H	Associate Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	400.00	REH	TMP
Crawford,Sandie L	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Crowley,Robert F	College Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Cutright,Teresa J	Assoc Prof	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Deeb,Betty L	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	1XP
Dieringer,Gregory S	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Donovan,William J	Assoc Prof	Univ College Dean's Office	8/22/2011	12/10/2011	600.00	REH	1XP
Faessel,Thomas L	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	100.00	REH	1XP
Faessel,Thomas L	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	100.00	REH	1XP
Fauber,Martin P	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	1XP
Freely,April L	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Fullwood,Kameka J	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP
Hardy,James K	Professor	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Helffrich,Christine L	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	100.00	REH	TMP
Hill,Joyce Nichelle	Associate Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Himmelright,Allyson R	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Hines,Susan A	Senior Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Hoy,Rebekah F	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	1XP
Hunter,Susan M	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	400.00	HIR	1XP
James,Pierre A	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP
Johnson,Thomas W	College Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Kaminicki,Heidi L	Associate Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP
Keil,Marjorie	Senior College Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	400.00	REH	TMP
Keiper,Bonnie J	Senior Instructor	Univ College Dean's Office	8/22/2011	12/10/2011	400.00	REH	TMP
Kemp-Queener,Charlene	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	400.00	REH	TMP
Keyser,Janet L	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
King,Gayle A	Associate Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	1XP
Kraft,Kristine N	Visiting Instructor	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	1XP
Kraus,William	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	1XP
Landis,Bruce A	Senior Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Laubscher-Milnes,Amy L	Senior Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	1XP
Levering,Merlen C	Associate Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Lin,Young Y	Professor	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Livingston Taylor,Reanet	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP

*Retired

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EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Eff Date	Term Date	Amount	Action	Reason
UNIVERSITY COLLEGE(cont)							
Lombardo, Mary Ann Kat	Senior Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Maurer, Kendall N	Visit College Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP
Mc Donald, Rebecca A	College Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
McClish, Tammy A	Associate Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	100.00	REH	TMP
McDonald, Ronald L	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
McKnight, Lynn B	College Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
McNutt, Carolyn N	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	100.00	REH	TMP
Mikulski, Brandon A	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	100.00	REH	TMP
Miller, Michelle A	Senior College Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Monroe, Laura B	Senior Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Morgan, Kori E	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP
Morse, Mindy	Senior College Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Motley, Aiesha Lynette	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Murad, David R	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP
Petit, Jennifer Gayla	Senior Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP
Reeves, Desiree	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	100.00	REH	TMP
Ritchey, David	Professor	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Russo, Katie M	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP
Schantz, Jeffrey D	Professor	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Shriner, Barbara D	Senior College Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Spencer, Jeffrey H	Associate Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	800.00	REH	TMP
Stein, Mary M	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Steiner, Richard P	Professor	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Stroia, Laura T	Associate Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Tankersley, Christopher J	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	400.00	REH	TMP
Tankersley, Gail A	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	400.00	REH	TMP
Taschner, Michael J	Professor	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP
Thompson, Janet Elizabeth	Senior College Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Tomajko, Marci L	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	100.00	REH	TMP
Topa, Sandra K	Senior Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Torgler Jr, William E	Associate Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Trushel, Kaitlin A	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP
Ulpinar-Butzer, Aysen	Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Wallace, James M	Senior Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Williams, Mary B	Professor	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Williams, Ronda M	Assistant Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Wrice, Sheldon B	Professor	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	REH	TMP
Zaccardelli, William	Senior Lecturer	Univ College Dean's Office	8/22/2011	12/10/2011	200.00	HIR	TMP
UNIVERSITY LIBRARIES							
Bloom, Mark A	Library Research Asst	UL Archival Services	1/1/2012	6/30/2012	15.81	REA	TMP
Yuzwa, Marty A	Senior Lecturer	UL Dean's Office	9/12/2011	11/12/2011	540.00	REH	1XP
WAYNE COLLEGE							
Brinker, Lori A	Lecturer	Workforce Dev & Cont Ed, Way	11/29/2011	11/29/2011	35.00	REH	1XP
Clark, William	Lecturer	Workforce Dev & Cont Ed, Way	12/10/2011	12/10/2011	475.00	REH	1XP
Deckler, Daniel Carl	Professor-Summer	Wayne College	12/10/2011	12/10/2011	1425.00	REH	1XP
Knowlton, Virginia A	Lecturer	Workforce Dev & Cont Ed, Way	11/9/2011	11/9/2011	180.00	REH	TMP
Moss Jr, Albert J	Women's Basketball Coach	Wayne College Dean's Office	11/7/2011	3/3/2012	5355.00	HIR	TMP
Schneider-Howland, Debra	Lecturer	Workforce Dev & Cont Ed, Way	10/21/2011	10/21/2011	390.00	REH	1XP
Simmons, Pamela K	Tutor WC	Developmental Programs-Wayne	11/21/2011	12/31/2011	14.50	HIR	TMP
Stone, Ernest	Lecturer	Workforce Dev & Cont Ed, Way	10/31/2011	11/20/2011	660.00	REH	TMP
Zelones, Martin M	Lecturer	Workforce Dev & Cont Ed, Way	10/28/2011	10/28/2011	210.00	REH	TMP
Zelones, Martin M	Lecturer	Workforce Dev & Cont Ed, Way	11/9/2011	11/9/2011	227.50	REH	1XP

*Retired

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reas
OFFICE OF THE PRESIDENT								
Dvorak, Mark J	GAI	Athletics Office	11/7/2011	11/19/2011	160.00	B	REH	SPI
Knapp, Kristin M	GAI	Athletics Office	10/15/2011	10/15/2011	150.00	D	HIR	SPI
VanDemark, Nicholas L	GAI	Athletics Office	9/30/2011	9/30/2011	75.00	D	REH	SPI
VanDemark, Nicholas L	GAI	Athletics Office	11/7/2011	11/19/2011	330.00	D	REH	SPI
VanDemark, Nicholas L	GAI	Athletics Office	11/7/2011	11/19/2011	60.00	B	REH	SPI
OFFICE OF ACADEMIC AFFAIRS								
Patnam, Sravana Swati	GAR	Institutional Research	12/12/2011	5/4/2012	500.00	B	REH	TM
VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT								
Doli, Gopichander	GAA	Physical Facilities	12/10/2011	5/11/2012	360.00	B	REH	TM
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO								
Arja, Bharath Kumar	GAA	VP, Info Tech Svcs/CIO	12/12/2011	12/9/2012	480.00	B	HIR	TM
Vangari, Shruti	GAT	Application Systems Svcs	1/9/2012	6/29/2012	500.00	B	HIR	TM
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Gannon, Melissa M	GAR	Graduate School	11/21/2011	11/21/2011	800.00	D	REH	SPI
McGroarty, Kelly A	GAR	Graduate School	11/28/2011	6/29/2012	406.15	B	HIR	TM
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Cajigas, Jose M	GAT	Geography & Planning	1/9/2012	5/4/2012	376.47	B	REH	TM
Chen, Weihua	GAR	Chemistry	12/11/2011	5/3/2012	807.69	B	REH	TM
Chen, Yusheng	GAR	Chemistry	12/11/2011	6/29/2012	730.77	B	REH	TM
Fretz, Chrystal E	GAT	Geology & Environmental Sci	1/9/2012	5/4/2012	823.52	B	HIR	TM
Gonzalez, Cristina	GAR	Public Admin & Urban Studies	1/9/2012	5/5/2012	696.76	B	REH	REI
Hasan, Mohammad Shabbir	GAI	Computer Science	1/9/2012	5/4/2012	440.00	B	REH	TM
Johnston, Michael D	GAR	Biology	12/11/2011	8/17/2012	909.37	B	REH	TM
Krupa, Erik	GAT	Computer Science	12/11/2011	5/4/2012	600.00	B	REH	TM
Magam, Sruthi	GAI	Computer Science	1/9/2012	5/4/2012	440.00	B	REH	TM
Neumann, James P	GAT	Computer Science	12/11/2011	5/4/2012	480.00	B	REH	TM
Newman, Patrick J	GAT	Geology & Environmental Sci	1/9/2012	5/4/2012	823.52	B	REH	TM
Patil, Ashvini	GAI	Computer Science	1/9/2012	5/4/2012	240.00	B	HIR	TM
Ring, Bridget P	GAT	Geology & Environmental Sci	1/9/2012	5/4/2012	823.52	B	REH	TM
Sarvis, Raymond W	GAT	English	1/9/2012	4/28/2012	547.12	B	HIR	TM
Schultz, Anthony F	GAR	Chemistry	12/11/2011	8/12/2012	730.77	B	REH	TM
Scionti, Vincenzo	GAR	Chemistry	12/11/2011	5/4/2012	730.77	B	REH	TM
Shondrick, Sara J	GAR	Psychology	10/15/2011	10/15/2011	990.25	D	REH	SPI
Thome, Benjamin S	GAT	Chemistry	12/11/2011	6/29/2012	730.77	B	HIR	TM
Ugalde, Francisca B	GAA	Anthropology & Classical St	11/7/2011	11/19/2011	4000.00	B	REH	1XI
Uppuluri, Kesava Satya Kashyap	GAT	Computer Science	1/9/2012	5/4/2012	440.00	B	REH	TM
Wilks, Melissa K	GAR	Biology	12/11/2011	8/17/2012	909.37	B	REH	TM
COLLEGE OF BUSINESS ADMINISTRATION								
Zhou, Dan	GAA	Accountancy	1/9/2012	5/5/2012	180.00	B	REH	TM
COLLEGE OF CREATIVE & PROFESSIONAL ARTS								
Lybarger, Joseph E	GAT	Communication	1/9/2012	5/4/2012	370.58	B	HIR	TM
COLLEGE OF EDUCATION								
Barton, Angela B	GAR	Curr & Instr Studies	1/3/2012	5/4/2012	430.09	B	HIR	TM
Gary, Melissa A	GAA	Sport Science & Wellness Educ	1/9/2012	5/4/2012	417.56	B	HIR	TM
Nelson, Raymond Levi	GAT	Sport Science & Wellness Educ	1/9/2012	5/4/2012	417.56	B	REH	TM
Nelson, Raymond Levi	GAT	Sport Science & Wellness Educ	9/26/2011	10/8/2011	130.00	B	HIR	SPI

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

1/18/12GR/

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reas
COLLEGE OF ENGINEERING								
Afrch, Isaac K	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Alqadhi, Mohamed A	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Amin, Abdullah A	GAI	Mechanical Engineering	12/5/2011	6/29/2012	633.84	B	REH	TM
Amin, Abdullah A	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Anozie, Uchechukwu	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Apala, Krushikanth R	GAI	Civil Engineering	12/11/2011	6/29/2012	519.23	B	HIR	TM
Arunyanart, Pirapat	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Arutla, Anoop	GAR	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Biswas, Dipankar	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	REH	SPI
Blasdel, Nathaniel J	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Callow, Nicholas V	GAR	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Cao, Bin	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Chen, Heng-Hsueh	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Chen, Li	GAA	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	200.00	D	REH	1XJ
Chen, Linling	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Chen, Pei	GAI	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	REH	SPI
Chen, Yajie	GAR	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Coffman, Anthony M	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Du, Li	GAT	Mechanical Engineering	11/3/2011	11/23/2011	500.00	D	REH	SPI
Gandomi, Amirhossein	GAI	Civil Engineering	12/11/2011	6/29/2012	519.23	B	REH	TM
Gao, Yifei	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Ghobadi Fomeshi, Ahmadreza	GAR	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	B	REH	SPI
Horvat, Frank E	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	REH	SPI
Hossain, Mohammad A	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Hosseini, Majid	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Hu, Shihao	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	REH	SPI
Huang, Feixiang	GAR	Mechanical Engineering	1/9/2012	5/3/2012	633.84	B	JED	OTI
Islam, S. M. Mahfuzul	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Karnati, Nareen Kumar	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	REH	SPI
Kayello, Hamed M	GAR	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Kline, Sara E	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Laukiavich, Craig A	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Lee, Soon Gie	GAI	Civil Engineering	1/9/2012	5/4/2012	250.00	B	HIR	SPI
Li, Bo	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Li, Cong	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Li, Di	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	REH	SPI
Li, Di	GAT	Mechanical Engineering	11/16/2011	11/16/2011	1500.00	D	REH	SPI
Li, Hang	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Li, Qian	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	REH	SPI
Lin, Zhongye	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Liu, Peng	GAI	Civil Engineering	5/6/2012	6/29/2012	519.23	B	REH	TMI
Liu, Qingsheng	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Loman, Abdullah AI	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Mackey, Jonathan A	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Magadi, Suma	GAR	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Mansour, Rabih	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Manzo, Gabriel M	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
McCormick, Aleesha M	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Mikhaylenko, Maxim A	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Najem, Johnny Fares	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Nartetamrongsuit, Kitchaporn	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Norooz Oliace, Shirin	GAR	Chemical & Biomolecular Engr	11/9/2011	11/22/2011	200.00	D	REH	SPI

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

1/18/12GR/

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reas
COLLEGE OF ENGINEERING (Cont.)								
Parajuli,Bikash	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	REH	SPI
Patel,Sarfaraz Usman	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Rahimi,Mohammad Reza	GAI	Civil Engineering	12/11/2011	6/29/2012	638.46	B	REH	TM
Raja,Vidya	GAR	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Rajala,Jonathan W	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Rodriguez,Alvaro A	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Shaffer,Nicholas Martin	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Shahreen,Laila	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Shang,Shen	GAI	Civil Engineering	1/9/2012	5/4/2012	250.00	B	REH	SPI
Shen,Chia-Hsuan	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Shohel,Muhammad Shah	GAI	Civil Engineering	1/9/2012	6/29/2012	519.23	B	REH	TM
Sirivolu,Dushyanth	GAR	Mechanical Engineering	1/9/2012	1/9/2013	633.84	B	REH	TM
Sodagari,Maysam	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Sodunke,Oluoyomi	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Stakleff,Brandon A	GAR	Civil Engineering	1/1/2012	12/30/2012	700.00	B	REH	TM
Sujidkul,Thanyawalai	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Tang,Qiong	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Thyagaraj,Suraj	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	REH	SPI
Vahid,Amir	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	200.00	D	REH	IXI
Viswanadam,Goutham	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Vongpanish,Napaporn	GAR	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Wang,Hua	GAR	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Wang,Qiuming	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Wang,Zhuochen	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
Wu,Haiyan	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Wujcik,Evan K	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	HIR	SPI
Yu,Xiang	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Zhai,Jinyuan	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	REH	SPI
Zhang,Lipeng	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	REH	SPI
Zhang,Tingting	GAR	Mechanical Engineering	9/12/2011	9/25/2011	1000.00	B	HIR	SPI
Zhang,Tingting	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	REH	SPI
Zhao,Chao	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Zhao,Jun	GAI	Chemical & Biomolecular Engr	11/9/2011	11/9/2011	500.00	D	REH	SPI
Zhou,Jun	GAT	Mechanical Engineering	11/3/2011	11/3/2011	500.00	D	HIR	SPI
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES								
Fox,Kelly L	GAI	Family & Cons Sciences	1/9/2012	5/5/2012	411.76	B	HIR	TMI
SCHOOL OF LAW								
Fisher,Ulia	GAA	Law - Instruction	1/9/2012	4/27/2012	375.00	B	REH	TMI
COLLEGE OF NURSING								
Fertis,Evaggetia D	GAT	Nursing - Instruction	5/7/2012	6/29/2012	1250.00	B	REH	TMI
Nesbitt,Troy R	GAT	Nursing - Instruction	1/9/2012	5/5/2012	235.39	B	HIR	TMI
Nesbitt,Troy R	GAT	Nursing - Instruction	5/7/2012	6/29/2012	625.00	B	REH	TMI
Wooddell,Andrea Lynn	GAT	Nursing - Instruction	1/9/2012	5/5/2012	235.39	B	HIR	TMI
Wooddell,Andrea Lynn	GAT	Nursing - Instruction	5/7/2012	6/29/2012	625.00	B	REH	TMI
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Agapov,Rebecca Lynn	GAR	Polymer Science	3/13/2012	5/5/2012	846.15	B	REH	REF
Alvarez Albarran,Alejandra	GAR	Polymer Science	1/1/2012	5/5/2012	846.15	B	REH	TMI
Banerjee,Abhishek	GAR	Polymer Science	12/11/2011	2/29/2012	846.16	B	REH	TMI
Castaño Gil,Yenni Marcela	GAR	Polymer Science	12/12/2011	5/4/2012	846.16	B	REH	TMI
Gergely,Attila L	GAR	Polymer Science	1/1/2012	5/5/2012	846.15	B	REH	TMI

GAA Grad Adm Asst
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1/18/12GR/

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reas
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Hong, Youlee	GAR	Polymer Science	12/11/2011	5/12/2012	846.15	B	REH	TM
Huang, Mingjun	GAR	Polymer Science	12/12/2011	8/30/2012	846.15	B	REH	TM
Jiang, Jiali	GAR	Polymer Science	12/11/2011	12/9/2012	1200.00	B	REH	TM
Jiang, Jiali	GAR	Polymer Science	11/7/2011	11/19/2011	750.00	B	REH	SPI
Kumar, Nishant C	GAR	Polymer Science	1/1/2012	5/5/2012	846.15	B	REH	TM
Lee, Hyungjin	GAR	Polymer Science	12/12/2011	5/5/2012	846.15	B	REH	TM
Lee, Jin Kuk	GAR	Polymer Science	12/12/2011	3/11/2012	846.15	B	REH	TM
Lee, Jin Kuk	GAR	Polymer Science	3/12/2012	5/5/2012	846.15	B	REH	TM
Leuty, Gary M	GAR	Polymer Science	12/11/2011	5/4/2012	846.15	B	REH	TM
Li, Yiwen	GAR	Polymer Science	12/12/2011	8/30/2012	846.15	B	REH	TM
Li, Zhen	GAR	Polymer Science	12/11/2011	5/12/2012	846.15	B	REH	TM
Liu, Gengxin	GAR	Polymer Science	12/12/2011	5/5/2012	846.15	B	REH	TM
Liu, Hao	GAR	Polymer Science	12/12/2011	8/30/2012	846.15	B	REH	TM
Ma, Yanrui	GAR	Polymer Science	12/12/2011	8/10/2012	846.15	B	REH	TM
Montenegro Galindo, Gladys	GAR	Polymer Science	12/11/2011	5/4/2012	846.15	B	REH	TM
Storms, William K	GAR	Polymer Science	1/1/2012	5/4/2012	961.53	B	REH	TM
Sun, Liang	GAR	Polymer Science	12/12/2011	5/5/2012	846.15	B	REH	TM
Tseng, Yu-Tsan	GAR	Polymer Science	12/11/2011	5/4/2012	846.16	B	REH	TM
Wang, Chao	GAR	Polymer Science	1/1/2012	5/5/2012	846.15	B	REH	TM
Wang, Xiao	GAR	Polymer Engineering	1/1/2012	6/29/2012	954.20	B	REH	TM
Wu, Jinping	GAR	Polymer Engineering	1/1/2012	6/29/2012	846.15	B	REH	TM
Xue, Tianxiang	GAR	Polymer Science	12/11/2011	5/4/2012	769.23	B	REH	TM
Yimer, Yeneneh Y	GAR	Polymer Science	12/11/2011	5/4/2012	846.15	B	REH	TM
Yu, Jing	GAR	Polymer Science	12/12/2011	2/11/2012	769.23	B	REH	TM
Zheng, Jukuan	GAR	Polymer Science	12/12/2011	8/10/2012	846.15	B	REH	TM
Zhou, Jinjun	GAR	Polymer Science	12/12/2011	8/10/2012	846.15	B	REH	TM
Zhu, Xiangyang	GAR	Polymer Science	12/12/2011	5/5/2012	846.15	B	REH	TM
UNIVERSITY COLLEGE								
Cooper, Emily L	GAA	Transfer Student Services Ctr	1/9/2012	8/17/2012	420.00	B	HIR	TM
Schler, Cory Scott	GAI	New Student Orientation	12/5/2011	12/17/2011	100.00	B	HIR	SPI
Thoenen, Heidi L	GAI	Univ College Dean's Office	12/5/2011	12/17/2011	200.00	B	HIR	SPI

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 GAT Grad Teaching Asst

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THE UNIVERSITY OF AKRON

**In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:**

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
117	41327	Coord Admin Affairs-TDHR	Non-Exempt		12/2/2011
115	42443	Bakery Coordinator	Non-Exempt		11/20/2011

THE UNIVERSITY OF AKRON

**In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:**

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
118	23704	Coord Access Services	Exempt		12/15/2011
118	23811	Spec Colls Lib/Asst Proc Archivist	Exempt		12/14/2011
120	24348	Dir Alumni & Annual Fund Ext Progs	Exempt		11/21/2011
126	24550	Assoc VP & Assoc Gen Counsel	Exempt		11/30/2011
121	25126	Energy Manager/Auditor	Exempt		12/8/2011
119	28421	Simulation Tech Specialist	Exempt		11/1/2011
999	29758	CHP Coord of Development	Non-Exempt		12/9/2011
999	29759	Ohio Program Administrator-OLA	Non-Exempt		12/14/2011
120	29862	Dir CE CLE & Spec Proj Extl Prog	Exempt		11/17/2011
999	29874	Elastomer Tech Expert	Exempt		11/14/2011
219	T23131	Project Scheduler	Exempt		12/8/2011

**The University of Akron
Department of Athletics
Fall Coach Blanket Reappointments**

Please renew the following coaches for the period March 1, 2012 through February 28, 2013

Name	Title	Salary	Account Number
Jared Embick	Associate Head Men's Soccer Coach	\$77,694.00	3-05701
Oliver Slawson	Asst. Men's Soccer Coach	\$56,324.00	3-05701
Pablo Moreira	Director of Men's Soccer Operations	\$30,000.00	3-05701
Ron Arenz	Head Volleyball Coach	\$68,289.00	3-07301
Aline DosSantos	Assistant Volleyball Coach	\$38,110.00	3-07301
Jayme Plummer	Assistant Volleyball Coach	\$28,840.00	3-07301
Chris Pfau	Head Women's Soccer Coach	\$68,079.00	3-07501
Shanna Caldwell	Assistant Women's Soccer Coach	\$38,872.00	3-07501
Rob Battison	Assistant Women's Soccer Coach	\$28,681.00	3-07501
Michelle Smith	Director of Women's Soccer Operations	\$30,000.00	3-07501

Article 34, Section 5 of the Collective Bargaining Agreement
SUPPLEMENTAL CLOTHING ALLOWANCE 2011

Empl Rcd#	Name	Job Title	Dept	Amount
0	Acoff, Phillip M	Bldg Services Worker	Physical Facilities	\$80.00
0	Anatra, Jim A	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Ange, Edward D	Groundskeeper	Physical Facilities	\$80.00
0	Ankrom, Jonah J	Bldg Services Worker	Physical Facilities	\$80.00
0	Armstrong, Diane	Bldg Services Worker	Physical Facilities	\$80.00
0	Banaag, Alfredo L	Maintenance Repair Worker	Physical Facilities	\$80.00
0	Beban, Shawn A	Master Electrician Crt	Physical Facilities	\$80.00
0	Beckett, Brian D	Master HVAC Tech Crt	Physical Facilities	\$80.00
0	Bell Jr, Alfred D	Asst Bldg Services Worker	Physical Facilities	\$80.00
0	Bertka, Gloria A	Bldg Services Worker	Physical Facilities	\$80.00
0	Betts Jr, David	Master Bldg Srvs Wkr Certified	Physical Facilities	\$80.00
0	Bixby, Ann M	Bldg Services Worker	Physical Facilities	\$80.00
0	Brake, Douglas P	Asst Bldg Services Worker	Physical Facilities	\$80.00
0	Branham, Cynthia L	Master Bldg Srvs Wkr Certified	Physical Facilities	\$80.00
0	Bushner, Norman Lelanier	Laborer	Physical Facilities	\$80.00
0	Buterbaugh, Ronald W	Master Painter Crt	Physical Facilities	\$80.00
1	Calhoun Jr, Steven A	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Calhoun Sr, Steven A	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Campbell, Charles	Master Bldg Srvs Wkr Certified	Physical Facilities	\$80.00
0	Campbell, Theodore J	Bldg Services Worker	Physical Facilities	\$80.00
0	Casey, Jeffrey W	Carpenter	Physical Facilities	\$80.00
0	Contos, Nikki A	Master Bldg Srvs Wkr Certified	Physical Facilities	\$80.00
0	Copeland, Eric S	Asst Bldg Services Worker	Physical Facilities	\$80.00
0	Corder, Brian K	Asst Groundskeeper	Physical Facilities	\$80.00
0	Crawford Jr, Bobbie L	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Crawford, Ralph F	Master Bldg Srvs Wkr Certified	Physical Facilities	\$80.00
0	Cross, Rocky L	Master Carpenter Crt	Physical Facilities	\$80.00
0	Cutlip, Mark L	Maintenance Repair Worker	Physical Facilities	\$80.00
0	Dees, Doris Grace	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Denham, Arthur L	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Dieringer, John T	Master Horticulturist Cert	Physical Facilities	\$80.00
0	Dinger, Joshua D	HVAC Technician	Physical Facilities	\$80.00
0	Drummond, Betty A	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Dyer, Delbert W	Asst Groundskeeper	Physical Facilities	\$80.00
0	Eddleman, Rick L	Master Bldg Srvs Wkr Certified	Physical Facilities	\$80.00
0	Elliott, Daniel V	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Ellis, David D	Master Painter Crt	Physical Facilities	\$80.00
0	Everly, Matthew A	Master Electrician	Physical Facilities	\$80.00
0	Facemire, Paul	Master Electrician Crt	Physical Facilities	\$80.00
0	Farrell, Walter E	Master Carpenter Crt	Physical Facilities	\$80.00
0	Farwell, Joseph	Master Mechanic	Physical Facilities	\$80.00
0	Ferrara, Ovidio Dante	Asst Groundskeeper	Physical Facilities	\$80.00

Article 34, Section 5 of the Collective Bargaining Agreement
SUPPLEMENTAL CLOTHING ALLOWANCE 2011

Empl Rcd#	Name	Job Title	Dept	Amount
0	Ford,Derrick K	Maintenance Repair Worker	Physical Facilities	\$80.00
0	Forshey,Jay E	Stationary Engineer 2	Physical Facilities	\$80.00
0	Fox,Forrest F	Asst Plumber	Physical Facilities	\$80.00
0	Garver,Danah L	Asst Bldg Services Worker	Physical Facilities	\$80.00
0	Gesquiere,Robert F	Master Painter Crt	Physical Facilities	\$80.00
0	Gibson,Curtis J	Master Electrician	Physical Facilities	\$80.00
0	Gingo,Billie J	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Grant Jr,Isiah	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Grant,Dale M	Bldg Services Worker	Physical Facilities	\$80.00
0	Gray,Dorland	Bldg Services Worker	Physical Facilities	\$80.00
0	Greathouse,Jennifer C	Bldg Services Worker	Physical Facilities	\$80.00
0	Green,Johnnie A	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Griffin,Sarah M	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Grinder,Dennis W	Master Painter Crt	Physical Facilities	\$80.00
0	Grossholz,Ben A	Master HVAC Tech Crt	Physical Facilities	\$80.00
0	Grund,Clifford E	Master HVAC Tech	Physical Facilities	\$80.00
0	Hackathorn,Edward R	Stationary Engineer 2	Physical Facilities	\$80.00
0	Hancock Jr,Charles L	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Hannay,Annamarie	Bldg Services Worker	Physical Facilities	\$80.00
0	Harr,Diana L	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Hawkins,Jon S	Maintenance Repair Worker	Physical Facilities	\$80.00
0	Hetson,Gary A	Laborer	Physical Facilities	\$80.00
0	Holl,Daniel M	Asst Bldg Services Worker	Physical Facilities	\$80.00
0	Holland,Kristin Marie	Master Bldg Srvs Wkr Certified	Physical Facilities	\$80.00
0	Holmes,David E	Master Electrician Crt	Physical Facilities	\$80.00
0	Holmes,Kenneth J	Master Plumber Certified	Physical Facilities	\$80.00
0	Howard,Timothy S	Electrician	Physical Facilities	\$80.00
0	Hudak,Kevin L	Stationary Engineer 2	Physical Facilities	\$80.00
0	Hunt,David W	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Hunter,Cedric Truman	Master Bldg Srvs Wkr Certified	Physical Facilities	\$80.00
0	Husk,Shannon R	Master Bldg Srvs Wkr Certified	Physical Facilities	\$80.00
0	Jagodzinski,Vincent J	Asst Groundskeeper	Physical Facilities	\$80.00
0	James,Jermaine D	Bldg Services Worker	Physical Facilities	\$80.00
0	Jerels,Judith	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Johnson,Kenneth R	Groundskeeper	Physical Facilities	\$80.00
0	Jones,Anthony C	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Kaman,Robert S	Bldg Services Worker	Physical Facilities	\$80.00
0	Karson,Michael J	Bldg Services Worker	Physical Facilities	\$80.00
0	Kelly,Alton J	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Kelly,Dennis D	Painter	Physical Facilities	\$80.00
0	Keyes,Melvin	Master Bldg Srvs Wkr Certified	Physical Facilities	\$80.00
0	Kline,Mark S	Bldg Services Worker	Physical Facilities	\$80.00

Article 34, Section 5 of the Collective Bargaining Agreement
SUPPLEMENTAL CLOTHING ALLOWANCE 2011

Empl Rcd#	Name	Job Title	Dept	Amount
0	Knight,Anthony D	Bldg Services Worker	Physical Facilities	\$80.00
0	Koch,David A	Bldg Services Worker	Physical Facilities	\$80.00
0	Lee III,Robert R	Asst Bldg Services Worker	Physical Facilities	\$80.00
0	Lee,Kenneth Richard	Master Carpenter Crt	Physical Facilities	\$80.00
0	Lenke,Jason W	Mechanic	Physical Facilities	\$80.00
1	Letzler,Raymond K	Painter	Physical Facilities	\$80.00
0	Lewis,Detrus L	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Lipscomb,Roy E	Master HVAC Tech Crt	Physical Facilities	\$80.00
0	Lopez,Patricia	Bldg Services Worker	Physical Facilities	\$80.00
0	Lundy,Sterling W	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Mahusky,John W	Maintenance Repair Worker	Physical Facilities	\$80.00
0	Makowski,Adam Owen	Maintenance Repair Worker Cert	Physical Facilities	\$80.00
0	Maldonado,German L	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Manos,Darlene	Laborer	Physical Facilities	\$80.00
0	Maple,Tony D	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Martin,Daniel Wilson	Maintenance Repair Worker	Physical Facilities	\$80.00
0	Martinez,Susana	Bldg Services Worker Certified	Physical Facilities	\$80.00
1	Martorana,Joseph E	Asst Groundskeeper	Physical Facilities	\$80.00
0	McGinnis,Donald L	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	McGrady,Darryl	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Meier,Matthew S	Master Groundskeeper Certified	Physical Facilities	\$80.00
0	Menold,Terrence A	HVAC Technician	Physical Facilities	\$80.00
0	Miller,Davis R	Master Plumber Certified	Physical Facilities	\$80.00
0	Miller,Jack L	Master Carpenter Crt	Physical Facilities	\$80.00
0	Misanko,James E	Storekeeper	Physical Facilities	\$80.00
0	Moritz,Timothy L	Master Groundskeeper	Physical Facilities	\$80.00
0	Moses,Len E	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Murph,Rodney L	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Murray,Michael K	Master Plumber Certified	Physical Facilities	\$80.00
0	Myers,Carl	Master Plumber Certified	Physical Facilities	\$80.00
0	Nelson,Chad L	Mover	Physical Facilities	\$80.00
0	Nobles,Warren	Bldg Services Worker	Physical Facilities	\$80.00
0	Ohlson,Robert J	Laborer	Physical Facilities	\$80.00
0	Orellana,Patricia	Asst Bldg Services Worker	Physical Facilities	\$80.00
1	Palmer,Jerone L	Master Bldg Srvs Wkr Certified	Physical Facilities	\$80.00
0	Palmeri,William D	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Pangburn,William J	Master Electrician Crt	Physical Facilities	\$80.00
0	Parrish,Clark D	Master Painter Crt	Physical Facilities	\$80.00
0	Peck,Timothy H	Asst Bldg Services Worker	Physical Facilities	\$80.00
0	Pinto,Donald L	Bldg Services Worker	Physical Facilities	\$80.00
0	Pollitt,Jeffrey C	Groundskeeper	Physical Facilities	\$80.00
0	Prosser,Warren	Groundskeeper	Physical Facilities	\$80.00

Article 34, Section 5 of the Collective Bargaining Agreement
SUPPLEMENTAL CLOTHING ALLOWANCE 2011

Empl Rcd#	Name	Job Title	Dept	Amount
0	Pruett, Olga I	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Randall, David J	Maintenance Repair Worker	Physical Facilities	\$80.00
0	Reece, Jason R	Asst Bldg Services Worker	Physical Facilities	\$80.00
0	Reed, Thomas M	Master Carpenter Crt	Physical Facilities	\$80.00
0	Resch, Aaron A	Energy Management Tech	Physical Facilities	\$80.00
0	Rick, Thomas J	Maintenance Repair Worker Cert	Physical Facilities	\$80.00
0	Robertson, Gary A	Master Carpenter Crt	Physical Facilities	\$80.00
0	Sadler, Shasta L	Maintenance Repair Worker	Physical Facilities	\$80.00
0	Salzwimmer, Brandon R	Maintenance Repair Worker	Physical Facilities	\$80.00
0	Samples, Richard E	Asst Plumber	Physical Facilities	\$80.00
0	Sandifer, Jeffrey A	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Scholl, Jamie B	Master Electrician Crt	Physical Facilities	\$80.00
0	Seelye, Thomas E	Integrated Electronic Tech	Physical Facilities	\$80.00
0	Shoemaker, Daniel H	Master HVAC Tech Crt	Physical Facilities	\$80.00
0	Simmons, Steve R	Master HVAC Tech Crt	Physical Facilities	\$80.00
0	Smiley, Tara Lee	Groundskeeper Certified	Physical Facilities	\$80.00
0	Smith, Adam E	Mover	Physical Facilities	\$80.00
2	Smith, Andrea L	Laborer	Physical Facilities	\$80.00
0	Smith, David A	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Smith, Joanne	Bldg Services Worker	Physical Facilities	\$80.00
0	Smith, John J	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Smith, Julie A	Bldg Services Worker	Physical Facilities	\$80.00
0	Smith, Richard A	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Smith, Timothy R	Bldg Services Worker	Physical Facilities	\$80.00
0	Sollers, Olga I	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Stallings, Irene C	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Starr, Richard D	Master Bldg Svcs Wkr Certified	Physical Facilities	\$80.00
0	Stemple, Clinton R	Groundskeeper	Physical Facilities	\$80.00
0	Stratton, Arthur E	Master Painter Crt	Physical Facilities	\$80.00
0	Tapley, Eddie	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Terrell, Timothy N	Bldg Services Worker	Physical Facilities	\$80.00
0	Tholt, Rudolph L	Stationary Engineer 2	Physical Facilities	\$80.00
0	Thompson, Gregory A	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Todd, John A	Bldg Services Worker	Physical Facilities	\$80.00
0	Tompkins, George M	Master Bldg Services Worker	Physical Facilities	\$80.00
0	Trusky Jr, Victor F	Laborer	Physical Facilities	\$80.00
0	Turk, Harold	Master Maint Repair Worker	Physical Facilities	\$80.00
0	Turman Jr, Augusta L	Maintenance Repair Worker Cert	Physical Facilities	\$80.00
0	Underwood, Shawn L	Asst Bldg Services Worker	Physical Facilities	\$80.00
0	Vanatta Jr, Danny K	Master Bldg Services Worker	Physical Facilities	\$80.00
0	Vansise, Richard Michael	Maintenance Repair Worker	Physical Facilities	\$80.00
0	Vargo, Daniel Paul	Mover	Physical Facilities	\$80.00

Article 34, Section 5 of the Collective Bargaining Agreement
SUPPLEMENTAL CLOTHING ALLOWANCE 2011

Empl Rcd#	Name	Job Title	Dept	Amount
0	Vega,Victoria L	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Verde,Shawn R	Carpenter Apprentice	Physical Facilities	\$80.00
0	Votaw,Darcy A	Bldg Services Worker	Physical Facilities	\$80.00
0	Wallace,Kevin M	Asst Bldg Services Worker	Physical Facilities	\$80.00
0	Walters,William P	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Walton,Micah R	Stationary Engineer 2	Physical Facilities	\$80.00
0	Wandel,Christopher H	Maintenance Repair Worker	Physical Facilities	\$80.00
0	Warner,Michael	Master Bldg Svcs Wkr Certified	Physical Facilities	\$80.00
0	Webster,Richard E	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Weigand,Charles C	Master Mover	Physical Facilities	\$80.00
0	West III,William M	Maintenance Repair Worker Cert	Physical Facilities	\$80.00
0	Westfall,Jason W	Master Electrician	Physical Facilities	\$80.00
0	Wheeler,Darren	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Whitestine,Christopher J	Master Bldg Svcs Wkr Certified	Physical Facilities	\$80.00
0	Williams,Gail D	Bldg Services Worker	Physical Facilities	\$80.00
0	Wilson,James L	Bldg Services Worker Certified	Physical Facilities	\$80.00
0	Zoya,John M	Master HVAC Tech Crt	Physical Facilities	\$80.00
0	Anderson,Anthony M	Bldg Services Worker Certified	Residence Life & Housing Off	\$80.00
0	Bajcar,Joyce M	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Barker,Peggy K	Bldg Services Worker Certified	Residence Life & Housing Off	\$80.00
0	Billingsley,Barbara	Bldg Services Worker Certified	Residence Life & Housing Off	\$80.00
0	Bland,Jeffrey S	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Campbell Jr,Robert M	Master HVAC Tech Crt	Residence Life & Housing Off	\$80.00
0	Carpenter,Steven E	Maintenance Repair Worker	Residence Life & Housing Off	\$80.00
0	Conley,Nicole R	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Coontz,Joseph C	Maintenance Repair Worker	Residence Life & Housing Off	\$80.00
0	Cooper,Woodrow M	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Cory,Jackie	Master Bldg Svcs Wkr Certified	Residence Life & Housing Off	\$80.00
0	Cutting,Patricia A	Master Bldg Svcs Wkr Certified	Residence Life & Housing Off	\$80.00
0	Fullum,Anthony R	Maintenance Repair Worker	Residence Life & Housing Off	\$80.00
0	Gauer,Mark Evan	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Grimsley,James G	Maintenance Repair Worker	Residence Life & Housing Off	\$80.00
0	Hall,Theron A	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Harmon,Jerome C	Maintenance Repair Worker	Residence Life & Housing Off	\$80.00
0	Harris,Betty J	Bldg Services Worker Certified	Residence Life & Housing Off	\$80.00
0	Harris,Jeanetta L	Asst Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Hollis,Durrell L	Bldg Services Worker Certified	Residence Life & Housing Off	\$80.00
0	Hollis,Joron E	Bldg Services Worker Certified	Residence Life & Housing Off	\$80.00
0	Howley,Larry R	Master Maint Repair Worker	Residence Life & Housing Off	\$80.00
0	Hull,Jennifer L	Master Bldg Svcs Wkr Certified	Residence Life & Housing Off	\$80.00
0	Hull,Robert W	Master Maint Repair Worker	Residence Life & Housing Off	\$80.00
0	Hull,Tracy D	Master Bldg Svcs Wkr Certified	Residence Life & Housing Off	\$80.00

Article 34, Section 5 of the Collective Bargaining Agreement
SUPPLEMENTAL CLOTHING ALLOWANCE 2011

Empl Rcd#	Name	Job Title	Dept	Amount
0	Karr,Kenneth E	Maintenance Repair Worker	Residence Life & Housing Off	\$80.00
0	Knox,Dale Le'Aire	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Koontz,James A	Maintenance Repair Worker	Residence Life & Housing Off	\$80.00
0	Langrell,James M	Bldg Services Worker Certified	Residence Life & Housing Off	\$80.00
0	Laplant Jr,James J	Bldg Services Worker	Residence Life & Housing Off	\$80.00
1	Latson,Martin L	Bldg Services Worker	Residence Life & Housing Off	\$80.00
1	McCray Jr,Raymond B	Master Plumber	Residence Life & Housing Off	\$80.00
0	Mellinger,Krystal D	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Meredith,Rachel N	Master Bldg Srvs Wkr Certified	Residence Life & Housing Off	\$80.00
0	Miller,Edward W	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Miller,Teresa L	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Mizer,Jeremy	Master HVAC Tech Crt	Residence Life & Housing Off	\$80.00
0	Moody,Michelle M	Master Bldg Srvs Wkr Certified	Residence Life & Housing Off	\$80.00
0	Moore,Sheila B	Bldg Services Worker Certified	Residence Life & Housing Off	\$80.00
0	Nelson,De Wayne L	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Olis,Cheryl A	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	O'Neil,Darnell J	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	O'Neil,Lamont D	Maintenance Repair Worker	Residence Life & Housing Off	\$80.00
0	Page,Ronald E	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Palmer,Frederick Lamarr	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Priester,Ocie L	Bldg Services Worker Certified	Residence Life & Housing Off	\$80.00
0	Ramsey,Eric	Maintenance Repair Worker	Residence Life & Housing Off	\$80.00
0	Reynolds,Denise L	Bldg Services Worker Certified	Residence Life & Housing Off	\$80.00
0	Rochon,Julie E	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Rosenal,Carolyn Sue	Bldg Services Worker Certified	Residence Life & Housing Off	\$80.00
0	Sims,Bradley S	Maintenance Repair Worker	Residence Life & Housing Off	\$80.00
0	Starcher,William L	Master Bldg Srvs Wkr Certified	Residence Life & Housing Off	\$80.00
0	Storey,Janet	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Weiman,Stephen L	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Wight,Spencer A	Maintenance Repair Worker	Residence Life & Housing Off	\$80.00
0	Wilson,Angela M	Bldg Services Worker Certified	Residence Life & Housing Off	\$80.00
0	Wilson,Tanika Nicole	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Wood,Alesia	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Wright,Roger D	Bldg Services Worker	Residence Life & Housing Off	\$80.00
0	Cloyd,Juanda K	Master Bldg Srvs Wkr Certified	Student Life	\$80.00
0	Copeland,Scott E	Bldg Services Worker Certified	Student Life	\$80.00
0	Firth,James V	Bldg Services Worker	Student Life	\$80.00
0	Harris,Tracey Lamont	Master Bldg Srvs Wkr Certified	Student Life	\$80.00
0	Jones,David E	Bldg Services Worker Certified	Student Life	\$80.00
0	Ryan,James P	Bldg Services Worker	Student Life	\$80.00
0	Siegle,Dennis D	Bldg Services Worker Certified	Student Life	\$80.00
0	Bochkor,James G	Maintenance Repair Worker Cert	Student Rec & Wellness Srvs	\$80.00

Article 34, Section 5 of the Collective Bargaining Agreement
 SUPPLEMENTAL CLOTHING ALLOWANCE 2011

Empl Rcd#	Name	Job Title	Dept	Amount
0	Dove Sr,Reginald Charles	Bldg Services Worker Certified	Student Rec & Wellness Srvs	\$80.00
0	Homan,Theresa M	Master Bldg Srvs Wkr Certified	Student Rec & Wellness Srvs	\$80.00
0	Kelly,Ruth A	Bldg Services Worker Certified	Student Rec & Wellness Srvs	\$80.00
0	Markle,Deborah B	Bldg Services Worker Certified	Student Rec & Wellness Srvs	\$80.00
0	Moorer Sr,Carry T	Bldg Services Worker	Student Rec & Wellness Srvs	\$80.00
0	Pacheco,Miguel A	Bldg Services Worker	Student Rec & Wellness Srvs	\$80.00
0	Whitacre,Donald J	Bldg Services Worker Certified	Student Rec & Wellness Srvs	\$80.00
0	Williams,Lloyd Alexander	Maintenance Repair Worker	Student Rec & Wellness Srvs	\$80.00
0	Bell,Bruce L	Catering Assistant	University Dining Services	\$80.00
0	Bennett,Debra	Food Service Worker	University Dining Services	\$80.00
3	Caranna,Jeffrey V	Cook	University Dining Services	\$80.00
0	Harr,James A	Cook	University Dining Services	\$80.00
0	Harris,Marcel W	Master Cook Certified	University Dining Services	\$80.00
0	Knuckles,LaShawn D	Storekeeper	University Dining Services	\$80.00
0	Knuckles,Michael K	Cook	University Dining Services	\$80.00
0	Marina,Victoria	Cook	University Dining Services	\$80.00
0	Matchett,Amanda A	Cook	University Dining Services	\$80.00
0	McNulty,Linda M	Master Food Service Worker	University Dining Services	\$80.00
1	Passarelli,Bonita F	Food Service Worker	University Dining Services	\$80.00
0	Poteete,Dwain Lamar	Head Bartender/Server	University Dining Services	\$80.00
0	Robertson,Kimberly D	Cook	University Dining Services	\$80.00
0	Warren,Nancy A	Master Cook Certified	University Dining Services	\$80.00
0	Whipple,Mary K	Head Server	University Dining Services	\$80.00
0	Garrett,Mark C	Locksmith	University Police Department	\$80.00
0	Horn,Michael G	Locksmith	University Police Department	\$80.00
0	Kantorowski,Paul	Locksmith	University Police Department	\$80.00
0	Morris,John H	Master Locksmith	University Police Department	\$80.00
0	Oaks,Hiram E	Locksmith	University Police Department	\$80.00
0	Scattone,Charles R	Master Locksmith	University Police Department	\$80.00

THE UNIVERSITY OF AKRON

RESOLUTION 1- -12

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated January 18, 2012, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

January 18, 2012

Consulting Services for Implementation of the Data Warehouse / Business Intelligence System : Institutional Research, with the sponsorship of the Office of the Vice President for Information Technology / CIO, is proposing the award of a contract to Oracle, Inc. for consulting services for the a three (3) phase implementation of the currently owned Oracle-PeopleSoft EPM (Enterprise Performance Management) and OBIEE (Oracle Business Intelligence Enterprise Edition) modules. The total estimated award for both consulting costs to implement both modules is **\$1,508,512**.

EPM (Enterprise Performance Management) software is used to extract data from the enterprise transactional system, PeopleSoft, and put into "data marts". The data marts are correlated and reports and dashboards are created using the OBIEE module. Since this software and the methodology around created the dashboards and reports are new technology at the University, assistance is needed in this work.

The phased approach will encompass a proof of concept in phase one; research reporting in phase two; and complex reporting using external data sources in phase three.

Data warehouse and business intelligence allow the University leadership to increase their effectiveness in the following ways:

- Make better strategic, tactical and effective decisions at all levels.
- Establish and maintain quality information as needed.
- Have a single source of information which will reduce conflicting interpretations of data.
- Become more transparent and open internally which will enable the University to monitor and manage its strategic planning initiatives in a "real time" environment with accurate and current data.

Request for Proposals were solicited from several vendors who were thought capable of providing this type of consulting service. In addition, the RFP was posted on the University's website as well as the Public Purchase website. Four (4) proposals were received but none were able to provide the total end-to-end implementation needed for this project. After discussing this with purchasing, we requested that Oracle make an offer to become our implementation partner.

This consulting service, as provided by Oracle, is acceptable to the department of Information Technology Services, the department of Purchasing, and the Office of General Counsel.

It is recommend that an award be made to Oracle, Inc., in the estimated amount of **\$1,508.512** and request your approval and that of the Board of Trustees at its meeting on January 18, 2012.

THE UNIVERSITY OF AKRON

Resolution No. 1 - - 12

Pertaining to Purchase for More Than \$350,000

BE IT RESOLVED, that the recommendations of the Finance, Fiscal Policy, and Investment Committee on January 18, 2012, be approved:

Award to Oracle, Inc. a contract for consulting services for the a three-phase implementation of the currently owned Oracle-PeopleSoft Enterprise Performance Management and Oracle Business Intelligence Enterprise Edition modules, estimated to cost a total of **\$1,508,512**.


Ted A. Mallo, Secretary
Board of Trustees

January 18, 2012



DATE: January 4, 2012

TO: Dr. Mike Sherman
Senior Vice President and Provost/C.O.O.

FROM: John A. LaGuardia 
Vice President of Public Affairs and Development

SUBJECT: Board Agenda Items for January 18, 2012

One action item will be presented by the Finance and Administration Committee for the consideration of the Board of Trustees at its January 18, 2012 meeting – the Cumulative Gift Income Report for November 2011, which is submitted for review and approval. The Finance and Administration Committee also will provide a brief “information-only” report on Alumni Association activities.

CUMULATIVE GIFT REPORT

For July-November 2011, giving totaled \$26.7 million, 85 percent more than the \$14.4 million received for July-November 2010 and 63 percent more than the five-year average of \$16.3 million. The number of gifts increased from 10,038 for July-November 2010 to 10,401 for this fiscal year to date.

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Department of Development
January 18, 2012

The University of Akron recorded total giving of \$26,688,789 for July-November 2011. That total compares to \$14,402,750 for July-November 2010 (an increase of 85 percent) and a year-to-date average of \$16,390,654 for the previous five years (an increase of 63 percent). Through November 2011, 10,401 gifts were received, as compared with 10,038 for the same period in the last fiscal year, an increase of 4 percent.

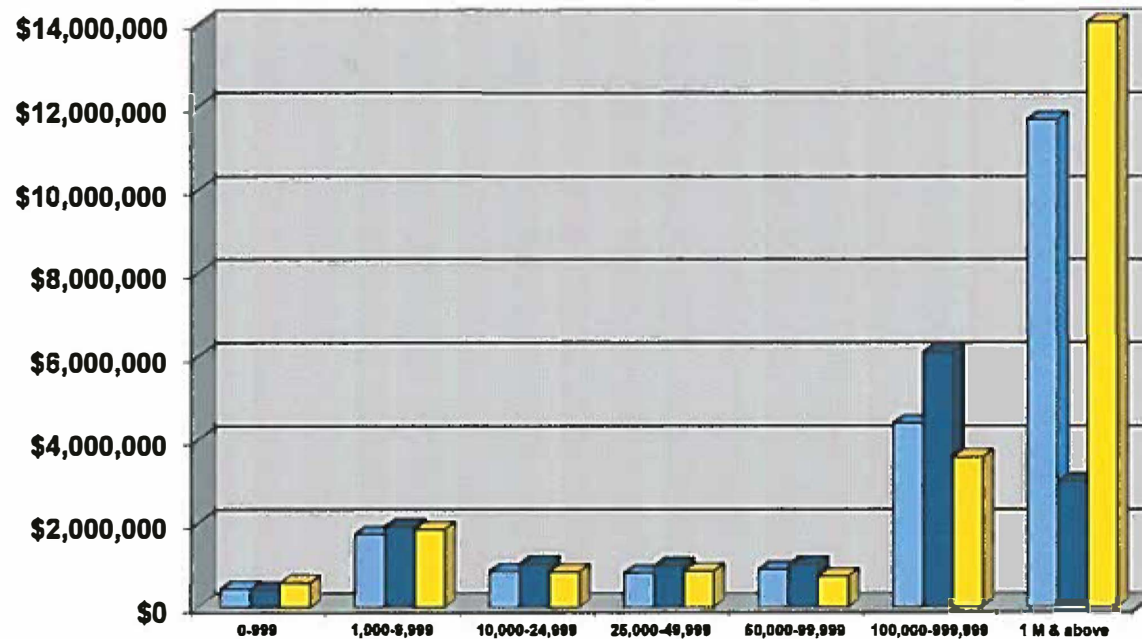
Comparable Year-to-Date Totals for November 2011

Fiscal Year	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
Total Giving	\$12,189,736	\$21,499,496	\$13,072,316	\$20,788,971	\$14,402,750	\$26,688,789
Total Gifts	7,531	8,616	8,777	9,521	10,038	10,401

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron
Size of Gift Comparison
Comparison July 1 - November 30 - - FY 2009, FY 2010, FY 2011

Exhibit 1

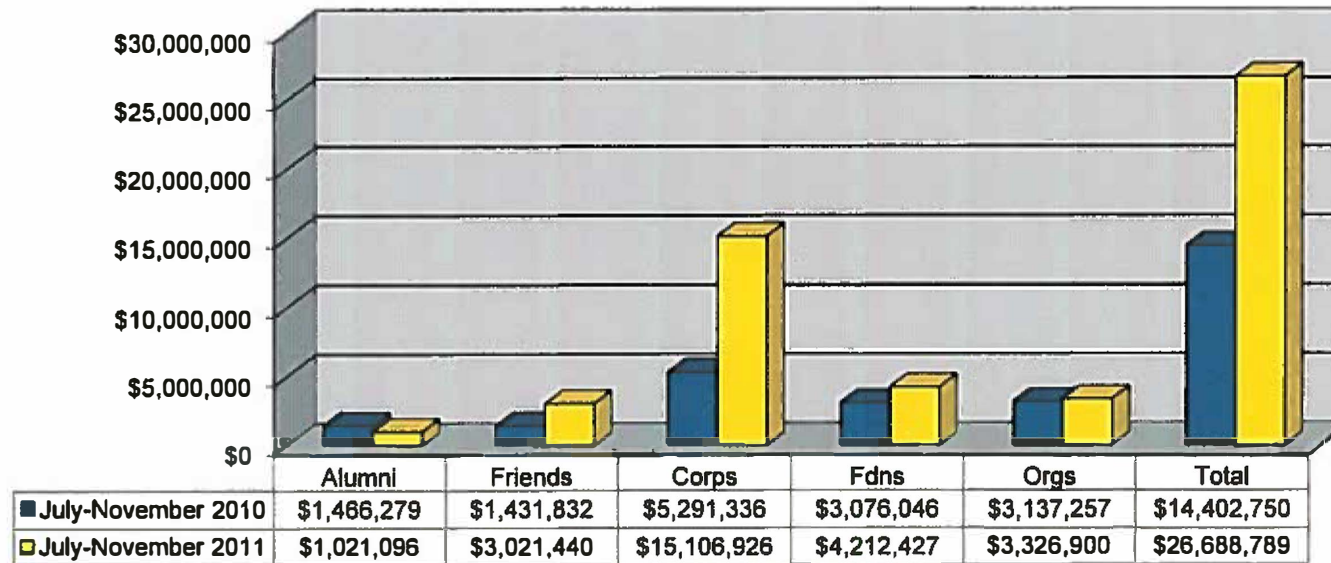


									TOTAL
■ 2009-2010	\$ Level	\$429,272	\$1,730,903	\$848,356	\$803,579	\$891,67	\$4,389,219	\$11,695,964	\$20,788,971
	# Gifts	8,706	702	57	22	13	18	3	9,521
■ 2010-2011	\$ Level	\$397,600	\$1,911,943	\$1,029,092	\$977,013	1,004,719	\$6,083,596	\$2,998,787	\$14,402,750
	# Gifts	9,137	763	70	29	16	21	2	10,038
■ 2011-2012	\$ Level	\$571,573	\$1,844,999	\$829,265	\$846,543	\$725,169	\$3,569,665	\$18,301,575	\$26,688,789
	# Gifts	9,523	761	56	25	12	17	7	10,401

NOTE: Totals reflected in this report include only in-hand gifts; pledges are not included.

Exhibit 2

The University of Akron Cumulative Gift Income Report Comparison July 1 - November 30 -- FY 2010-2011, FY 2011-2012



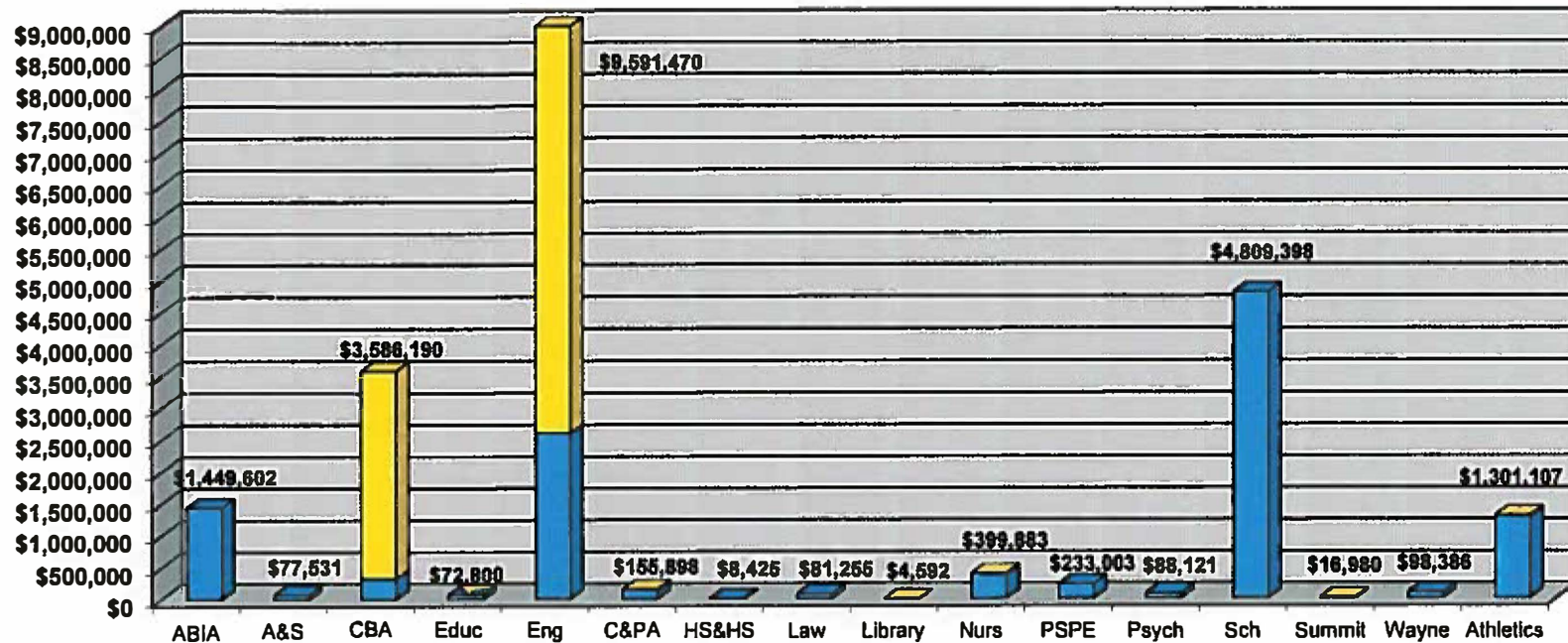
Alumni: graduates and former students of UA
Friends: individuals who are not alumni
Corporations: private, for profit entities

Foudations: non-profit entities whose sole purpose is charitable work
Organizations: all other entities; neither corporation or foundation

Note: Totals reflected in this report include only in-hand gifts; pledges are not included

Exhibit 3

The University of Akron Program Centered Private Support Fiscal Year 2011-2012 July 1, 2011 - November 30, 2011



ABIA: Austen Biolnnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

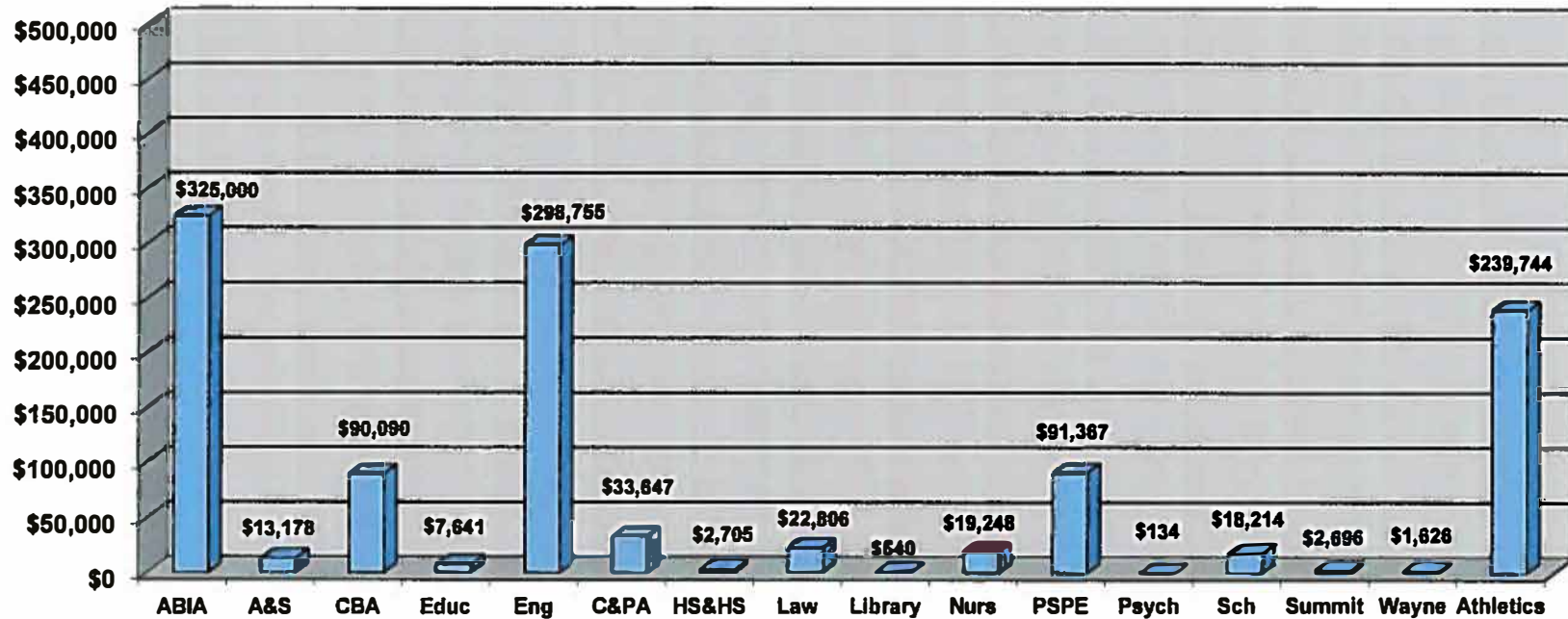
C&PA: Creative and Professional Arts
HS&HS: Health Sciences and Human Services
Law: School of Law
Library: University Libraries
Nurs: College of Nursing

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-In-Kind contributions.

**The University of Akron
Program Centered Private Support
Fiscal Year 2011-2012
November 1 - November 30, 2011**

Exhibit 4



ABIA: Austen BioInnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

C&PA: Creative and Professional Arts
HS&HS: Health Sciences and Health Services
Law: School of Law
Library: University Libraries

PSPE: College of Polymern Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarships Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgandy indicates Gift-In-Kind contributions.

THE UNIVERSITY OF AKRON

RESOLUTION 1- -12

Pertaining to Gift Income Report
November 30, 2011

BE IT RESOLVED that the recommendation of the Finance and Administration Committee on January 18, 2012, pertaining to the Gift Income Report for July through November 2011, be approved.

Ted A. Mallo, Secretary
Board of Trustees

January 18, 2012



Office of Vice President for Finance & Administration / CFO

Akron, OH 44325-4715
(330) 972-8396 Office
(330) 972-6293 Fax

January 3, 2012

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins 
Vice President for Finance & Administration/CFO

SUBJECT: General Receipts Bonds Refunding Authorization Proposal

Background

The University has five fixed-rate bond issues currently outstanding. All issues are structured so as to have a level repayment obligation, and they all include term bonds, serial bonds, and callable bonds. The sum of the outstanding principle on all issues is approximately \$394 million.

The University administration continues to monitor all refunding opportunities pending favorable market conditions, especially related to our callable debt. We have also recently been approached with some very good opportunities to advance-refund some of our callable debt with net present value (NPV) savings in excess of 9%. Current industry standards recommend that debt should not be refinanced unless doing so generates an NPV savings of at least 3% (standard in all debt policies, including the University's).

Issue

Today's volatile market interest rates dictate a need to be "nimble" should opportunities arise. Even a relatively minor movement in interest rates can represent cause to wait on what may have originally appeared to be an advantageous opportunity.

Proposal

To enable the administration to quickly take advantage of qualifying (NPV savings in excess of 3%) refunding opportunities as they arise, we recommend that the Board of Trustees delegate authority to the VP for Finance & Administration/CFO to proceed accordingly and without delay. This delegated authority will include engaging bond counsel, selecting an underwriter(s) via an RFP/bid process, use of a bank bond placement (also via bid), and advance preparation of all necessary 'boilerplate' documents. Any successful refunding(s) would need approval of the President of the University and the Chair of the Board's Finance, Fiscal Policy and Investment Committee and would be reported as an 'information only' item to the Board at its next meeting.

If you concur, I recommend this refunding authorization proposal be submitted to the Board of Trustees for review and approval at its meeting on January 18, 2012.

THE UNIVERSITY OF AKRON

Resolution No. 1- - 12

Authorizing the issuance and sale, from time to time, of The University of Akron General Receipts Refunding Bonds, for the purposes of refunding all or a portion of the University's Outstanding General Receipts Bonds

WHEREAS, pursuant to its Indenture, the University has issued its Outstanding General Receipts Obligations; and

WHEREAS, at any time and from time to time, it may be in the University's best interest to refund or refinance those Outstanding General Receipts Obligations to generate savings for the University on a net present value basis; and

WHEREAS, this Board has previously approved the pledge of General Receipts to the payment of bonds issued to finance and refinance projects initially financed by the University's Outstanding General Receipts Obligations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Akron, that:

Section 1. Findings and Determinations. This Board makes the following findings and determinations:

- (a) It is necessary, from time to time, to issue bonds of the University for the purpose of refunding all or any portion of the University's Outstanding General Receipts Obligations.
- (b) Those refunding bonds may be issued in one or more series and at any time, and from time to time, on or before June 30, 2013.
- (c) All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Revised Code.
- (e) All determinations and approvals by the Chief Financial Officer authorized by this Resolution, including without limitation, those in Sections 2, 3, 4, 5, 6 and 7, must be made with the approval of the President of the University and the Chair of the Board's Finance, Fiscal Policy and Investment Committee.
- (f) Terms that are capitalized in this Resolution and not otherwise defined are used with the meanings given to them in Section 9 or, if not there, in the Indenture.

Section 2. Purpose and Terms.

- (a) **Purpose and Authorization.** The Refunding Bonds will be issued for the purpose of refunding any Outstanding General Receipts Obligations if the Chief Financial

Officer determines that there will be cost savings for the University as a result of the refunding equal to the Minimum Savings Threshold, or determines that the refinancing is otherwise in the best interests of the University and is in compliance with the University's debt management policy. The proceeds of any Refunding Bonds may also be used to pay expenses and costs relating to the issuance of the Refunding Bonds, and any other items included in the definition "costs of facilities" in Section 3345.12, Revised Code, including, without limitation, principal and interest on any Interim Financing, the termination payment on any related interest rate swap or other derivative, and any other items authorized by Section 3345.12(K)(2). This Board authorizes and directs the Chief Financial Officer to determine any or all of the following and to take the following actions with respect to each issue or series of Refunding Bonds:

- (1) The amount of savings resulting from each issue or series of Refunding Bonds.
 - (2) Which maturities or portions of maturities of the Outstanding General Receipts Obligations will be refunded. This Board authorizes and directs the Chief Financial Officer to call the refunded bonds of those maturities for redemption. The actions under this Section 2(a)(2) are intended to be actions of the University and this Board sufficient for all purposes of the Indenture.
 - (3) The amounts of refunding costs authorized by Section 3345.12(K)(2), Revised Code, to be paid from the proceeds of the Refunding Bonds.
 - (4) Whether the Refunding Bonds should be issued in one or more series, and the appropriate changes to the series designations of those series, if necessary or advisable.
 - (5) Whether bond anticipation notes, in anticipation of the issuance of the Refunding Bonds, should be issued, or other Interim Financing obtained. The Interim Financing may be in the form of publicly sold or privately placed securities, a loan from a financial institution, a security sold to a University fund, an interfund transfer of University money, or another form as determined by the Chief Financial Officer under Section 2(c).
- (b) ***Refunding Bond Terms.*** The Refunding Bonds may be issued in any principal amount determined by the Chief Financial Officer. The Refunding Bonds will bear interest at the rates approved by the Chief Financial Officer. Refunding Bonds of the same maturity need not bear the same interest rate. The Refunding Bonds may bear interest at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. The maximum interest rate in a variable rate structure may not exceed 15.0% per annum and the maximum interest rate in a fixed rate structure may not exceed 8.0% per annum. For purposes of determining the Minimum Savings Threshold for an issue or series of variable rate Refunding Bonds, the Chief Financial Officer may use any reasonable measure to establish an estimated rate for the Refunding Bonds. Subject to those limits, this Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issue or series of Refunding Bonds:

- (1) the principal amount of the Refunding Bonds;
- (2) the interest rates to be borne by the Refunding Bonds;
- (3) the date of the Refunding Bonds;
- (4) the interest payment dates for the Refunding Bonds;
- (5) the maturity amounts and dates of maturities of the Refunding Bonds, including any mandatory sinking fund redemption dates and amounts; and
- (6) the optional redemption provisions, if any, for the Refunding Bonds, including any period during which the Refunding Bonds will not be subject to optional redemption and any premium due upon optional redemption, which may not exceed 10% in any year in which the Refunding Bonds are subject to optional redemption.

The Chief Financial Officer must deliver a Certificate of Award setting forth the terms of any Refunding Bonds determined under this Section 2(b). The Refunding Bonds may have such other terms as are provided in the Indenture and approved by the Chief Financial Officer with the advice of General Counsel to the University, Bond Counsel, and the Financial Advisor.

- (c) ***Interim Financing Terms.*** The Interim Financing may be obtained in amounts determined by the Chief Financial Officer. The Interim Financing will bear interest or interest equivalent at the rates approved by the Chief Financial Officer, but the true interest cost on the Interim Financing may not exceed 6.5% per annum, if a fixed rate, and the maximum interest rate may not exceed 15.0%, if a variable rate. The Interim Financing need not meet the Minimum Savings Threshold if the Chief Financial Officer determines that it is otherwise in the University's best interest and is in compliance with the University's debt management policy. The Interim Financing may bear interest or interest equivalent at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. Subject to those limits, the Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issuance or incurrence of Interim Financing:

- (1) the amount of the Interim Financing;
- (2) the interest rates to be borne by the Interim Financing;
- (3) the date of the Interim Financing;
- (4) the principal and interest payment dates of the Interim Financing;
- (5) the maturity dates of the Interim Financing;
- (6) the form of the Interim Financing, whether a publicly sold or privately placed security, a loan from a financial institution, a sale of a security to a

University Fund, an interfund transfer of University money, or another form;

- (7) if the Interim Financing is an interfund transfer, whether that transfer should bear interest, and the rate of that interest; and
- (8) whether the Interim Financing should be secured and, if so, the nature of that security.

Section 3. Security and Source of Payments.

- (a) ***Refunding Bonds General Receipts Pledge.*** The Refunding Bonds will be payable from the General Receipts of the University and will be secured by a pledge of and lien on those General Receipts and by the covenants made in this Section 3. The pledge of and lien on the General Receipts will be on a parity with the pledge of and lien on the General Receipts securing all Parity Obligations and will be prior to all other expenses, claims, or payments to be made from the General Receipts. The Refunding Bonds also will be secured by a pledge of and a lien on the Special Funds. The pledge of and lien on the General Receipts and Special Funds is created in the Indenture.
- (b) ***Interim Financing Security and Source of Payments.*** The Interim Financing will be payable from the General Receipts of the University. This Board authorizes the pledge of General Receipts to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful. This Board further authorizes the pledge of Available Securities to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful.
- (c) ***Security for Other Obligations.*** This Board further authorizes the pledge of General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and a pledge of Available Securities to secure the University's obligations under investment agreements, derivative agreements, bond insurance, and other credit enhancement and liquidity instruments, as provided in Section 7, if the Chief Financial Officer determines that pledge to be necessary or useful.
- (d) ***University Security Covenants.*** This Board covenants, and confirms its covenant in the Indenture, that in each fiscal year it will make, fix, adjust, collect, and apply such charges, rates, fees, rentals, and other items included in General Receipts, to the extent permitted by law so that Available Receipts will be sufficient to pay the operation and maintenance expenses of the University and to pay principal, interest, and any premium requirements on the Outstanding General Receipts Obligations, any reserve requirements for the Outstanding General Receipts Obligations, and any other requirements provided for in the Bond Proceedings.

This Board further covenants to include in its budget for each fiscal year the amounts from the several sources of General Receipts to be applied to make the payments to the Debt Service Fund, payments on any Interim Financing, and payments under investment agreements, derivative agreements, bond insurance policies, and other credit enhancement and liquidity instruments, so that the

amounts from those sources, in the aggregate, will at all times be sufficient in amount and time of collection to meet those payments.

- (e) **Limited Obligation.** Notwithstanding the foregoing, the holders and owners of any Refunding Bonds, any Interim Financing, or any related agreement, shall not be given the right and shall have no right to have excises or taxes levied by the General Assembly of Ohio for the payment of principal, interest, and any premium on any Refunding Bonds, and each Refunding Bond shall bear on its face a statement to that effect and to the effect that the right to such payment is limited to the General Receipts and the Special Funds pledged to that purpose under the Bond Proceedings.

Section 4. Sale. Each issue or series of Refunding Bonds will be sold at private sale at a purchase price determined by the Chief Financial Officer in the Certificate of Award. The Chief Financial Officer may sell any Refunding Bonds to an investment banker, acting as underwriter, or to a financial institution or other entity or person, in a private placement. The Chief Financial Officer may enter into a Purchase Agreement with the Original Purchaser in that private sale, or may sell Refunding Bonds without a Purchase Agreement. This Board authorizes the Chief Financial Officer to sell Refunding Bonds at such times, on such terms, and at such prices as he shall determine are in the best interest of the University. Any Interim Financing shall be obtained from or sold to such entities as determined by the Chief Financial Officer, on such terms and at such prices as he shall determine are in the best interest of the University.

Section 5. Federal Tax Matters.

- (a) If any Refunding Bonds are to be issued on a tax-exempt basis, or if any Interim Financing is to be tax-exempt, the University covenants that it will take or cause to be taken those actions required for the interest on those tax-exempt Refunding Bonds and that tax-exempt Interim Financing to maintain its Federal Tax Status. The University covenants that it will not take or permit to be taken any action that would adversely affect the Federal Tax Status. In accordance with these covenants, the Board authorizes and directs the Chief Financial Officer or any other officer having responsibility for issuing any Refunding Bonds or obtaining the Interim Financing, to do the following:
- (1) Sign and deliver a certificate of the University, for inclusion in the transcript of proceedings for those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, setting forth the reasonable expectations of the University regarding the amount and use of the proceeds of those tax-exempt Refunding Bonds or the tax-exempt Interim Financing and of the Projects financed and refinanced with those tax-exempt series of Refunding Bonds or that tax-exempt Interim Financing.
 - (2) Limit the yield on any "investment property" (as defined in Code Section 148(b)(2)) acquired with the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing.
 - (3) Maintain such books and records and make such calculations and reports as are required to comply with the arbitrage rebate requirements of the Code.

- (4) Retain accountants or other consultants to assist in the calculation of any rebate amounts required to be paid, if retaining such accountants or consultants is necessary in the judgment of the Chief Financial Officer. The fees of those accountants or consultants may be paid from the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, or from other sources lawfully available and appropriated for that purpose.
 - (5) Sign and file Form 8038-G with the Internal Revenue Service and any other federal tax form required by the Internal Revenue Service.
 - (6) Sign and file an identification for any hedge entered into in connection with those tax-exempt Refunding Bonds or that tax-exempt Interim Financing and any other documents and certificates in connection with such hedge.
- (b) This Board authorizes and directs the Chief Financial Officer to take any action with respect to Outstanding General Receipts Obligations to maintain the Federal Tax Status of those Outstanding General Receipts Obligations, including, without limitation, taking remedial actions under the applicable Treasury Regulations to correct any violation of the private business test or private loan financing test.

Section 6. Selection of the Original Purchaser. This Board authorizes and directs the Chief Financial Officer to sell each issue or series of Refunding Bonds in accordance with Section 4. If the sale is to an investment banker, acting as an underwriter, the Original Purchaser will be selected by the Chief Financial Officer. The Original Purchaser will be compensated for its services in accordance with the Purchase Agreement. If the sale is a private placement, the Original Purchaser will be the financial institutions or other persons or entities selected by the Chief Financial Officer. The Chief Financial Officer may engage an investment banker to act as a placement agent in that private placement, and it will be paid for its services in accordance with any agreement entered into between that placement agent and the University for those services.

Section 7. Authorization of University Officers. This Board authorizes and directs the Chief Financial Officer or, in his absence, the University's Treasurer, to do any or all of the following if, in his judgment, with the advice of the Original Purchaser, Bond Counsel, General Counsel, and the Financial Advisor, they are necessary, appropriate, and useful and in the best interests of the University:

- (a) Prepare, or cause to be prepared, and negotiate the terms of any or all of the following in connection with each issue or series of Refunding Bonds:
 - (1) a Refunding Supplemental Indenture;
 - (2) a Tax Regulatory Agreement;
 - (3) a Purchase Agreement;
 - (4) a Continuing Disclosure Agreement;
 - (5) one or more escrow agreements to provide for the discharge of any refunded bonds;

- (6) such other documents, agreements, instruments, and certificates, including the form of Refunding Bonds, required in connection with each issue or series of Refunding Bonds;
 - (7) such documents, agreements, instruments, and certificates as are required in connection with any Interim Financing; and
 - (b) Apply for a rating on any issue or series of Refunding Bonds from one or more nationally recognized statistical rating organizations.
 - (c) Prepare or cause to be prepared on behalf of the University a preliminary and final official statement (together, the "Official Statement") and any necessary supplements, and
 - (1) use and distribute or authorize the use and distribution of the Official Statement and any supplements in connection with the original issuance of any issue or series of Refunding Bonds or any Interim Financing;
 - (2) sign, on behalf of the University, the Official Statement and any supplements;
 - (3) advise the Original Purchaser in writing regarding limitations on the use of the Official Statement and any supplements for purposes of marketing or reoffering any issue or series of Refunding Bonds or any Interim Financing;
 - (4) sign and deliver on behalf of the University certificates in connection with the accuracy of the Official Statement and any supplements;
 - (5) determine when the Official Statement is to be deemed "final" for purposes of Securities and Exchange Commission Rule 15c2-12 and certify as to that status; and
 - (6) contract with the Original Purchaser to provide such numbers of the Official Statement as necessary to enable the Original Purchaser to comply with the requirements of SEC Rule 15c2-12.
 - (d) Take actions to comply with the University's obligations under any Continuing Disclosure Agreement, including preparing and filing annual information, annual financial statements, and event notices. The costs of that compliance may be paid from the proceeds of any Refunding Bonds or any Interim Financing, or from the General Receipts.
 - (e) Enter into investment agreements to provide for investment of bond proceeds in any escrow funds.
 - (f) Enter into, amend, modify or terminate derivative agreements, including interest rate swaps; forward swaps; interest rate caps, collars, and floors; and similar hedging instruments; and pay the costs of the termination of any such derivative agreements from the proceeds of the sale of any Refunding Bonds.

- (g) Apply for a policy or policies insuring the obligation to make payments of principal and interest on all or a portion of any Refunding Bonds, and any investment agreement or derivative agreement, from one or more bond insurance companies, accept a commitment for such policy of insurance, and provide each such bond insurance company with information about the University.
- (h) Obtain other credit enhancement or liquidity facilities for or in connection with any Refunding Bonds, any Interim Financing, any investment agreements, and any derivatives, including, without limitation, letters of credit, lines of credit, standby bond purchase agreement, surety bonds, and similar credit enhancement and liquidity instruments.
- (i) Provide for pledging General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and pledging Available Securities, to secure the University's obligations under any Interim Financing, investment agreements, derivative agreements, bond insurance, and other credit enhancement or liquidity instruments.
- (j) Sign and deliver, on behalf of the University, any Refunding Bonds, any Refunding Supplemental Indenture, any Purchase Agreement, any Tax Regulatory Agreement, any Continuing Disclosure Agreement, documents in connection with any Interim Financing, bond insurance, investment agreements, derivative agreements, and other credit enhancement or liquidity instruments, and such documents, instruments, agreements and certificates as required by those documents.
- (k) Do all other acts (including signing and delivering documents, instruments and certificates and retaining the services of attorneys, accountants, printers, auction agents, remarketing agents, broker-dealers, registrars, paying agents, authenticating agents, escrow agents, verification agents, and consultants) necessary or appropriate to consummate the bond transaction or any Interim Financing, that are not inconsistent with this Resolution.
- (l) In connection with the Refunding Bonds, any Interim Financing or any Outstanding General Receipts Obligations, whether or not those Outstanding General Receipts Obligations are to be refunded, take any of the following actions that, in the judgment of the Chief Financial Officer with the advice of Bond Counsel, General Counsel, and the Financial Advisor, are necessary or useful and in the best interest of the University, including, without limitation:
 - (1) removing any existing service providers (such as investment bankers, financial advisors, bond trustees, remarketing agents, paying agents, and authenticating agents);
 - (2) appointing successors to those service providers or appointing or engaging additional service providers;
 - (3) making tender offers for and purchasing any of the Outstanding General Receipts Obligations or securities issued and outstanding in connection with those Outstanding General Receipts Obligations;

- (4) terminating, modifying or amending any existing hedge and paying any termination payments due in connection with that termination;
- (5) calling for early redemption any Outstanding General Obligations being refinanced or refunded with any Refunding Bonds or any Interim Financing;
- (6) changing modes in any multi-mode issue of Outstanding General Receipts Obligations; and
- (7) seeking and obtaining any amendment or supplement to the documents for any Outstanding General Receipts Obligations.

Section 8. Authorized University Representatives. This Board authorizes and directs the President of the University to designate an Authorized University Representative and one or more alternates under the Indenture. The Authorized University Representative or alternates must take all action required of the University under the Bond Proceedings that is not otherwise specifically delegated under this Resolution. The Authorized University Representative may be changed and additional alternates may be added by action of the President or this Board. The alternates may act in the absence or at the direction of the Authorized University Representative.

Section 9. Definitions. In addition to terms elsewhere defined in this Resolution or in the Indenture, the following terms are defined terms:

“Authorized University Representative” means a person at the time designated to act on behalf of the University by a written certificate furnished to the Trustee, containing the specimen signature of that person and signed on behalf of the University by the President. The certificate may designate an alternate or alternates.

“Available Receipts” means, for a particular fiscal year, the General Receipts received in that fiscal year, plus unencumbered cash from General Receipts received in previous fiscal years and held as part of the fund balance of the University as of the end of the immediately preceding fiscal year.

“Available Securities” means securities owned by the University, to the extent those securities were acquired either (a) with General Receipts, or (b) with money other than items specifically excluded from General Receipts by clauses (i) through (iv) of the definition of General Receipts.

“Bond Counsel” means Vorys, Sater, Seymour and Pease LLP, as special counsel appointed by the Attorney General.

“Bond Proceedings” means, with respect to any issue or series of Refunding Bonds, this Resolution, the Certificate of Award, the Indenture, the Tax Regulatory Agreement, the Continuing Disclosure Agreement, the Purchase Agreement, the Refunding Bonds certificates, and the other agreements and credit enhancement and liquidity facilities authorizing, awarding, or providing for the terms, conditions, security, or liquidity of the Refunding Bonds and amendments and supplements to those documents.

“Certificate of Award” means a certificate of the Chief Financial Officer described in Section 2, determining certain terms of each issue or series of Refunding Bonds.

“Chief Financial Officer” means the University’s Vice President for Finance and Administration/CFO.

“Code” means the Internal Revenue Code of 1986, as amended.

“Continuing Disclosure Agreement” means one or more Continuing Disclosure Agreements between the University and the Trustee, under which the University agrees to provide information on an annual basis, and notices of material events as they occur, the Municipal Securities Rulemaking Board, for the benefit of the holders of the any Refunding Bonds or any Interim Financing expressly made subject to those Continuing Disclosure Agreements.

“Debt Service Fund” means any Debt Service Fund for the payment of principal, interest, and premium on any Refunding Bonds created under the Indenture, as supplemented by any Refunding Supplemental Indenture.

“Federal Tax Status” means the status of the interest on the obligations as excludable from gross income for federal income tax purposes and not treated as an item of tax preference for purposes of the alternative minimum tax.

“Financial Advisor” means Public Financial Management, Inc., the University’s financial advisory firm.

“General Receipts” means all money received by the University, except (i) moneys raised by taxation; (ii) state appropriations; (iii) any special fee, and receipts from that special fee, charged under Section 154.21(D), Revised Code; and (iv) any grant, gift, donation or pledge that is restricted by the donor to purposes inconsistent with the payment of principal, interest, and any premium on any Refunding Bonds or any Interim Financing. Notwithstanding the foregoing, moneys raised by taxation will be included in General Receipts, if those taxes are specifically allocated to secure University obligations by the General Assembly of Ohio. Without limiting the foregoing, “General Receipts” includes the following (a) income, revenues, and receipts from the operation, ownership, or control of facilities owned and operated by the University; (b) grants, gifts, donations, and pledges and receipts from those grants, gifts, donations, and pledges; and (c) receipts from fees and charges.

“Indenture” means the Trust Indenture dated as of June 1, 1997 between the University and the Trustee, as supplemented by several supplemental indentures, upon its signing and delivery, any Refunding Supplemental Indenture.

“Interim Financing” means a short-term (less than one year) borrowing for all or any portion of a refunding or refinancing of Outstanding General Receipts Obligations, that is to be retired with the proceeds of any Refunding Bonds.

“Minimum Savings Threshold” means 3% of debt service on the refunded obligations, determined on a net present value basis.

“Original Purchaser” means the entity or entities selected by the Chief Financial Officer under Section 6 as the purchaser of any Refunding Bonds

“Outstanding General Receipts Obligations” means any Obligations, as defined in the Indenture, issued by the University under its Indenture that are secured by a pledge of the General Receipts.

“Parity Obligations” as defined in the Indenture, means Obligations of the University secured by General Receipts on a parity basis with all senior University Obligations under the Indenture, and any Refunding Bonds.

“Purchase Agreement” means any Bond Purchase Agreement, or similar agreement such as a remarketing agreement, between the University and the Original Purchaser, providing for the sale of any Refunding Bonds.

“Refunding Bonds” means one or more series of bonds authorized in Section 2, which are issued at any time, and from time to time, after the adoption of this Resolution and prior to June 30, 2013.

“Refunding Supplemental Indenture” means any Supplemental Trust Indenture between the University and the Trustee executed and delivered in connection with the issuance of any Refunding Bonds.

“Special Funds” means the Special Funds, as defined in the Indenture, and includes, without limitation, the Debt Service Fund and the Project Funds.

“Tax Regulatory Agreement” means, collectively, the Tax Regulatory Agreements between the University and the Trustee, under which the University agrees to take the necessary actions to maintain the tax-exempt status of the interest on any Refunding Bonds or any Interim Financing expressly made subject to that Tax Regulatory Agreement.

“Trustee” means U.S. Bank National Association, as successor Trustee to Star Bank, N.A.

Adopted: January __, 2012

Signed: _____

Chairman, Board of Trustees
The University of Akron

Attest: _____

Secretary, Board of Trustees
The University of Akron

**Alumni Relations Strategy Report to The University of Akron Board of Trustees
January 18, 2012**

College-Centered Alumni Boards

- The National Alumni Board hosted its meeting of January 9 in the new Learning Commons of Bierce Library. Kristin Foy from the Office of Admissions gave a presentation on P.A.R.T (Parent Alumni Recruitment Team).
- Selection Committees for the following alumni awards have met. Recipients will be announced next month. The awards program schedule is as follows:

College of Education – April 10, 2012, 5:30 p.m., InfoCision Stadium 5th floor

College of Engineering – April 18, 2012, 5:30 p.m., InfoCision Stadium 5th floor

College of Business Administration Frank L. Simonetti Presidential Sunrise Breakfast –
April 27, 2012, 7 a.m., Student Union Ballroom

Student – Alumni Continuum

- A representative from the Office of the Alumni Association is serving on the Career Center Steering Committee to facilitate the collaboration and coordination among career services functions across the University and identify and propose the implementation of core philosophies that guide UA’s delivery of career services to students and alumni.
- The Alumni office staff is serving on a committee with the Student Engagement and Success division on SpringFest.

Staffing

- Interviews for the two new and one vacant assistant director positions are ongoing.

Social Media

- LinkedIn
 - The University of Akron Alumni Association: 5,098 members (5% increase in 30 days)
 - School of Law: 477 members
 - Graphic Design Program Alumni: 235 members
 - College of Business Administration: 476 members
- Facebook:
 - There are 52 University-related Facebook pages.
 - Top five pages per number of “likes” (as of December 13, 2011):
 1. EJ Thomas Performing Arts Hall: 1,811
 2. Soccer: 3,460
 3. Alumni Association page: 3,505
 4. The University of Akron page: 5,981
 5. Akron Zips: 14,978



FY 2011-12 Priority Budget Issues November 2011

CURRENT

GENERAL FUND

- Revenues:

- Year-to-date total revenues fell short of the budget estimate by \$5.1 million, or 2.5%.
- As stated last month, year-to-date enrollment has increased over last year, but is less than anticipated. Through November, tuition and fees are \$5.1 million short of budget. If this trend continues into spring term, it is anticipated that overall tuition and general fee revenues may be short by as much as \$7.5 million.
- Revenues from departmental sales operations exceed estimates by \$0.3 million; income from investments is a bit short of projections (\$.4 million).

- Expenses:

- Year-to-date total expenditures exceeded the budget estimate by \$1.6 million, or 1.0%.
- To date, payroll expenditures are close, but slightly exceed the budget estimate by \$0.8 million. However, fringe benefit expenses continue to stay well below estimate, \$3.1 million, or 11.5%. This continues a trend of benefit costs tracking below estimate for several months. Nonetheless, it should be noted that this is still the first year of the new self-insured health plan, which makes comparisons to prior periods difficult.
- Scholarships, including graduate assistant fee remissions, are \$0.4 million, or 1.7%, greater than the budget estimate. This is in part due to the increase being experienced in non-resident surcharge revenue. In some cases those fees are waived which raises the cost of fee remissions.
- Non-personnel Operating is \$3.8 million, or 14.1% above budget estimate. This includes some significant expenditures in the Information Technology area. Some of the variance in IT is the result of timing; but the majority is from projects such as the laptop refresh program, which is funded from accumulated Tech Fee balances and changes in the structure of PeopleSoft license fees, part of which will be paid from carry-over balances.

- Utility expenses through November are roughly \$0.3 million, or about 9% less than budget estimate.
- **Other:**
 - The plan to recover the outstanding balance from the Early Retirement Incentive Plan (ERIP) payment has been developed and communicated to each unit. The full \$26.2 million will be recovered over a five-year period starting with FY13. The communication shared with the Vice Presidents, Deans, Chairs and Department Chairs and School Directors.

AUXILIARIES

Year-to-date combined Auxiliary revenues were \$44.5 million; combined expenditures were \$44.9 million. Most of this variance through November was anticipated in the budget projections. The actual variance differs from the original projections by a positive \$0.4 million.

WAYNE CAMPUS

Summary

Year-to-date total revenues fell short of the budget estimate by \$0.2 million, or 2.3%. However, year-to-date expenditures are also below estimate by \$0.7 million, or 11.8%. The variances are attributed to enrollment being below the budget estimate.

FUTURE

FY13 Outlook

As the current year budget is finalized, preparations will begin for the planning of FY13. The budget process will be developed with the help of the University Council Budget Standing Committee and the Integrated Financial Planning Group. These committees have representation from all campus constituencies as well as all academic and academic support units. Information-gathering is underway in regards to a potential hybrid responsibility-centered budgeting system (RCB).

Akron Campus

	NOVEMBER				Annual Budget FY12
	Actual FY11	Actual FY12	Budget FY12	Variance	
REVENUES					
Tuition/Gen Svc Fees (gross)	\$ 130,155	\$ 134,786	\$ 139,478	\$ (4,692)	\$ 245,241
Other Fees	13,474	13,681	14,058	(377)	25,877
Total Tuition and Fees	\$ 143,629	\$ 148,467	\$ 153,536	\$ (5,068) -3.3%	\$ 271,118
State Share of Instruction	\$ 44,376	\$ 37,617	\$ 37,372	\$ 245	\$ 89,692
Inc. from Investments/Endowment:	\$ 1,056	\$ 591	\$ 975	\$ (384)	\$ 2,429
Departmental Sales/Svc Revenues	6,489	6,582	6,251	331	14,249
Indirect Cost Revenue	1,774	1,556	1,615	(60)	4,426
Miscellaneous	131	146	438	(292)	1,050
Total Other Revenue	\$ 9,450	\$ 8,875	\$ 9,280	\$ (405) -4.4%	\$ 22,154
Total Revenue	\$ 197,455	\$ 194,959	\$ 200,187	\$ (5,228) -2.6%	\$ 382,964
Transfers-in	\$ 1,410	\$ 3,939	\$ 3,817	\$ 122	\$ 8,400
Total Current Resources	\$ 198,865	\$ 198,898	\$ 204,004	\$ (5,106) -2.5%	\$ 391,364

	NOVEMBER				Annual Budget FY12
	Actual FY11	Actual FY12	Budget FY12	Variance	
EXPENDITURES					
Total payroll	\$ 61,044	\$ 64,738	\$ 63,907	\$ (831)	\$ 173,460
Fringe Benefits	22,348	23,752	26,844	3,093	59,654
Total Compensation	\$ 83,391	\$ 88,489	\$ 90,751	\$ 2,261 2.5%	\$ 233,113
Nonpersonnel operating	\$ 26,360	\$ 30,692	\$ 26,904	\$ (3,789)	\$ 55,319
Scholarships	20,909	24,618	24,206	(412)	39,044
Utilities	3,179	3,269	3,578	309	12,047
Reallocations TBD	-	-	-	-	-
Total nonpersonnel	\$ 50,447	\$ 58,580	\$ 54,688	\$ (3,892) -7.1%	\$ 106,410
Aux. Support (incl. debt svc.)	\$ 14,572	\$ 14,641	\$ 14,641	\$ -	\$ 37,260
Set-aside for Law bldg	164	336	336	-	847
Debt service (excl. aux.)	2,446	3,120	3,120	-	9,334
Budget stabilization fund	-	-	-	-	2,000
Other	534	2,333	2,333	-	2,400
Total transfers out	\$ 17,715	\$ 20,430	\$ 20,430	\$ - 0.0%	\$ 51,840
Total expenditures	\$ 151,554	\$ 167,499	\$ 165,869	\$ (1,630) -1.0%	\$ 391,363
Net Surplus/Deficit	\$ 47,311	\$ 31,399	\$ 38,135	\$ (6,736) -17.7%	\$ 0

Wayne Campus

NOVEMBER - REVENUE						
	Actual FY11	Actual FY12	Budget FY12	Variance		Annual Budget FY12
REVENUES						
Tuition/Gen Svc Fees (gross)	\$ 5,268	\$ 5,167	\$ 5,574	\$ (407)		\$ 9,732
Other Fees	250	237	232	5		425
Total Tuition and Fees	\$ 5,518	\$ 5,404	\$ 5,807	\$ (403)	-6.9%	\$ 10,157
State Share of Instruction	\$ 1,730	\$ 1,495	\$ 1,196	\$ 299	25.0%	\$ 3,588
Departmental Sales/Svc Revenues	313	229	293	(65)		657
Miscellaneous	-	-	-	-		1
Total Other Revenue	\$ 313	\$ 229	\$ 293	\$ (65)	-22.1%	\$ 658
Total Revenue	\$ 7,560	\$ 7,128	\$ 7,296	\$ (168)	-2.3%	\$ 14,403
Transfers-in	\$ 35	\$ 50	\$ 50	-		\$ 157
Total Current Resources	\$ 7,595	\$ 7,178	\$ 7,346	\$ (168)	-2.3%	\$ 14,560

NOVEMBER - EXPENDITURES						
	Actual FY11	Actual FY12	Budget FY12	Variance		Annual Budget FY12
EXPENDITURES						
Total payroll	\$ 2,638	\$ 2,727	\$ 3,259	\$ 532		\$ 8,064
Fringe Benefits	859	913	1,130	217		2,872
Total Compensation	\$ 3,497	\$ 3,640	\$ 4,388	\$ 749	17.1%	\$ 10,936
Nonpersonnel operating	\$ 823	\$ 1,308	\$ 1,143	\$ (165)		\$ 2,344
Scholarships	-	388	388	-		625
Utilities	125	107	170.17	63		455
Total nonpersonnel	\$ 948	\$ 1,803	\$ 1,702	\$ (102)	-6.0%	\$ 3,424
Scholarships	\$ 104	\$ 42	\$ 42	\$ 58		\$ 100
Reserve for Insurance	-	-	-	-		-
Reserve for Encumbrance	-	-	-	-		-
Reserve for Subsidy	-	-	-	-		-
Plant Fund	146	21	21	29		50.00
Reserve for Departmental Sales Acct	-	-	-	-		-
Contingency	-	50	50	-		50
Total transfers out	\$ 250	\$ 113	\$ 113	\$ 88	77.8%	\$ 200
Total expenditures	\$ 4,695	\$ 5,555	\$ 6,202	\$ 735	11.8%	\$ 14,560
Net Surplus/Deficit	\$ 2,900	\$ 1,623	\$ 1,144	\$ 566	49.5%	\$ -

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2010 to November 30, 2011
 (\$ in Thousands)

YEAR-TO-DATE NOVEMBER



	FY 2011 Actual	FY 2012 Actual	FY 2012 Budget	YTD Variance	Indicator	FY12 Approved Budget
INFOCISION STADIUM						
Beginning Fund Balance	\$ -	\$ -	\$ -	\$ -		
Operating Resources	\$ 1,525.5	\$ 1,555.8	\$ 1,535.8	\$ 20.0		\$ 5,397.3
Expenditures	\$ 2,182.3	\$ 2,251.0	\$ 2,186.0	\$ (65.0)	●	5,397.3
Net Surplus (Deficit)	\$ (656.8)	\$ (695.2)	\$ (650.2)	\$ (45.0)		0.0
Ending Fund Balance	\$ (656.8)	\$ (695.2)	\$ (650.2)	\$ (45.0)		
ATHLETICS						
Beginning Fund Balance	\$ -	\$ 59.0	\$ 59.0	\$ -		
Operating Resources	\$ 10,496.5	\$ 10,416.2	\$ 10,378.1	\$ 38.1		\$ 24,650.8
Expenditures	\$ 11,432.4	\$ 11,842.4	\$ 12,355.2	\$ 512.8	●	24,650.8
Net Surplus (Deficit)	\$ (935.9)	\$ (1,426.2)	\$ (1,977.1)	\$ 551.0		0.0
Ending Fund Balance	\$ (935.9)	\$ (1,367.2)	\$ (1,918.1)	\$ 551.0		
DINING SERVICES						
Beginning Fund Balance	\$ 2,909.6	\$ 3,233.8	\$ 3,233.8	\$ -		
Operating Resources	\$ 7,932.4	\$ 8,146.3	\$ 8,071.4	\$ 74.9		\$ 17,002.1
Expenditures	\$ 7,496.0	\$ 8,479.5	\$ 8,150.3	\$ (329.2)	●	17,002.1
Net Surplus (Deficit)	\$ 436.4	\$ (333.1)	\$ (78.8)	\$ (254.3)		0.0
Ending Fund Balance	\$ 3,346.0	\$ 2,900.7	\$ 3,155.0	\$ (254.3)		
EJ THOMAS PERFORMING ARTS HALL						
Beginning Fund Balance	\$ -	\$ 57.9	\$ 57.9	\$ -		
Operating Resources	\$ 1,198.3	\$ 1,062.6	\$ 1,103.6	\$ (40.9)		\$ 2,918.1
Expenditures	\$ 1,342.8	\$ 1,388.1	\$ 1,272.3	\$ (115.8)	●	2,918.1
Net Surplus (Deficit)	\$ (144.5)	\$ (325.5)	\$ (168.7)	\$ (156.7)		0.0
Ending Fund Balance	\$ (144.5)	\$ (267.6)	\$ (110.8)	\$ (156.7)		
PARKING SERVICES						
Beginning Fund Balance	\$ 931.8	\$ 337.3	\$ 337.3	\$ -		
Operating Resources	\$ 5,525.7	\$ 7,172.2	\$ 7,079.5	\$ 92.8		\$ 9,988.0
Expenditures	\$ 4,523.7	\$ 6,406.5	\$ 6,326.4	\$ (80.1)	●	9,988.0
Net Surplus (Deficit)	\$ 1,002.0	\$ 765.8	\$ 753.1	\$ 12.7		0.0
Ending Fund Balance	\$ 1,933.8	\$ 1,103.1	\$ 1,090.4	\$ 12.7		
RESIDENCE LIFE & HOUSING						
Beginning Fund Balance	\$ 5,223.7	\$ 4,834.1	\$ 4,834.1	\$ -		
Operating Resources	\$ 9,833.9	\$ 9,920.0	\$ 10,145.5	\$ (225.5)		\$ 20,767.9
Expenditures	\$ 8,360.7	\$ 8,505.9	\$ 8,625.7	\$ 119.8	●	20,767.9
Net Surplus (Deficit)	\$ 1,473.3	\$ 1,414.0	\$ 1,519.8	\$ (105.7)		0.0
Ending Fund Balance	\$ 6,696.9	\$ 6,248.2	\$ 6,353.9	\$ (105.7)		

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2010 to November 30, 2011
 (\$ In Thousands)

YEAR-TO-DATE NOVEMBER



	FY 2011 Actual	FY 2012 Actual	FY 2012 Budget	YTD Variance	Indicator	FY12 Approved Budget
STUDENT RECREATION & WELLNESS						
<i>Beginning Fund Balance</i>	\$ 786.9	\$ 975.6	\$ 975.6	\$ -		
Operating Resources	\$ 2,156.3	\$ 2,061.7	\$ 2,016.5	\$ 45.2		\$ 4,537.6
Expenditures	\$ 2,014.5	\$ 1,890.6	\$ 2,024.7	\$ 134.1	●	4,537.6
Net Surplus (Deficit)	\$ 141.8	\$ 171.0	\$ (8.2)	\$ 179.3	●	(0.0)
<i>Ending Fund Balance</i>	\$ 928.7	\$ 1,146.6	\$ 967.3	\$ 179.3		
STUDENT UNION						
<i>Beginning Fund Balance</i>	\$ 679.8	\$ 930.1	\$ 930.1	\$ -		
Operating Resources	\$ 2,493.7	\$ 2,642.9	\$ 2,660.6	\$ (17.7)		\$ 6,601.2
Expenditures	\$ 2,592.1	\$ 2,709.1	\$ 2,643.6	\$ (65.5)	●	6,601.2
Net Surplus (Deficit)	\$ (98.4)	\$ (66.2)	\$ 17.1	\$ (83.2)	●	0.0
<i>Ending Fund Balance</i>	\$ 781.4	\$ 863.9	\$ 947.1	\$ (83.2)		
TELECOMMUNICATIONS						
<i>Beginning Fund Balance</i>	\$ 743.1	\$ 1,102.6	\$ 1,102.6	\$ -		
Operating Resources	\$ 2,229.7	\$ 1,518.0	\$ 1,462.1	\$ 55.9		\$ 3,386.0
Expenditures	\$ 1,854.9	\$ 1,388.8	\$ 1,588.9	\$ 200.1	●	3,386.0
Net Surplus (Deficit)	\$ 374.7	\$ 129.2	\$ (126.8)	\$ 256.0	●	0.0
<i>Ending Fund Balance</i>	\$ 1,117.9	\$ 1,231.7	\$ 975.7	\$ 256.0		
TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS						
<i>Beginning Fund Balance</i>	\$ 11,474.9	\$ 11,530.3	\$ 11,530.3	\$ -		
Operating Resources	\$ 43,392.1	\$ 44,495.8	\$ 44,453.1	\$ 42.7		\$ 95,249.1
Expenditures	\$ 41,799.5	\$ 44,861.9	\$ 45,173.1	\$ 311.2	●	\$ 95,249.1
Net Surplus (Deficit)	\$ 1,572.6	\$ (366.1)	\$ (720.0)	\$ 354.0	●	0.0
<i>Ending Fund Balance</i>	\$ 13,067.5	\$ 11,164.3	\$ 10,810.3	\$ 354.0		



Office of Vice President for Finance & Administration / CFO

Akron, OH 44325-4715
(330) 972-8396 Office
(330) 972-6293 Fax

December 20, 2011

TO: Deans, Vice Presidents, and Fiscal Officers
David

FROM: David Cummins, Vice President for Finance and Administration / CFO

RE: FY12 Budget Update

CC: Department Chairs and School Directors

Thank you for the many conversations regarding the options for how to address the reconciliation of the Early Retirement Incentive Program liability. Based on the feedback from the November Council of Deans meeting, we have calculated each unit's share of the \$26.2 million based on the option of taking 25% from academic units, 45% from academic support units, and 30% from central obligations. We also calculated each unit's three year average carry-over balances to determine the relative shares. We are proposing that we use the lesser of the three-year average or the FY 10 balance. This provides a minimal amount of protection to those units that have declining carry-over balances and provides more consistent reductions relative to the available FY 10 balances.

It is our intent to begin the reconciliation in FY 2013 and to take one-fifth of the balance each year for five years. We will allow each unit to identify which fund balance they would like to reduce to cover this liability. Each unit will have the opportunity to reevaluate which balance to use from year-to-year. However, the total five-year amount will not be adjusted each year based on changes in available carry-over balances.

Each vice president and college dean will be responsible for managing the carry-over balances within their unit to insure the necessary funds are available over the next five years. We intend to have further discussion at future Council of Deans' meetings to discuss methods for managing the outstanding balances. For example, if a unit would like to expedite the transfer of their outstanding liability, we will accommodate such a request.

Attached to this memo is a spreadsheet that shows each unit's share of the total we need to collect over the next five years. Please review the amount that applies to your unit and let us know if you have any questions. You may contact me directly (x8396) or if you have specific questions regarding the calculations, please call Amy Gilliland (x6521).

THE UNIVERSITY OF AKRON				
Required Shares for ERIP Reconciliation				
	Lesser of 3-Yr Avg Or FY 10 Carry-over	FY 2010 Carry-over	Distribution \$26.2 million	% of FY 10 Carry-over
Arts & Sci	\$5,931,226	\$6,204,246	\$2,188,612	35.3%
Business Admin	851,006	999,967	314,020	31.4%
Education	1,011,893	1,011,893	373,387	36.9%
Engineering	4,010,679	5,267,372	1,479,933	28.1%
Honors	4,699	4,699	1,734	36.9%
Health Sci/Hum Svc	79,631	126,528	29,384	23.2%
Law	406,675	603,641	150,062	24.9%
Nursing	931,634	1,115,971	343,771	30.8%
Polymer	2,292,941	3,052,893	846,091	27.7%
Summit College	1,069,418	1,069,418	394,613	36.9%
University College	219,872	219,872	81,132	36.9%
Library	941,090	994,561	347,261	34.9%
Subtotal-Academic	\$17,750,764	\$20,671,061	\$6,550,000	31.7%
VP Info Tech Svc	\$9,618,665	\$10,169,105	\$5,948,330	58.5%
President/Communications	148,107	148,107	91,592	61.8%
Marketing/Communications	139,858	182,161	86,490	47.5%
Sr VP Provost/COO	1,886,873	2,440,251	1,166,871	47.8%
VP Student Affairs	1,295,476	1,348,938	801,142	59.4%
VP Finance & Admin/CFO	1,547,697	1,734,842	957,119	55.2%
VP Cap Plan/Fac Mgt	2,339,741	2,725,378	1,446,932	53.1%
VP General Counsel	234,392	234,392	144,951	61.8%
VP Public Affairs	1,042,375	1,383,253	644,621	46.6%
VP Res/Dean Grad School	783,471	783,471	484,510	61.8%
VP/Talent Development	28,205	28,205	17,443	61.8%
Subtotal-Acad Suppt	\$19,064,859	\$21,178,102	\$11,790,000	55.7%
Central Obligations				
Subtotal-Central Ob	\$11,973,759	\$17,347,226	\$7,860,000	45.3%
Grand Total	\$48,789,382	\$59,196,390	\$26,200,000	44.3%

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$350,000.00.

THIS LIST OF **NOVEMBER** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
1. Agilent Technologies Inc. A0355000/32415 (532415)	0000074882	18-NOV-2011	Agilent 710 Axial Equipment OMNOVA Solutions Fdn-Calvo	\$78,018.39
2. Agilent Technologies Inc. A0355000/32415 (532415) A0355004/10000 (201114) A0355110/10000 (232415)	0000074900	18-NOV-2011	Agilent 7820 Diffusion Bundle OMNOVA Solutions Fdn-Calvo Course Fee-Chemistry CS-OMNOVA Solutions Fdn-Calvo	\$56,744.29
3. ASI Campus Laundry Sol A5100007/20103 (300401) A5100008/20104 (300501) A5100009/20105 (300601) A5100010/20106 (300701) A5100011/20107 (300801) A5100012/20108 (300901) A5100015/20115 (301601) A5100017/20119 (302101) A5100040/20124 (301301) A5100043/20125 (301401) A5100045/20126 (301701)	0000074800	11-NOV-2011	Washer/Dryers for Res. Students for Fall 2011 Ritchie Residence Hall Sisler - McFawn Residence Ha Orr Residence Hall Spanton Residence Hall Bulger Residence Hall Honors Residential Complex Gallucci Hall-Admin. Grant Residence Center Exchange Street Hall Quaker Square Residence Hall Spicer Residence Hall	\$63,740.00
4. Arjohuntleigh Inc. A1410000/32129 (532129)	0000074794	29-NOV-2011	ARJO Lift System for Nursing Mary & David Corbin Fdn - Conrad	\$27,998.15

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
5. B & B Microscopes LTD A0322107/10000 (207970)	0000074916	18-NOV-2011	Olympus BX53 Research Microscope Start Up Funds - Barton, Hazel	\$30,514.89
6. Bruker Nano Inc. A4253011/10000 (204851)	0000074936	29-NOV-2011	High Temp. Heater/Cooler for Multimode SPM IDC Distr-Dean Engineering	\$28,815.00
7. City of Akron A8610001/20600 (308101)	0000074709	07-NOV-2011	Vehicle Maintenance Campus Parking Services	\$55,000.00
8. Clear Channel Airports A4773001/10000 (200550)	0000074258	14-NOV-2011	Single Prime Wall Wrap - Cleve. Hop. Airport University Advertising	\$59,940.00
9. Innovative Interfaces Inc. A4206002/10000 (204060)	0000074807	10-NOV-2011	Annual Maint. Library Online Catalog System UL Systems	\$75,016.00
10. Internet2 A4751002/10000 (200701)	0000074944	22-NOV-2011	Internet2 Annual Membership for Research Student Info Tech Fee	\$31,920.00
11. Leffler Agency Inc. A7602001/20400 (305006)	0000073151	18-NOV-2011	Consulting Svcs.-Marketing & Ticket Sales Athletic Marketing & Promotion	\$145,000.00
12. Lenovo Inc. A4756011/10874 (309874)	B1248657	08-NOV-2011	Computer Items for Resale Computer Solutions	\$50,000.00
13. McGraw-Hill Co. A4693009/10000 (202849)	0000074523	08-NOV-2011	ALEKS Codes Software Course Fee-Developmental Programs	\$68,880.00
14. Midwest Man. Res. Inc. A4253006/10000 (201209)	0000074751	22-NOV-2011	VF-1 Vertical Machining Center with Simulation Info Tech Fee-College of Engineering	\$64,633.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
15. OneCommunity A4751002/10000 (200701)	0000074947	21-NOV-2011	100Mb of Bandwidth for Residence Hall Network Student Info Tech Fee	\$30,000.00
16. SAS Institute Inc. A4752001/10000 (200265)	0000074700	04-NOV-2011	Annual Renewal SAS Software Licenses Academic Software	\$25,500.00
17. Van Devere Chevrolet A8610001/20600 (308101)	0000072929	10-NOV-2011	Blanket PO for Misc. parts & Vehicle Services Campus Parking Services	\$49,000.00
18. Xerox Corporation A4742001/10825(309825)	0000073443	08-AUG-2011	Copier Maintenance/Click Charges Printing Services	\$44,850.00




Approved for Board of Trustees

Luis M. Proenza

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & CQO

FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: January 3, 2012

SUBJECT: Summary of Agenda Items

The following is a summary of Agenda Items to be considered by the Board of Trustees on January 18, 2012.

1. Status Report on Projects and Planning Issues – Section A




Approved for Board of Trustees

Luis M. Proenza

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: January 3, 2012

SUBJECT: Current and Active Projects for the Board of Trustee Meeting

The report contains the following items:

- A. Status of Projects and Planning Issues**
- B. Information Items**
- C. State Capital Request Prioritization (2011-2016)**
- D. Construction Status of Selected Projects**
- E. Change Order Report**
- F. Summary of Contingency Funds**



**THE UNIVERSITY OF AKKON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of December 23, 2011)**

Approved for Board of Trustees

Luis M. Proenza



















Section A





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Phase III	UAK07007		Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof. <i>Construction schedule: 09/2010 through 11/2011.</i>		Interior renovation complete. Institutional Marketing Department moved 02/14/2011. 3-story roof complete. East Elevation tuck pointing and power washing delayed due to First Energy power lines. Construction 85% complete.
Administrative Services Building Standby Generator	UAK090051		Install emergency generator and associated equipment with capacity to maintain financial operations of the university during power failures. <i>Construction schedule: 11/2011 through 2/2012.</i>		<i>Construction 80% complete.</i>
Auburn Science and Engineering 2B/2C Renovation	120003		Renovate vacant space to create a research lab for the College of Engineering. <i>Construction schedule: to be determined.</i>		<i>Design underway.</i>
Auburn Science Student Design Center	100015		Renovate space for Engineering Design Activities.		Construction complete. Closeout in progress.
Auburn South West Tower Roof Replacement	UAK120004		<i>Complete tear off and replacement of the roofs.</i>		<i>SF330's due 01/10/2012.</i>
Auburn West Tower Rehabilitation, Phase I, II and III	250-2004-123		Renovate existing parking deck for BIOLOGY, relocate BIOLOGY from West Tower; abate hazardous materials and renovate West Tower for BIOLOGY and ENGINEERING. <i>Construction schedule: 01/2007 through 01/2012.</i>		Phase I & II construction complete. Phase III construction 99% complete. Overall construction 99% complete.
Bierce Library Caulking	UAK090005		Replace deteriorated sealants in building envelope. <i>Construction schedule: to be determined.</i>		<i>In-house design underway.</i>
Bierce Library Learning Commons Coffee Shop	110020		Renovation on first floor for a coffee shop.		Construction complete. Closeout in progress.
Bierce Library Learning Commons Phase I	UAK090001		Phase 1A: Renovate upper levels to make space for Learning Commons. Phase 1B: Renovate first floor to provide technology rich information environment for student success and security improvements.		Construction complete. Closeout in progress.

- Project pending recommendation of Campus Guide Plan Update.
- Project delayed or over budget.
- Project in budget and on schedule
- Project substantially complete.

**THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of December 23, 2011)**












Section A





Broadway Building Demolition	UAK090010		Demolish building after INSTITUTIONAL MARKETING relocates to the Administrative Services Building. <u>Demolition schedule: to be determined by City of Akron.</u>		Asbestos abatement estimate \$148,000.
Buchtel Hall Exterior Renovations	110027		Exterior renovations to Buchtel Hall.		Construction complete. Closeout in progress.
Buckingham Building Suite 111 & 113 Renovation	110031		Renovation of 1,350 sf on the first floor for a student study area for the College of Business.		Construction complete. Closeout in progress.
Campus Guide Plan Update	110025		In September of 1999, Sasaki Associates completed the Campus Development Guide Plan (CDGP) for The University of Akron. Since that time, the university has relied on that document to guide capital improvements through the Landscape for Learning. The dramatic change in academic programs, campus life and physical environment during that time oblige an update to the CDGP for the future development of campus.		Update in progress.
Campus Implementation	UAK090014		Phase I improvements to campus walks, lighting and additional site amenities. Specific scope is affected by site development of other projects. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Programming and scope in progress.
Carroll Street Renovations	UAK090007		Redesign street east of Buckeye Street to the Student Union cul-de-sac and include pedestrian friendly features. <u>Construction schedule: to be determined.</u>		<i>Project delayed. Funding reallocated.</i>
College of Arts & Sciences Renovations	090011		Series of small interior renovations to better support the administration of student services. <u>Construction schedule: additional phases to be determined.</u>		Phase I through Phase III construction complete. Phase IV construction to occur over winter break.
College of Education	UAK090023		Construction of 58,000 sf academic building including classrooms, labs, administrative offices and support areas. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Programming on hold.
Demolition of Acquired Properties	01004		Hazardous material abatement and demolition of recently acquired real estate. <u>Demolition schedule: determined by closing dates and hazardous material content.</u>		Project ongoing. City of Akron to schedule demolition for: 372/374 East Exchange Street 233 Spicer Street 494 Harvey Court

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

THE UNIVERSITY OF AKRON
 CAPITAL PLANNING AND FACILITIES MANAGEMENT
 STATUS OF PROJECTS AND PLANNING ISSUES
 (As of December 23, 2011)

Section A





EJ Thomas Deferred Maintenance	100017		Phase I: Replace flex wood wall covering and restore walls of the Grand Tier Lobby. Phases II & III: Renovation and repairs to address aging safety controls and equipment, electrical, HVAC and building envelope leaks.		Construction complete. Punch list and closeout in progress.
Electric Metering Program	090027		Meter buildings		Construction complete. Closeout in progress.
Energy Center Cooling Tower #3	120006		Rebuild Cooling Tower #3.		Design is complete. Bids in January.
Energy Efficient Hoods Phase I	UAK090013		Study to prioritize replacement of inefficient chemical fume hoods on campus. Goodyear Polymer, Knight Chemistry and Olson Research have been identified as primary focus for this study. Construction schedule: to be determined.		Project delayed. Funding reallocated.
Fir Hill Exterior Renovation and Roof Replacement	UAK090012		Repair existing retaining wall and railing; replace roof.		Closeout complete.
Grant Street Student Housing Phase IA	110022		533 bed residence hall at Grant, Sherman and Exchange Streets. Construction schedule: 05/16/2011 through 08/2012		Building shell and Mechanical, Electrical and Plumbing rough-ins in progress. Construction 42% complete.
Goodyear 6th Floor Office and Lab Renovations	120002		Renovate vacated office and lab Construction schedule, completion 01/2012.		Construction 90% complete.
Guzzetta Fire Suppression System	UAK090004		Add sprinkler system to original Guzzetta to complete fire suppression system. Currently it has horn/strobe alarm and stand pipe only.		Closeout complete.
InfoCision Stadium - Veteran's Lounge Build-out	110017		Build out approximately 925 sf of the non-developed 10,000 sf area on the third floor of InfoCision Stadium for the Veteran's Lounge		Construction complete. Punch list and closeout in progress.
Intercollegiate Soccer Stadium Improvements Phases I, II, III	100013		Phase III grandstand expansion, restrooms & concessions construction.		Construction 100% complete. Punch list and closeout in progress.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.






**THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of December 23, 2011)**





Section A

JAR Basketball Team Facility Improvements	110013		Construction schedule: 03/2011 through 07/2011.		Construction complete. Closeout in progress.
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities. Schedule: complete 12/2011.		Report due 12/23/2011.
Lakewood Bailey Building	110032		Purchase of furniture for the new Lakewood Branch.		Construction complete. Closeout in progress.
Law School New Building	100008		New building for the Law School located west of computer center. Construction schedule: project on hold.		Construction 0% complete. Project on hold. RFP in progress for Public/Private Development.
Memorial Hall Demolition	100019		Hazardous materials abatement and demolition of Memorial Hall.		Construction complete. Closeout in progress.
Olson Hall Roof Replacement	UAK120005		Complete tear off and roof replacement with a "green" roof.		SF-330's due 01/04/2012.
Olson Research 215 and 217 Renovations	120001		Renovate rooms 215 and 217 for new research lab. Construction schedule: to be determined.		Design complete. State permit underway.
Parking Deck Repairs 2011	110016		Repairs to the ASB, EJ THOMAS, EAST CAMPUS, EXCHANGE STREET, NORTH CAMPUS, ROBERTSON, SCHRANK and WEST CAMPUS PARKING DECKS		Construction complete. Punch list and closeout in progress.
Police Dispatch Security Renovations	100023		Renovations to accommodate Edwards Fire Alarm System and future security monitors. Construction schedule: 06/2010 through 01/2012.		Construction 90% complete.
Quaker Square Inn Hotel Renovation	100014		Renovate 65 guest rooms including finishes and furnishings. Construction schedule: project on hold pending results of financial feasibility studies.		Construction 0% complete. Project on hold.

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THE UNIVERSITY OF AKRON
 CAPITAL PLANNING AND FACILITIES MANAGEMENT
 STATUS OF PROJECTS AND PLANNING ISSUES
 (As of December 23, 2011)

South Campus Parking Deck	080009		1,324 space parking deck		Construction complete. Closeout in progress.
Student Union Off-Campus Student Services Build Out	110024		Renovate 2,590 sf in the old Planet Underground to house Off-Campus Student Services.		Construction 100% complete. Punch list and closeout in progress.
Wolf Ledges Engineering Building	UAK100002		New Research Building located south of Buckingham Hall <u>Construction schedule: 03/2011 through 05/2012 with partial occupancy 12/2011.</u>		Phase I Construction 65% complete. Phase II Schematic Design to begin.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
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INFORMATION ITEMS JANUARY 18, 2012

1. Auburn West Tower Rehabilitation Phase I, II, III West Tower FF&E
 - Bids on 12/14/2011
 - Description – Furniture and accessories for offices and labs in the Auburn West Tower build-out.
 - Funded – Local Bonds

Construction Budget	Recommended Award	Difference from Budget	% Diff. from Budget
\$262,300.00	\$222,913.29	-\$39,386.71	-15%

2. Goodyear Polymer 6th Floor Office and Lab Renovations
 - Renovations to combine an office and research lab into one office and three additional research labs and an office.
 - Total Project Budget \$151,366
 - Project Request initiated 8/11/2011
 - Approval to proceed 9/1/2011
 - Construction completed 12/30/2011
3. Knight Chemical Labs - New cabinet doors and repainting of walls.
4. Grounds Building – Demo
5. Wolf Ledges Engineering – Temporary occupancy permit obtained 12/14/2011
6. Grant Street Residence Hall – Is watertight as of 12/19/2011 allowing for interior construction to continue during winter months.

The University of Akron

Capital Projects 2011-2016

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2011-2012			
Academic Facility Enhancement Initiative	\$ 11,512,773	\$ -	\$ 11,512,773
Sub-Total First Biennium	\$ 11,512,773	\$ -	\$ 11,512,773
Second Biennium Projects 2013-2014			
Academic Facility Enhancement Initiative	\$ 12,213,900	\$ -	\$ 12,213,900
Sub-Total Second Biennium	\$ 12,213,900	\$ -	\$ 12,213,900
Third Biennium Projects 2015-2016			
Academic Facility Enhancement Initiative	\$ 12,957,727	\$ -	\$ 12,957,727
Sub-Total Third Biennium	\$ 12,957,727	\$ -	\$ 12,957,727
Wayne Campus			
First Biennium Projects 2011-2012			
Enhance Campus Vehicular Circulation	\$ 591,504	\$ 150,000	\$ 741,504
Sub-Total First Biennium	\$ 591,504	\$ 150,000	\$ 741,504
Second Biennium Projects 2013-2014			
Maintenance Building	\$ 627,526	\$ -	\$ 627,526
Sub-Total Second Biennium	\$ 627,526	\$ -	\$ 627,526
Third Biennium Projects 2015-2016			
Building "M" Planning	\$ 665,742	\$ -	\$ 665,742
Sub-Total Third Biennium	\$ 665,742	\$ -	\$ 665,742
Total (Capital Projects)	\$ 38,569,172	\$ 150,000	\$ 38,719,172

Capital Planning and Facilities Management November 19, 2010

CONSTRUCTION STATUS OF SELECTED PROJECTS

- Page 1** **Coleman Common Phase II – Amphitheater steps and East stage**
- Page 2-3** **Grant Street Student Housing Phase IA – Views looking west and south**
- Page 4-6** **Jar Basketball Team Facility Improvements – Team Lounges and Strength and Conditioning Room**
- Page 7-8** **Student Union Off-Campus Student Services Build Out – Reception and Visitor Computer**
- Page 9-10** **Wolf Ledges Engineering Building –East Elevation and Lab**

**Campus Implementation – Coleman Common Phase II (Project# 04013) –
Amphitheater steps**



Campus Implementation – Coleman Common Phase II (Project# 04013) – East Stage



Grant Street Student Housing Phase IA (Project# 110022) – View looking west



Grant Street Student Housing Phase IA (Project# 110022) – View looking west



Grant Street Student Housing Phase IA (Project# 110022) – View looking south



**JAR Basketball Team Facility Improvements (Project# 110013) –
Womens Team Lounge**



**JAR Basketball Team Facility Improvements (Project# 110013) –
Womens Team Lounge**



**JAR Basketball Team Facility Improvements (Project# 110013) –
Womens Team Lounge**



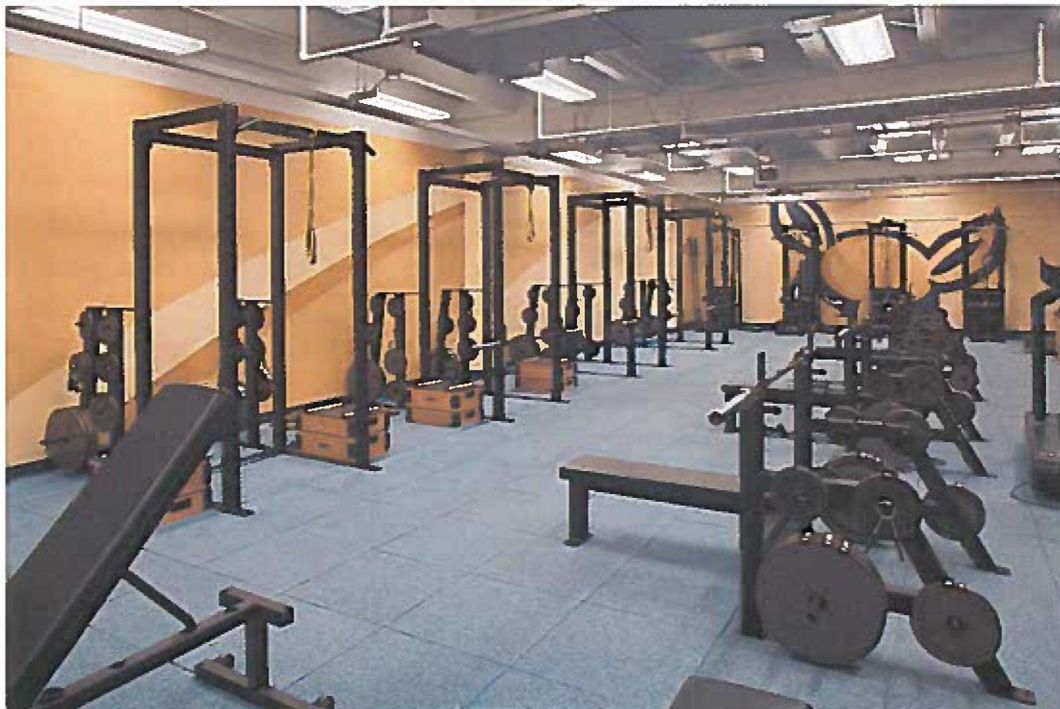
**JAR Basketball Team Facility Improvements (Project# 110013) –
Mens Team Lounge**



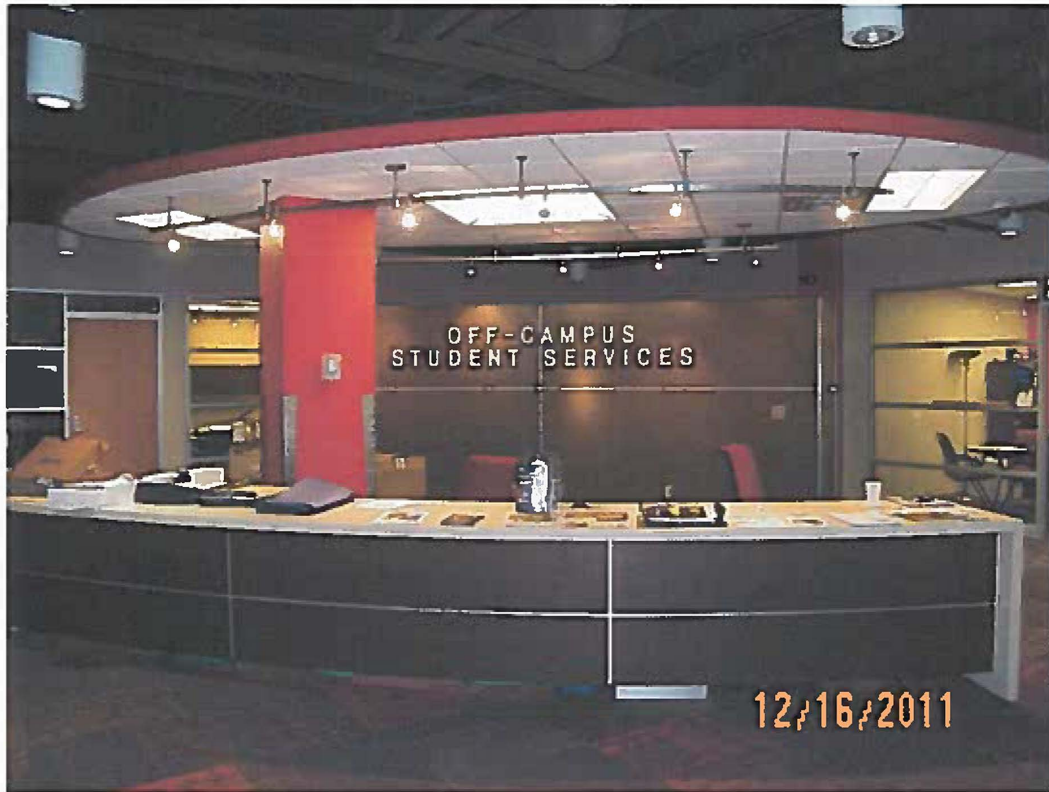
**JAR Basketball Team Facility Improvements (Project# 110013) –
Mens Team Lounge**



**JAR Basketball Team Facility Improvements (Project# 110013) –
Strength and Conditioning Room**



Student Union Off-Campus Student Services Build Out (Project# 110024) – Reception



Student Union Off-Campus Student Services Build Out (Project# 110024) – Reception



**Student Union Off-Campus Student Services Build Out (Project# 110024) – Visitor
Computer**



Wolf Ledges Engineering Building (Project# UAK100002) – East Elevation



Wolf Ledges Engineering Building (Project# UAK100002) – Lab



Wolf Ledges Engineering Building (Project# UAK100002) – Lab



Section E

CHANGE ORDER REPORT AS OF JANUARY 3, 2012

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

AKRON POLYMER TRAINING CENTER EXTERIOR RESTORATION (PROJECT# 110008)**PK Builder LLC**

002-01	Remove additional brick and additional pressure washing	450.00
		<u>450.00</u>

AUBURN SCIENCE STUDENT DESIGN CENTER (PROJECT# 100015)**Sona Construction, LLC**

007-07	Deduction for non-approved installation of glazing system	(3,500.00)
		<u>(3,500.00)</u>

AUBURN WEST TOWER REHABILITATION (PROJECT# 250-2004-123)**J. F. Bernard**

004-002-III	Replace four heating water valves to air handlers	1,865.22
		<u>1,865.22</u>

BIERCE LIBRARY LEARNING COMMONS (PROJECT# UAK090001)**Coastal Quality Construction, Inc.**

011-01B	Remove, repair and replace the gypsum board and metal studs	417.39
017-01B	Remove and replace ceiling tiles	3,649.84
018-01B	Paint three ceiling coffers and install acoustical tiles with aluminum trim	587.79
021-01B	Remove existing bookdrop, tile and accessories and patch and finish the walls	2,631.07
027-01B	Install acoustical tile and aluminum trim in three ceiling coffers and paint nine	1,020.12
028-01B	Construct and finish an additional soffit	250.00
029-01B	Provide and install two additional dust-proof strikes in the access flooring system	315.80
030-01B	Patch and repair a portion of the existing wall	423.00
046-01B	Create and patch openings in an existing stud wall	375.35
047-01B	Reconstruct a triangular soffit by the Informal Learning Studio	584.06
048-01B	Provide additional cleanup to expedite flooring installation	212.12
049-01B	Remove Compasso ceiling trim and provide and install a new one at a larger radius	8,048.60
050-01B	Replace the access floor system with one that is finished in a static-resistant laminate	853.20
051-01B	Install new plastic laminate panels in the elevator cabs	6,010.57
052-01B	Repair the newly installed laminate that was damaged	657.14
053-01B	Switch the fixed door panel and the operable door to eliminate conflict	1,237.75
056-01B	Provide rush delivery for walk-off entry mat	1,205.10
057-01B	Relocate rough framing of Group Study to align with the center of the ceiling coffers above	480.00
058-01B	Install ceiling tiles during premium time	1,845.90
059-01B	Install carpet during premium time	973.35

The K Company, Inc.

015-02B	Replace nine existing linear diffusers with new ones	994.50
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M & M Electrical Contractors, Inc.

010-04	Install additional power, data, AV outlets, devices, and wiring in Formal Learning Studio	13,889.57
020-04	Electrical work associated with walk-in cooler and freezer	2,807.98
024-04	Install 3-pole and 2-pole breakers for circuits	1,332.60
025-04	Add six dual-fiber outlets and extend cabling	3,850.00
027-04	Install three existing 4'x4' pendant fixtures in the southwest corner of the Café Seating area	700.00
039-04	Replace light fixtures in Group Study Rooms with eight new LED downlights	3,477.40
040-04	Install two runs of 6-strand fiber cable from the basement to Telecom on the first floor	3,083.12
041-04	Miscellaneous Electrical/Telecom revisions	3,846.94
046-04	Credit for transfer of work to general	(375.35)
		<u>64,270.91</u>

BIERCE LIBRARY LEARNING COMMONS COFFEE SHOP (PROJECT# 110020)**Coastal Quality Construction, Inc.**

044-01B	Provide and install additional VCT	744.37
045-01B	Additional cleanup and dumpster required	568.26

Section E

D & A Plumbing & Heating, Inc.

020-03	Install additional plumbing for the walk-in cooler and freezer	1,133.39
023-03	Install additional piping and filter for an ice machine	939.09
042-03	Remove and replace a water filter that was incorrectly sized and shipped by Load-King	639.09

M & M Electrical Contractors, Inc.

037-04	Remove light fixture and install two lay-in fluorescent light fixtures	1,089.68
		<u>5,113.88</u>

BUCHTEL HALL EXTERIOR RENOVATIONS (PROJECT# 110027)**Brian Bros. Painting & Restoration**

002-01	Sand, stain, varnish the north entrance doors	3,511.72
003-01	Remove excessive build up of black soot on north sandstone	6,800.00
		<u>10,311.72</u>

EJ THOMAS DEFERRED MAINTENANCE (PROJECT# 100017)**Suburban Maintenance & Construction**

005-01	Install carpet base in the green room	504.00
006-01	Install termination bar in lieu of reglets at the wall details in the east plaza	5,663.50
008-01	Install new termination detail at top step at the west plaza	4,454.16
011-01	Install an electronic leak detection system under the wear slab at both east and west plazas	13,282.50
012-01	Level the underdrainage slab to reduce low lying pockets that will retain water	1,859.48
013-01	Replace glass broken at the east plaza door area	840.00
014-01	Install a termination bar in lieu of a reglet at the wall detail of the west plaza	2,500.00
		<u>29,103.64</u>

FIR HILL EXTERIOR RENOVATION AND ROOF REPLACEMENT (PROJECT# UAK090012)**J. Stanovic Roofing and Renovations, Inc.**

003-01	Concrete slab repair	315.24
		<u>315.24</u>

INTERCOLLEGIATE SOCCER STADIUM IMPROVEMENTS PHASE III (PROJECT# 100013)**Cavanaugh Building Corporation**

086-05	Correct mechanical system components to achieve temperature criteria	8,445.46
094-05	Install fence closure at the northwest corner	871.92
097-05	Remove red brick screening and replace with 6" concrete around the concession stand	5,114.23
098-05	Added compensation for the addition of grab bars and installation of napkin disposal units	1,363.80
099-05	Relocation of baseball batting cages	7,047.31
100-05	Push plates and pulls on restroom entry doors	563.34
101-05	Additional backfill around the transformer	775.94
106-05	Relocate gates adjacent to new restrooms	2,691.42

The Conti Corporation

095-06	Install additional pipe insulation on the cold water piping	6,524.51
		<u>33,397.93</u>

PARKING DECK REPAIRS 2011 (PROJECT# 110016)**Suburban Maintenance & Construction**

001-01	Install new wear balanced membrane, provide new line striping, & crack repairs in Schrank Deck	121,228.00
002-01	Provide sealant in the north and south stair towers in Exchange Deck	5,900.00
		<u>127,128.00</u>

STUDENT UNION OFF-CAMPUS STUDENT SERVICES BUILDOUT (PROJECT# 110024)**DSV Builders, Inc.**

002-01	Remove ceiling grid from oval ceiling and install a new white ceiling grid	782.35
005-01	Revise location of rough framing with the main entry doors to align it with the storefront mullion	588.83
010-01	Modification to existing wall to accommodate the new chiller due to new water dispenser	294.41
012-01	Provide and install a new casework piece/workstation	5,013.96
014-01	New suite sign outside of the construction area	1,070.69
018-01	Remove the entry mat system, waterproof recess and reinstall entry mat	(3,000.00)

Section E

Synergy, LLC			
006-02	Reconfigure existing ductwork above oval ceiling drop		488.36
010-02	Pipe up the chiller associated with the water dispenser		414.13
015-02	Replace pipe insulation damaged by leaking		308.52
Dial Electric, Ltd			
010-04	Provide power to the new chiller and make all final, corresponding electrical connections		256.85
011-04	Provide and install motion sensing lighting controls in the Kitchenette		432.09
013-04	Provide additional patch panel kits		812.84
			<u>7,463.03</u>
<u>WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)</u>			
Akron Concrete Corporation			
06A-03	Remove poor soils, dewater, and pour mud slabs under footers		3,536.12
D&A Plumbing & Heating, Inc.			
023-09	Install mixing valves at sinks		2,249.79
Prout Boiler Heating & Welding, Inc.			
026-11	Ductwork changes to HVAC system		13,391.14
Stonecreek Interior Systems, LLC.			
016-013	Dr. Doll buildout		42,100.00
			<u>61,277.05</u>
	Total All Change Orders		<u><u>337,196.62</u></u>

Presiding:
Judge Jane Bond
January 18, 2012

	Report of the Sr. Vice President, Provost and Chief Operating Officer
	Presentation: Vision 2020
1	* Approval of Research Services and Sponsored Programs Summary of Activity Report for November and December 2011
2	* Approval of the Proposed Academic Calendar for 2011-2012 and 2012-2013
	For Information Only:
3	Information Technology Report
4	Student Engagement and Success Report
*	CONSENT AGENDA: Items 1, 2

ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

**January 9, 2012, 9 a.m.
Student Union, Room 339**

Agenda

Call to order

Presentation: Student Academic Success Update and Next Steps

Presentation: Summer Enrollment Strategies

Action Items for Consent Agenda Consideration:

- 1. Research Services and Sponsored Programs Summary of Activity Report**
- 2. Proposed Academic Calendar for 2011-2012 and 2012-2013**

Informational Items:

- 3. Information Technology Report**
- 4. Student Engagement and Success Report**

New Business

Adjournment

VISION 2020

**A New Gold Standard of University
Performance**

For Board of Trustees Endorsement

January 18, 2012

VISION 2020: A New Gold Standard of University Performance



MISSION AND VISION

OUR MISSION

To ensure student success and leverage our region's unique assets in the creation of knowledge and application of research that benefits humankind.

OUR VISION

To set a new standard for public research universities in adding economic value and enriching lives.



PATHWAYS TO SUCCESS

"The Akron Experience"
Academic & Inclusive Excellence

Globally Relevant
Distinctive Programs

Interdisciplinary Clusters
of Entrepreneurial Innovation

Connectivity for Economic Vitality

Campus and Community
Enhancement and Engagement



ASPIRATIONAL GOALS

Enrollment Growth to 40,000

Increased Diversity

Improved Graduation
and Professional Success

\$200 Million Annual
Research Expenditures

\$1 Billion Development Portfolio

Revitalized Campus Neighborhood

Recognition for Distinction
(The Akron Model and
The Akron Experience)

Diversified Revenue
to Support Growth

GUIDING PRINCIPLES

RELEVANCE • CONNECTIVITY • PRODUCTIVITY

Collaboration • Communication • Entrepreneurship • Fiscal Integrity • Innovation • Opportunity

Vision 2020 Implementation

Ensuring Excellence

(Capacity/Excellence Assurance)

- ✓ Academic program review
- ✓ Reallocation within/across units
- ✓ 18 month timeframe

Achieving Distinction

(Strategic Investment)

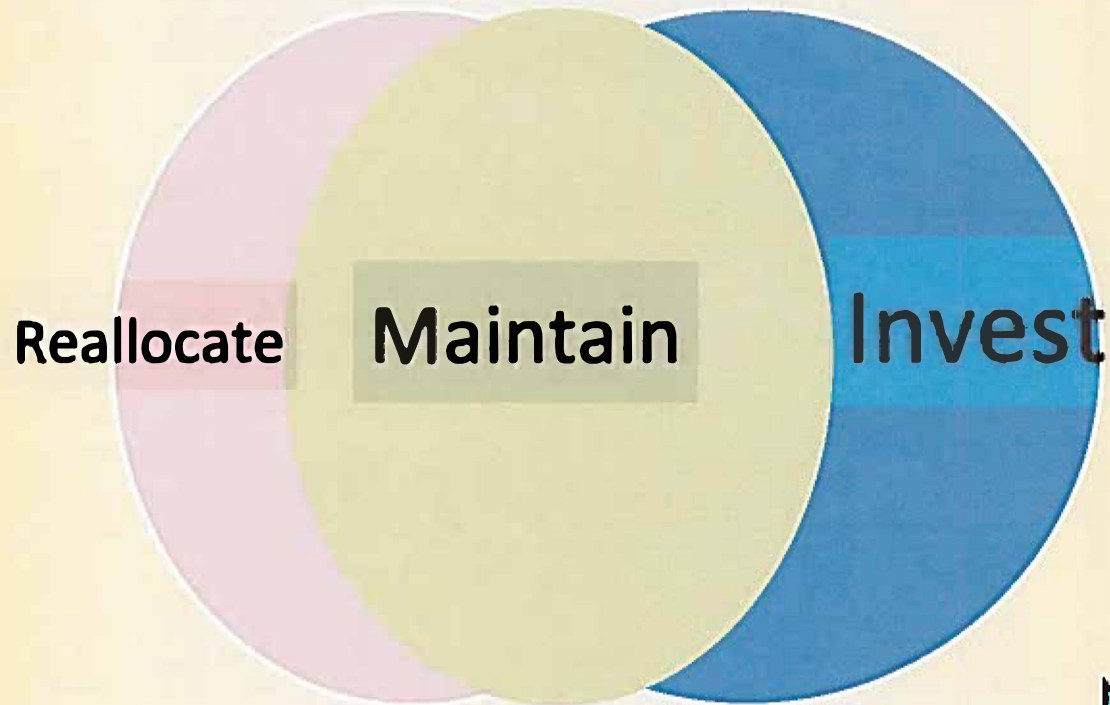
- ✓ Interdisciplinary innovation
- ✓ Budget process allocation
- ✓ 10 year timeframe



**Vision 2020
Aspirational
Goals**

Ensuring Excellence

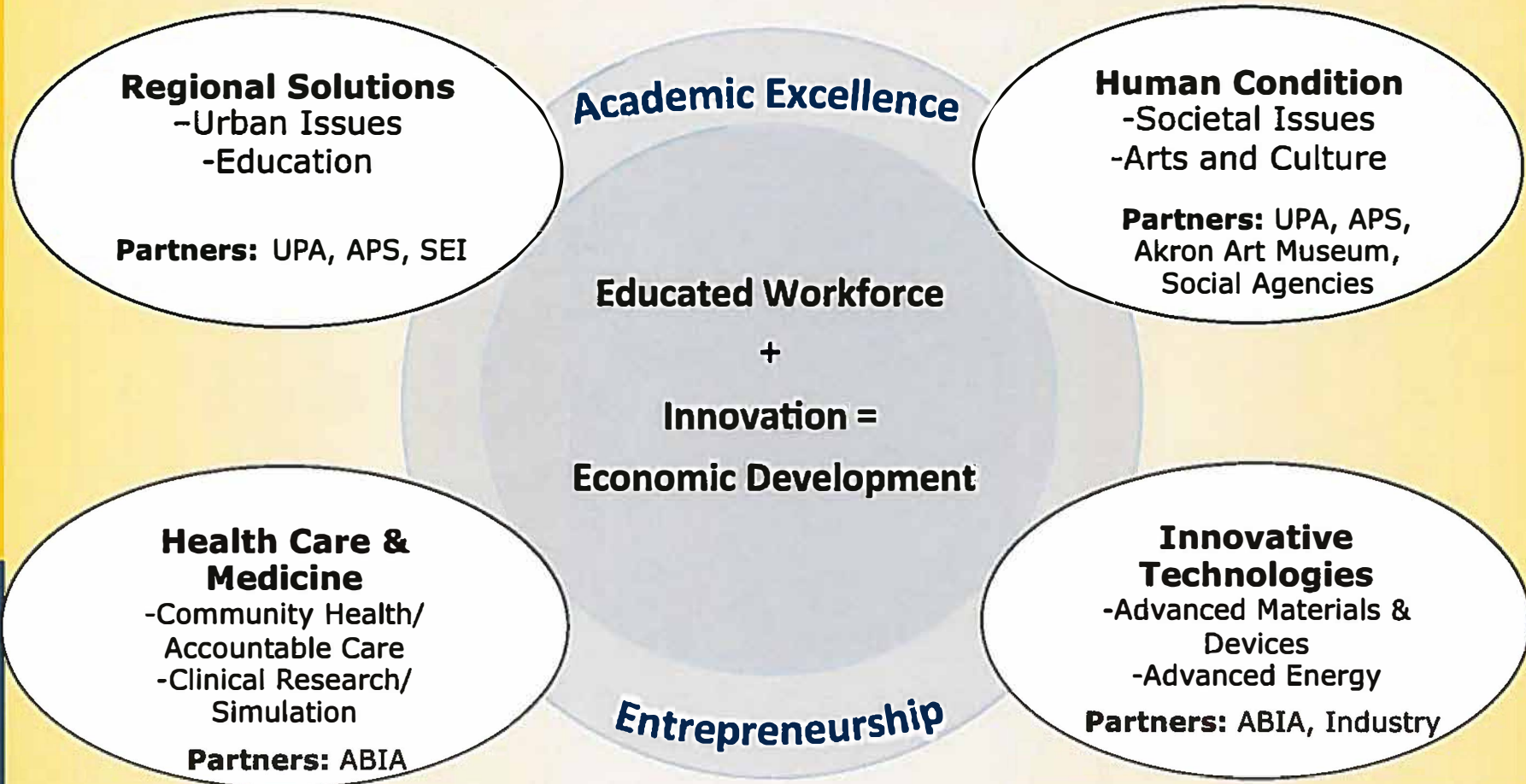
Based Upon Academic Program Reviews
Including Graduate Program Quality Assessment



Move \$ to Maintain and Invest for FY-14

Achieving Distinction Through Strategic Investment

Connectivity for Economic Vitality



Achieving Distinction Through Strategic Investment

Principles for Success

- ✓ Contribute to programs across disciplines and/or colleges
- ✓ Enhance diversity of people, thoughts, and perspectives
- ✓ Shared resources (e.g., instrumentation)
- ✓ Teaching and research priorities must span multiple units
- ✓ Impact on student success and academic excellence
- ✓ Availability of funding: federal/state/industry, college/department, or vital partners
- ✓ Transparency and accountability of central funding pool

Achieving Distinction Through Strategic Investment

Criteria for New Positions

- ✓ Success of *current* or *new* interdisciplinary knowledge and application-based initiatives; impact on student success **(30%)**
- ✓ Faculty fills expertise gap; research trajectory; existing support/infrastructure **(30%)**
- ✓ Enhanced diversity of people, thoughts, and ideas **(20%)**
- ✓ Contribution of funding: federal/state/industry, college/department, or vital partners **(20%)**

Achieving Distinction Through Strategic Investment

Evaluation Panel

- Provost and Vice President for Research
 - Suggestions from an advisory group

Annual Assessment

- Continued funding without reservation
- Funds on-hold pending resolution of issues
- Immediate or phased cessation of funding

Achieving Distinction Through Strategic Investment

Sustain our Success



Strategic Investment Entrepreneurial Innovation

Investment	10-Year Total
\$2 million/year for faculty and staff (continuing funds) [@]	\$110 million
\$2 million/year for renovation and/or equipment (cash) [#]	\$ 20 million
\$800,000/year (ABIA) (\$400k cash/\$400k in-kind) [^]	\$ 8 million
Facilitation funds (cash) [*]	\$ 2 million
TOTAL	\$140 million invested

[@] funds reallocated via budget process

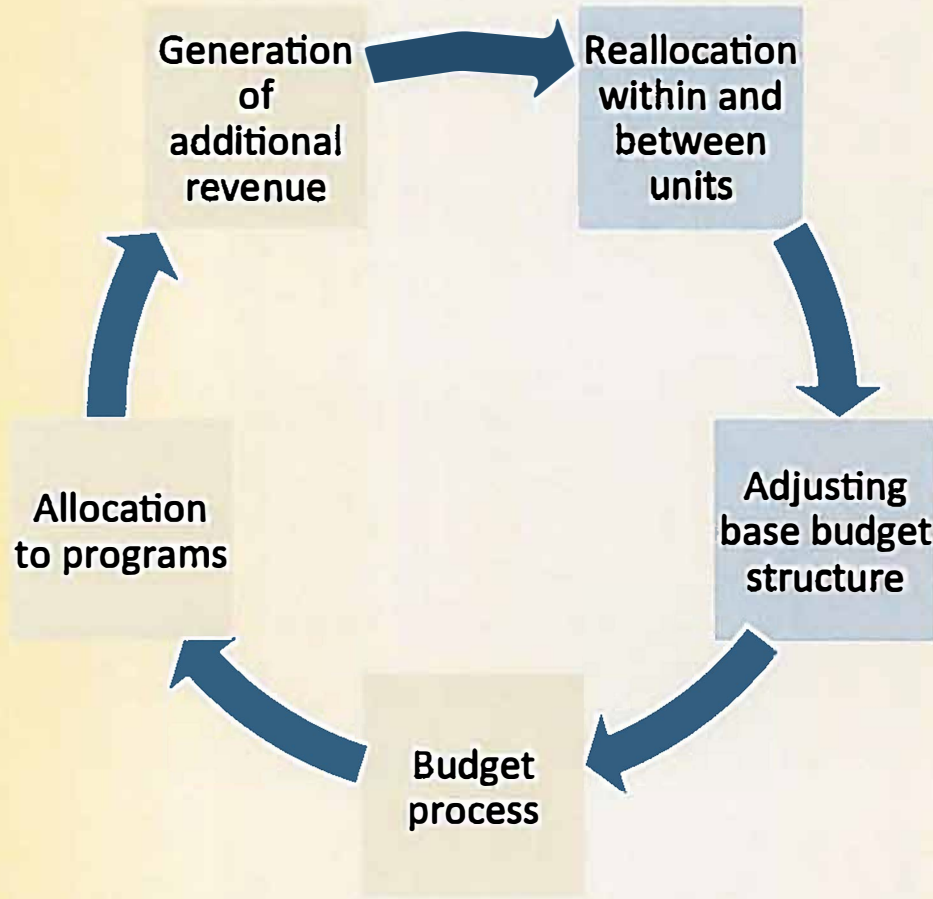
[#] cash generated from delayed commitment of continuing funds

[^] current commitment reflected as on-going

^{*} commitment from the president, provost, and vice president for research

Strategic Investment Through Revenue Diversification

Ensuring Excellence



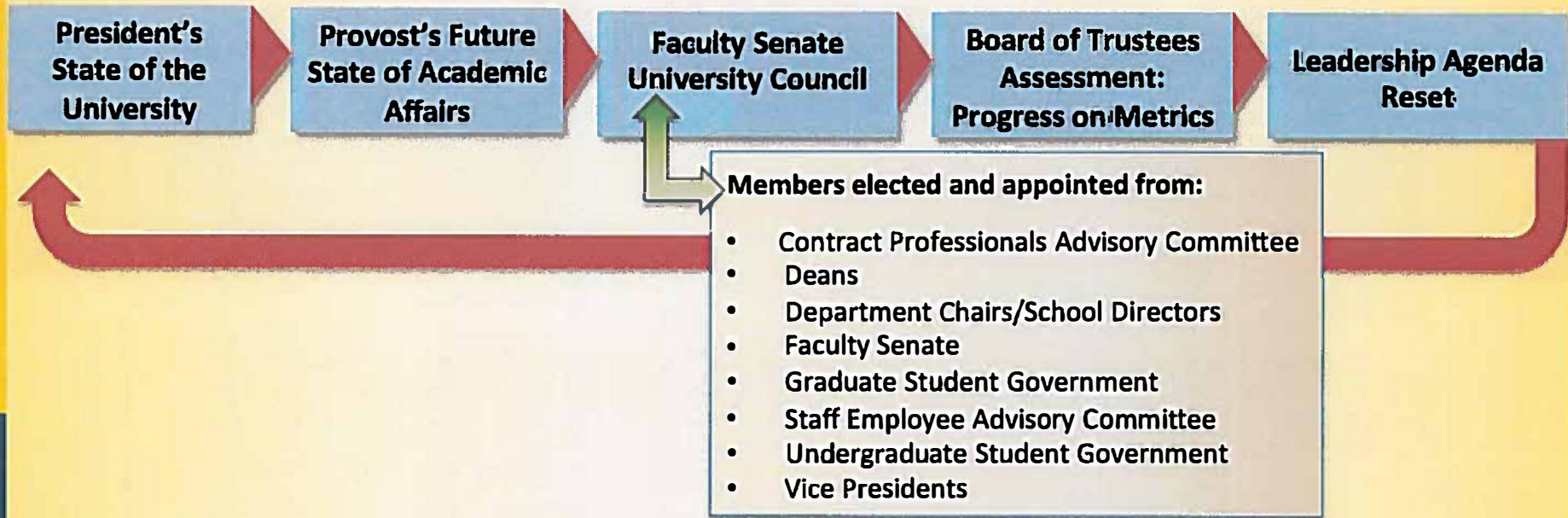
Colleges Accomplish Academic Excellence Agenda



Academic Support Units Enable Academic Success

Achieving Distinction

Leadership Agenda Setting: Process for Achieving Aspirational Goals



This process facilitates the ability to progress at a faster rate and to change course as warranted by opportunities and circumstances.

Measuring Success

➤ Framework

- Colleges accomplish the academic excellence agenda
 - Annual action matrix
- Academic Support Units enable academic success
 - Annual action matrix

➤ Metrics

- Fiscal Integrity
- Ensuring Excellence
- Strategic Investment

➤ Timeframe

- Year-to-year progress
- 3 to 5-year viewfinder

VISION 2020: A New Gold Standard of University Performance



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Distinctive Programs

Interdisciplinary Clusters
of Entrepreneurial Innovation

Connectivity for Economic Vitality

Campus and Community
Enhancement and Engagement



ASPIRATIONAL GOALS

Enrollment Growth to 40,000

* Increased Diversity

* Improved Graduation
and Professional Success

* \$200 Million Annual
Research Expenditures

* \$1 Billion Development Portfolio

* Revitalized Campus Neighborhood

* Recognition for Distinction
(The Akron Model and
The Akron Experience)

* Diversified Revenue
to Support Growth

GUIDING PRINCIPLES

RELEVANCE • CONNECTIVITY • PRODUCTIVITY

Collaboration • Communication • Entrepreneurship • Fiscal Integrity • Innovation • Opportunity



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

January 4, 2012

TO: President Luis Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer

SUBJECT: Summary of the January 2012 Board of Trustees Meeting Agenda for the
Academic Issues & Student Success Committee

1. Report of the Sr. Vice President, Provost and Chief Operating Officer

2. Presentation(s)

3. Approval of the Office of Research Services Summary of Activity Reports for November and December 2011

As the public research university for Northeast Ohio, The University of Akron continues to garner resources for funded research and other sponsored programs. Attached are the reports submitted by Dr. George Newkome, Vice President for Research and Dean, Graduate School. The Office of Research Services and Sponsored Programs and The University of Akron Research Foundation have provided the Summary of Activity reports for November and December 2011. These summary reports are provided to you for approval by the Board of Trustees at the January 18, 2012 meeting.

**4. Information Technology Services Projects Report (For Information Only)
(Vice President of Information Technology, C.I.O.)**

I submit for your review and for information only the current Information Technology Services Projects report prepared by Jim Sage, Vice President of Information Technology, C.I.O. This report is a combined update of all current IT projects as they relate to Information Technology across campus. VP Sage has summarized these activities based on the principles of *Vision 2020: The Academic Roadmap*. In addition VP Sage has provided the ITS Department Scorecard for October 2011.

**5. Student Engagement and Success Report (For Information Only)
(Vice President of Student Engagement and Success)**

I submit for your review and for information only an update on the programs and activities in the division of Student Affairs prepared by Dr. Charles Fey, Vice President of Student Engagement and Success. This update provides a summary of activities initiated or completed in this division to date, which includes enrollment management, campus life and student life. Vice President Fey has summarized these activities based on the principles of *Vision 2020: The Academic Roadmap*.



November 2011

Office of Research and Sponsored Programs (ORSSP): pp. 2-5
Office of Technology Transfer (OTT): p. 6
University of Akron Research Foundation (UARF): p. 7

SUMMARY

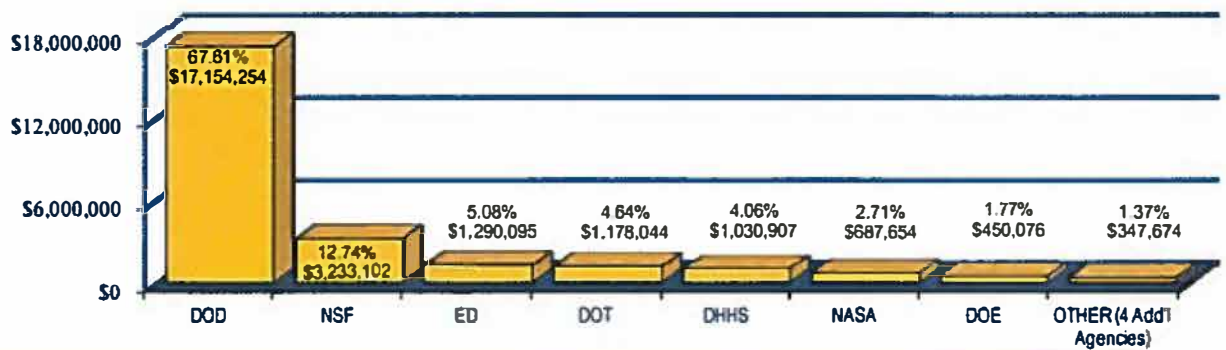
July 1, 2011 through November 30, 2011

UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$41,711,088	81.9% toward goal of \$50,902,802
		<i>Numbers</i>	233	47.5% toward goal of 491
	PROPOSALS	<i>Dollars</i>	\$93,966,640	47.1% toward goal of \$199,412,933
		<i>Numbers</i>	325	50.8% toward goal of 640

FEDERAL AWARDS	<i>Dollars</i>	\$25,371,806	Goal of \$15,786,610 met and surpassed by 60.7%
	<i>Numbers</i>	73	57.0% toward goal of 128
FEDERAL PROPOSALS	<i>Dollars</i>	\$76,688,641	56.7% toward goal of \$135,353,084
	<i>Numbers</i>	149	64.2% toward goal of 232

2010-2011 Federal Awards ~ By Sponsor

UA & UARF
Federal
Research



License Revenue	<i>Dollars</i>	\$135,000	48.4% toward goal of \$278,648
	<i>Numbers</i>	3	25.0% toward goal of 12

Technology Transfer	DISCLOSURES OF INVENTION	18	22.7% toward goal of 82
	NEW U.S. PATENTS FILED	9	18.8% toward goal of 48
	U.S. PATENTS ISSUED	4	40.0% toward goal of 10

Research and Sponsored Programs Activity By College

<u>Awards</u>	Current Period November 2011		2011-2012 July-November		2010-2011 July-November		2010-2011 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	5	\$84,596	55	\$2,062,898	49	\$2,300,084	119	\$4,688,617
Business Admin	1	\$5,468	4	\$35,620	1	\$22,614	14	\$226,465
Creative & Professional Arts	0	\$0	1	\$17,750	0	\$0	0	\$0
Education	0	\$0	9	\$196,038	9	\$2,946,240	21	\$4,240,306
Engineering	14	\$1,494,880	64	\$21,070,758	39	\$3,352,915	125	\$9,257,191
Health Sciences & Human Svcs	0	\$0	18	\$345,443	21	\$451,846	34	\$1,027,434
Nursing	0	\$0	5	\$417,944	4	\$18,290	13	\$520,356
Poly Sci & Poly Engr	13	\$1,263,098	58	\$15,409,488	38	\$5,196,523	117	\$11,114,459
Law	0	\$0	0	\$0	1	\$10,000	3	\$54,000
Summit College	0	\$0	2	\$536,458	4	\$810,657	7	\$859,959
Wayne College	0	\$0	1	\$2,598	0	\$0	3	\$77,450
Other University Units	4	\$242,547	15	\$1,116,093	21	\$1,726,378	34	\$3,142,344
Total Awards*	37	\$3,090,589	232	\$41,211,088	187	\$16,835,547	490	\$35,208,581
UARF included in UA totals	14	\$399,009	52	\$1,281,702	38	\$484,923	98	\$1,744,853
UARF ONLY**	1	\$500,000	1	\$500,000	0	\$0	1	\$14,748,247
UARF Total Awards	15	\$899,009	53	\$1,761,702	38	\$484,923	99	\$16,493,100
State Appropriations				\$0		\$128,736		\$945,974
Grand Total	38	\$3,590,589	233	\$41,711,088	187	\$16,964,283	491	\$50,902,802

<u>Proposals</u>	Current Period November 2011		2011-2012 July-November		2010-2011 July-November		2010-2011 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	18	\$819,440	86	\$15,390,311	58	\$8,175,874	132	\$22,902,376
Business Admin	0	\$0	3	\$30,152	2	\$468,246	12	\$618,320
Creative & Professional Arts	0	\$0	1	\$22,000	0	\$0	2	\$369,726
Education	2	\$118,507	12	\$402,998	11	\$41,532,389	27	\$45,358,607
Engineering	23	\$2,998,060	120	\$49,266,618	83	\$23,721,043	215	\$60,579,838
Health Sciences & Human Svcs	0	\$0	17	\$344,443	17	\$299,423	25	\$4,846,192
Nursing	1	\$10,000	2	\$15,700	6	\$922,002	15	\$1,172,947
Poly Sci & Poly Engr	17	\$2,047,813	65	\$25,341,818	64	\$21,266,481	180	\$42,175,999
Law	0	\$0	0	\$0	1	\$10,000	1	\$10,000
Summit College	2	\$164,964	6	\$2,273,835	1	\$499,992	4	\$1,015,637
Wayne College	0	\$0	0	\$0	0	\$0	3	\$55,198
Other University Units	3	\$38,022	13	\$878,765	12	\$1,327,387	23	\$5,559,846
Total Proposals*	66	\$6,196,806	325	\$93,966,640	255	\$98,222,837	639	\$184,664,686
UARF included in UA totals	10	\$83,854	48	\$949,547	41	\$2,078,521	102	\$2,766,080
UARF ONLY**	0	\$0	0	\$0	0	\$0	1	\$14,748,247
UARF Total Proposals	10	\$83,854	48	\$949,547	41	\$2,078,521	103	\$17,514,327
Grand Total	66	\$6,196,806	325	\$93,966,640	255	\$98,222,837	640	\$199,412,933

*Includes projects co-reported with UARF and with the Department of Development.
**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.
The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Activity By College

<u>Expenditures</u>	Current Period November 2011 Amount	2011-2012 July-November Amount	2010-2011 Fiscal Year Totals
Arts & Sciences	\$345,683	\$2,156,762	\$5,462,847
Business Admin	\$6,100	\$27,627	\$194,478
Creative & Professional Arts	\$518	\$30,683	\$128,006
Education	\$179,482	\$1,297,881	\$3,761,573
Engineering	\$782,690	\$5,906,175	\$12,229,236
Health Sciences & Human Svcs	\$56,871	\$320,319	\$699,159
Nursing	\$51,033	\$290,356	\$784,734
Poly Sci & Poly Engr	\$2,014,355	\$7,098,599	\$12,360,699
Law	\$3,295	\$18,099	\$85,432
Sunmit College	\$23,682	\$152,334	\$553,370
Wayne College	\$12,786	\$15,675	\$83,029
Other University Units	\$368,524	\$2,313,624	\$6,935,829
Total Expenditures	\$3,845,019	\$19,628,134	\$43,278,392

This chart contains externally sponsored program expenditure data provided by the UA Controller's Office. Data reported to external entities (e.g., NSF, AUTM) is reported using different criteria.

Research and Sponsored Programs Award Detail

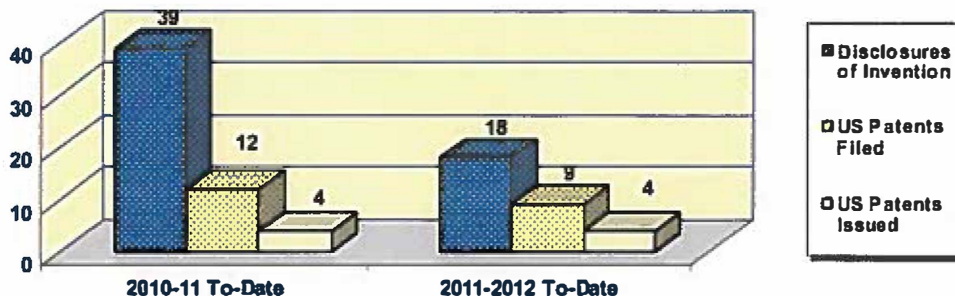
PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors *	Testing	Rinaldi, Peter	100%	\$46,265
Geography and Planning	Metro Parks Serving Summit County	Student Internship	Barrett, Linda	100%	\$5,125
Geography and Planning	Akron Planning & Urban Development Department	Student Internship	Harrison, Marlene E.	100%	\$10,251
Geology & Environmental Science	B.L. Robinson Engineering and Surveying	Student Internship	Barrett, Linda	100%	\$2,412
Institute of Bioscience & Social Research	Community Solutions - Warren	Evaluation of SPARK Warren	Leahy, Peter J.	100%	\$20,543
COLLEGE OF BUSINESS ADMINISTRATION					
Management	Safeguard Properties #	Community Industrial Assistsanship	Ash, Steven R.	100%	\$5,468
Graduate School			Tausig, Mark B.	0%	
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	Cummins Filtration, Inc. *	Separation of Water from Liquid Fuels	Chase, George G.	100%	\$158,731
Chemical and Biomolecular Engineering	Chemstations, Inc. *	SPEADMD Molecular Modeling Research	Elliott, J. Richard	100%	\$15,820
Chemical and Biomolecular Engineering	National Institute of Neurological Disorders through H-Cubed, Inc.	Ambulatory System for Hydrocephalus Shunt Monitoring PIB Coating of Pressure Sensors	Puskas, Judit E.	100%	\$30,312
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors *	Testing	Puskas, Judit E.	100%	\$5,000
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	Rockfall Concrete Barrier Evaluation and Design Criteria	Patnaik, Anil	50%	\$910,459
Civil Engineering			Liang, Robert Y.	50%	
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	Evaluation of Epoke Bulk Spreader for Winter Maintenance	Schneider, William H.	50%	\$67,152
Civil Engineering			Miller, Christopher M.	50%	
Civil Engineering	NASA Glenn Research Center at Lewis Field	Giga-Cycle Fatigue	Yun, GunJin	83%	\$49,999
Civil Engineering			Binienda, Wleslaw K.	17%	
Civil Engineering	Ohio Space Grant Consortium	Multiscale-based Computational Material Characterization Tool Integration of FEAMAC with Self-OPTIM Framework	Yun, GunJin	100%	\$25,000
Electrical & Computer Engineering	Air Force Research Laboratory/WPAFB	Detection of LADAR Targets using MultiDomain Mueller Matrix Polarimetric Bidirectional Reflectance Distribution Function (BRDF) and Fracials for Space Surveillance	Giakos, George C.	100%	\$10,000
Electrical & Computer Engineering	IEEE Industry Application Society	NASA Lunabotics Mining Competition Team	Hartley, Tom T.	100%	\$1,125
Mechanical Engineering	Babcock & Wilcox *	Towards Unsteady and Accurate Numerical Simulations of Turbulent Reacting Flows in B&W's COMO Code	Chandy, Abhilash J.	100%	\$55,604
Mechanical Engineering	Multiple Corporate Sponsors *	Testing	Duirk, Stephen	100%	\$1,650
Mechanical Engineering	Office of Naval Research	Fundamental Understanding, Life Modeling, and Health- Monitoring of Silicon Carbide-Based Composites for Navy Aero Applications	Morscher, Gregory N.	100%	\$139,028
Mechanical Engineering	Department of the Air Force through the University of Dayton Research Institute	Evaluation of Ceramic Matrix Composites Tested in Vacuum	Morscher, Gregory N.	100%	\$25,000

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Department of the Air Force through Universal Energy Systems	<i>Understanding and Designing Biotic-Abiotic Interactions Using Computational Models</i>	Heinz, Hendrik	100%	\$75,082
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Holtman, Mark	100%	\$7,162
Institute of Polymer Engineering	Euclid Chemical Company *	<i>Synthesis and Evaluation of New Polycarboxylate Admixtures</i>	Soucek, Mark	100%	\$85,000
Institute of Polymer Engineering	Ohio Department of Development	<i>High Power Density Powder Coating System for Infrastructure</i>	Soucek, Mark	80%	\$1,000,000
<i>Institute of Polymer Engineering</i>			<i>Cakmak, Mukerrem</i>	20%	
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Soucek, Mark	100%	\$2,000
Institute of Polymer Engineering	American Chemical Society/ Petroleum Research Fund	<i>Assembly of Organometallics in Polymeric Templates for Metal Coated Mesoporous Materials</i>	Vogt, Bryan	100%	\$14,992
Institute of Polymer Engineering	U.S. Army through University of Akron Research Foundation	<i>ARDEC Picatinny Arsenal - Polymer Cased Ammunition</i>	Weiss, Robert	100%	\$14,850
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Weiss, Robert	100%	\$600
Institute of Polymer Science	Department of Energy through Aspen Aerogels, Inc.	<i>Superhydrophobic Aerogel as Sorbent Material for CO₂ Capture</i>	Chuang, Steven S.	100%	\$48,485
<i>Institute of Polymer Science</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Joy, Abraham	100%	\$200
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Seiple, Robert	100%	\$7,157
Institute of Polymer Science	Air Force Office of Scientific Research through Wright State University	<i>A Molecular Modeling Approach to Predicting Elastic and Failure Behavior of Thermosetting Polymers</i>	Tsigis, Mesfin	100%	\$6,250
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Wang, Bojie	100%	\$1,320
OTHER UNIVERSITY UNITS					
Graduate School	U.S. Department of Education	<i>Ronald E. McNair Post-Baccalaureate Achievement Program</i>	Tausig, Mark B.	100%	\$218,025
<i>Graduate School</i>			<i>Burton, Heather E.</i>	0%	
Office of Academic Affairs through Service Learning	Corporation for National & Community Service through Ohio Campus Compact	<i>Pay It Forward</i>	Beyerle, Theresa S.	100%	\$2,000
Office of Technology Transfer	Chemetal *	<i>Materials Investigation Research</i>	Preston, Kenneth	100%	\$12,500
UA Libraries	Goodyear Tire & Rubber Co.	<i>Library Services Agreement</i>	Calzonetti, Jo Ann	100%	\$10,022

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(November 2011: 1)

Disclosure Number	Title	Inventor(s)
947	<i>Integrated Acoustic-Magnetic Oil Debris Sensors</i>	Jiang Zhe and Li Du

New Patents Filed

(November 2011: 1)

Disclosure Number	Application Type	Patent Title	Inventor(s)
856	Provisional	<i>Polysisobutylene (PIB) Based Elastomeric Polymer Coating for Wound Healing and Closure</i>	Juay Seng Tan, Joseph Kennedy, Ryan Glasser, and Gabor Erdodi

Patents Issued

(November 2011: 3)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,057,841	Nov. 15, 2011	<i>Mechanically Attached Medical Device Coatings</i>	Darrell Reneker, Daniel Smith, and Woraphon Kataphinan
8,067,521	Nov. 29, 2011	<i>Amphiphilic Co-Networks, Films Made from Amphiphilic Co-Networks and Uses for Such Co-Networks and Films</i>	Joseph Kennedy and Gabor Erdodi
8,066,914	Nov. 29, 2011	<i>7-Ethynyl-2,4,9-Trithiaadamantane and Related Methods</i>	Jun Hu

**LICENSING
 REVENUE**

For the month of:
 November 2011: \$22,500
 November 2010: \$12,500



LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during November 2011.

AWARDS

PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
UARF	Department of Commerce	16 Challenge	Newkome, George	100%	\$500,000
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors	Testing	Rinaldi, Peter	100%	\$46,265
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	Cummins Filtration, Inc.	Separation of Water from Liquid Fuels	Chase, George G.	100%	\$158,731
Chemical and Biomolecular Engineering	Chemstations, Inc.	SPEADMD Molecular Modeling Research	Elliott, J. Richard	100%	\$15,820
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors	Testing	Puskas, Judith E.	100%	\$5,000
Mechanical Engineering	Babcock & Wilcox	Towards Unsteady and Accurate Numerical Simulations of Turbulent Reacting Flows in B&W's COMO Code	Chandy, Abhilash J.	100%	\$55,604
Mechanical Engineering	Multiple Corporate Sponsors	Testing	Duirk, Stephen	100%	\$1,650
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Holtman, Mark	100%	\$7,162
Institute of Polymer Engineering	Euclid Chemical Company	Synthesis and Evaluation of New Polycarboxylate Admixtures	Soucek, Mark	100%	\$85,000
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Soucek, Mark	100%	\$2,000
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Weiss, Robert	100%	\$600
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Joy, Abraham	100%	\$200
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Sciple, Robert	100%	\$7,157
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Wang, Bojie	100%	\$1,320
OTHER UNIVERSITY UNITS					
Office of Technology Transfer	Chemetall	Materials Investigation Research	Preston, Kenneth	100%	\$12,500



Office of the Vice President for Research
Dr. George R. Newkome

December 2011

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SUMMARY

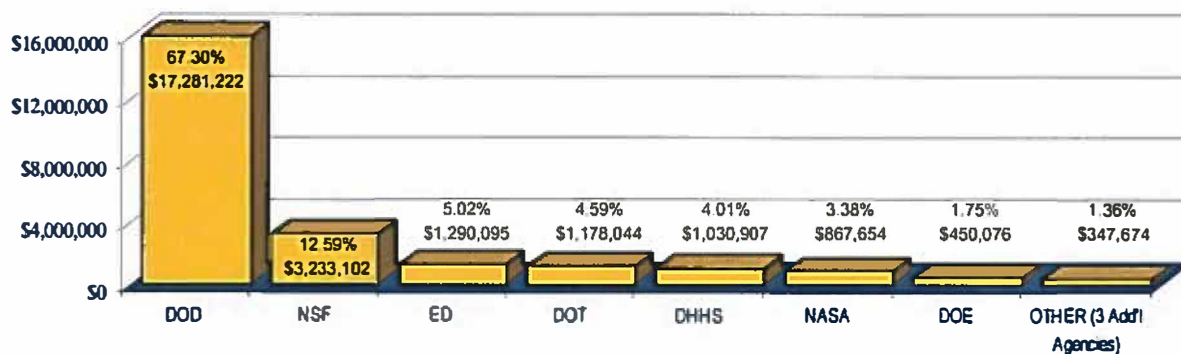
July 1, 2011 through December 31, 2011

UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$42,412,655	83.3% toward goal of \$50,902,802
		<i>Numbers</i>	265	54.0% toward goal of 491
	PROPOSALS	<i>Dollars</i>	\$99,229,793	49.8% toward goal of \$199,412,933
		<i>Numbers</i>	375	58.6% toward goal of 640

FEDERAL AWARDS	<i>Dollars</i>	\$25,678,774	Goal of \$15,786,610 met and surpassed by 62.7%
	<i>Numbers</i>	75	58.6% toward goal of 128
FEDERAL PROPOSALS	<i>Dollars</i>	\$80,856,933	59.7% toward goal of \$135,353,084
	<i>Numbers</i>	162	69.8% toward goal of 232

UA & UARF
Federal
Research

2010-2011 Federal Awards ~ By Sponsor



License Revenue	<i>Dollars</i>	\$135,000	48.4% toward goal of \$278,648
	<i>Numbers</i>	3	25.0% toward goal of 12

Technology Transfer	DISCLOSURES OF INVENTION	26	31.7% toward goal of 82
	NEW U.S. PATENTS FILED	10	20.8% toward goal of 48
	U.S. PATENTS ISSUED	5	50.0% toward goal of 10

Research and Sponsored Programs Activity By College

December 2011
ORSSP

<u>Awards</u>	Current Period December 2011		2011-2012 July-December		2010-2011 July-December		2010-2011 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	9	\$98,372	64	\$2,161,270	61	\$2,833,108	119	\$4,688,617
Business Admin	1	\$3,769	5	\$39,389	1	\$22,614	14	\$226,465
Creative & Professional Arts	0	\$0	1	\$17,750	0	\$0	0	\$0
Education	1	\$86,280	10	\$282,318	12	\$3,067,120	21	\$4,240,306
Engineering	10	\$258,452	74	\$21,329,210	45	\$3,614,748	125	\$9,257,191
Health Sciences & Human Svcs	1	\$4,499	19	\$349,942	21	\$451,846	34	\$1,027,434
Nursing	0	\$0	5	\$417,944	5	\$36,010	13	\$520,356
Poly Sci & Poly Engr	8	\$200,521	66	\$15,610,009	46	\$5,448,557	117	\$11,114,459
Law	0	\$0	0	\$0	1	\$10,000	3	\$54,000
Summit College	1	\$43,424	3	\$579,882	4	\$810,657	7	\$859,959
Wayne College	0	\$0	1	\$2,598	0	\$0	3	\$77,450
Other University Units	1	\$6,250	16	\$1,122,343	27	\$1,787,219	34	\$3,142,344
Total Awards*	32	\$701,567	264	\$41,912,655	223	\$18,081,879	490	\$35,208,581
UARF included in UA totals	12	\$138,516	64	\$1,400,218	38	\$696,801	98	\$1,744,853
UARF ONLY**	0	\$0	1	\$500,000	0	\$0	1	\$14,748,247
UARF Total Awards	12	\$138,516	65	\$1,900,218	38	\$696,801	99	\$16,493,100
State Appropriations				\$0		\$128,736		\$945,974
Grand Total	32	\$701,567	265	\$42,412,655	223	\$18,210,615	491	\$50,902,802

<u>Proposals</u>	Current Period December 2011		2011-2012 July-December		2010-2011 July-December		2010-2011 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	12	\$1,669,933	98	\$17,060,244	66	\$9,658,636	132	\$22,902,376
Business Admin	1	\$3,769	4	\$33,921	2	\$468,246	12	\$618,320
Creative & Professional Arts	0	\$0	1	\$22,000	0	\$0	2	\$369,726
Education	3	\$331,280	15	\$734,278	12	\$41,533,389	27	\$45,358,607
Engineering	19	\$1,983,519	139	\$51,250,137	99	\$26,551,421	215	\$60,579,838
Health Sciences & Human Svcs	0	\$0	17	\$344,443	17	\$299,423	25	\$4,846,192
Nursing	1	\$89,595	3	\$105,295	6	\$922,002	15	\$1,172,947
Poly Sci & Poly Engr	13	\$1,178,807	78	\$26,520,625	75	\$22,872,391	180	\$42,175,999
Law	0	\$0	0	\$0	1	\$10,000	1	\$10,000
Summit College	0	\$0	6	\$2,273,835	1	\$499,992	4	\$1,015,637
Wayne College	0	\$0	0	\$0	0	\$0	3	\$55,198
Other University Units	1	\$6,250	14	\$885,015	17	\$3,684,612	23	\$5,559,846
Total Proposals*	50	\$5,263,153	375	\$99,229,793	296	\$106,500,112	639	\$184,664,686
UARF included in UA totals	12	\$138,506	60	\$1,088,053	48	\$2,164,746	102	\$2,766,080
UARF ONLY**	0	\$0	0	\$0	0	\$0	1	\$14,748,247
UARF Total Proposals	12	\$138,506	60	\$1,088,053	48	\$2,164,746	103	\$17,514,327
Grand Total	50	\$5,263,153	375	\$99,229,793	296	\$106,500,112	640	\$199,412,933

*Includes projects co-reported with UARF and with the Department of Development.
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Research and Sponsored Programs Activity By College

<u>Expenditures</u>	Current Period December 2011 Amount	2011-2012 July-December Amount	2010-2011 Fiscal Year Totals
Arts & Sciences	\$346,335	\$2,503,097	\$5,462,847
Business Admin	\$13,472	\$41,100	\$194,478
Creative & Professional Arts	\$2,264	\$32,947	\$128,006
Education	\$185,663	\$1,483,545	\$3,761,573
Engineering	\$1,145,302	\$7,051,477	\$12,229,236
Health Sciences & Human Svcs	\$78,489	\$398,808	\$699,159
Nursing	\$62,381	\$352,738	\$784,734
Poly Sci & Poly Engr	\$1,594,204	\$8,692,803	\$12,360,699
Law	\$4,308	\$22,407	\$85,432
Summit College	\$83,362	\$235,697	\$553,370
Wayne College	\$320	\$15,996	\$83,029
Other University Units	\$420,489	\$2,734,108	\$6,935,829
Total Expenditures	\$3,936,589	\$23,564,723	\$43,278,392

This chart contains externally sponsored program expenditure data provided by the UA Controller's Office. Data reported to external entities (e.g., NSF, AUTM) is reported using different criteria.

Research and Sponsored Programs Award Detail

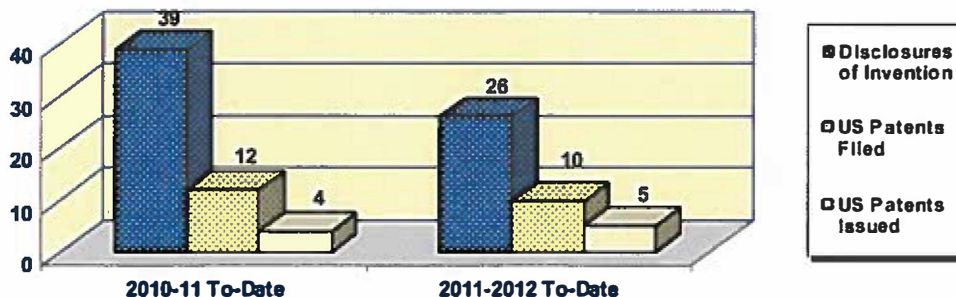
PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Biology	Metro Parks Serving Summit County #	Community Industrial Assistantship	Smith, Gregory A.	100%	\$17,085
<i>Graduate School</i>			Tausig, Mark B.	0%	
Biology	Metro Parks Serving Summit County #	Community Industrial Assistantship	Smith, Gregory A.	100%	\$16,683
<i>Graduate School</i>			Tausig, Mark B.	0%	
Chemistry	Goodyear Tire & Rubber Co. through InnoSource #	Community Industrial Assistantship	Wesdemiotis, Chrys	100%	\$19,093
<i>Graduate School</i>			Tausig, Mark B.	0%	
Chemistry	Multiple Corporate Sponsors *	Testing	Rinaldi, Peter	100%	\$10,000
Geography and Planning	Lake Metro Parks	Student Internship	Barrett, Linda R.	100%	\$5,125
Geography and Planning	Stark County Regional Planning Commission	Student Internship	Barrett, Linda R.	100%	\$5,125
Geography and Planning	Stark County Regional Planning Commission	Student Internship	Barrett, Linda R.	100%	\$5,125
Institute of Bioscience & Social Research	United Way of Greater Cleveland	Evaluation of SPARK Cuyahoga Initiative	Leahy, Peter J.	100%	\$14,958
Public Administration & Urban Studies	University Innovation Ventures #	Community Industrial Assistantship	Cox, Raymond W.	100%	\$5,176
<i>Graduate School</i>			Tausig, Mark B.	0%	
COLLEGE OF BUSINESS ADMINISTRATION					
Accountancy	Cohen & Company #	Community Industrial Assistantship	Calderon, Thomas G.	100%	\$3,769
<i>Graduate School</i>			Tausig, Mark B.	0%	
COLLEGE OF EDUCATION					
Dean's Office	EdWorks	Data Analysis, Data Coaching and Data Management	Lenhart, Lisa A.	50%	\$86,280
<i>Dean's Office</i>			Brown, Sharon A.	50%	
COLLEGE OF ENGINEERING					
Biomedical Engineering	Akron General Medical Center #	Community Industrial Assistantship	Sheffer, Daniel B.	100%	\$4,120
<i>Graduate School</i>			Tausig, Mark B.	0%	
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors *	Testing	Chase, George	100%	\$11,448
Civil Engineering	Multiple Corporate Sponsors *	Testing	Patnaik, Anil	100%	\$22,733
Dean's Office	Babcock & Wilcox	2010 Helium Leak Testing - Phase 2	Wasowski, Janice L.	100%	\$4,090
Electrical & Computer Engineering	Multiple Corporate Sponsors *	Testing	Hartley, Tom T.	100%	\$9,500
Electrical & Computer Engineering	Multiple Corporate Sponsors *	Testing	Sastry, Shivakumar	100%	\$3,500
Mechanical Engineering	NASA Glenn Research Center at Lewis Field	Advanced Aerospace Seals Research	Daniels, Christopher C.	85%	\$180,000
<i>Mechanical Engineering</i>			Braun, Minel J.	15%	
Mechanical Engineering	Multiple Corporate Sponsors *	Testing	Gerhardt, Jon	100%	\$4,000
Mechanical Engineering	Akron General Medical Center #	Community Industrial Assistantship	Gao, Xiaosheng	100%	\$4,120
<i>Graduate School</i>			Tausig, Mark B.	0%	
Mechanical Engineering	Multiple Corporate Sponsors *	Testing	Morscher, Gregory N.	100%	\$14,941
COLLEGE OF HEALTH SCIENCES AND HUMAN SERVICES					
Speech-Language Pathology and Audiology	Ohio Department of Education through Ohio Master's Network Initiatives in Education	OMNIE Intern and Long Distance Programs	Gillette, Yvonne M.	50%	\$4,499
<i>Speech-Language Pathology and Audiology</i>			DePompei, Roberta A.	50%	

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Holtman, Mark	100%	\$3,075
Institute of Polymer Engineering <i>Graduate School</i>	PolyOne #	<i>Community Industrial Assistantship</i>	Jana, Sadhan C.	100%	\$2,493
Institute of Polymer Engineering	U.S. Army through University of Akron Research Foundation	<i>Dispersion of Micro- and Nano-Silicon Particles in Host Polymeric Fluids for Picatinny ARDEC, U.S. Army</i>	Jana, Sadhan C.	100%	\$126,968
Institute of Polymer Engineering	Milgard Manufacturing Inc. *	<i>Alternate Materials Systems to Replace Styrene Based Fiberglass and PVC in the Alternative and Innovative Materials Systems</i>	Sancaktar, Erol	100%	\$35,028
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Soucek, Mark	100%	\$9,000
Institute of Polymer Science <i>Graduate School</i>	Akron Polymer Systems #	<i>Community Industrial Assistantship</i>	Becker, Matthew L.	100%	\$7,228
Institute of Polymer Science <i>Graduate School</i>	Akron Polymer Systems #	<i>Community Industrial Assistantship</i>	Cheng, Stephen Z.	100%	\$7,688
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Seiple, Robert	100%	\$9,041
SUMMIT COLLEGE					
Dean's Office	Ohio Department of Education	<i>FY12 and FY13 Tech Prep Support</i>	Herold, Kelly M.	100%	\$43,424
OTHER UNIVERSITY UNITS					
Office of Technology Transfer	Chemetall *	<i>Materials Investigation Research</i>	Precision, Kenneth	100%	\$6,250

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(December 2011: 8)

Disclosure Number	Title	Inventor(s)
948	<i>Devices For Bone Research, Disease Detection & Treatment Efficacy</i>	Marnie Saunders
949	<i>Photoresponsive Polymers</i>	Abraham Joy
950	<i>Self-OPTIM Inverse Analysis Method</i>	Gunjin Yun
951	<i>Instrument to Measure Intra-Operative Nerve Tension</i>	Juay Seng Tan
952	<i>Molecular Shape Amphiphiles</i>	Wenbin Zhang, Stephen Cheng, I-Fan Hsieh, Kan Yue, and Xinfei Yu
953	<i>Method of Creating Fluorinated Photopolymerizable Hydrogels</i>	Nic Leipzig and Asanka Wijekoon
954	<i>Electrical Stimulation for Wound Healing</i>	Rebecca Willits and Amy Harkins
955	<i>Terpene/Isoprenin Copolymers</i>	Judit Puskas and Gabor Kaszas

New Patents Filed

(December 2011: 1)

Disclosure Number	Application Type	Patent Title	Inventor(s)
949	Provisional	<i>Photoresponsive Polymers Based on 4-Alkoxyphenacyl Diols or Hydroxyacids</i>	Abraham Joy

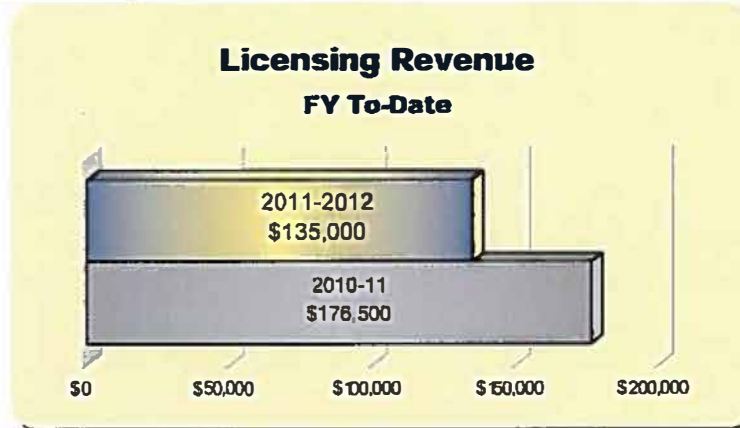
Patents Issued

(December 2011: 1)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,071,710	Dec. 6, 2011	<i>Thermoplastic Polyphenoxyquinoxaline and Method of Preparing the Same</i>	Haci Erdem and Frank Harris

**LICENSING
 REVENUE**

For the month of:
 December 2011: \$0
 December 2010: \$1,500



LICENSE ACTIVITY

ADAP Nanotech, LLC

Inventor: **Ali Dhinojwala**

ADAP Nanotech, LLC (ADAP) recently licensed from The University of Akron Research Foundation (UARF) several technologies related to carbon nanotube based thermal interface materials. In return for its grant of an exclusive license, UARF will receive a 10% ownership stake in ADAP, 2% running royalties, minimum royalties of \$10,000 a year beginning in 2013, and 50% of any license fees received from sub-licensees.

AWARDS

PI's Department Co-PI(s) Dept's [Italics]	Sponsor	Project Title	Principal Investigator/ Co-PI(s) [Italics]	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors	Testing	Rinaldi, Peter	100%	\$10,000
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors	Testing	Chase, George	100%	\$11,448
Civil Engineering	Multiple Corporate Sponsors	Testing	Patnaik, Anil	100%	\$22,733
Electrical & Computer Engineering	Multiple Corporate Sponsors	Testing	Hartley, Tom T.	100%	\$9,500
Electrical & Computer Engineering	Multiple Corporate Sponsors	Testing	Sastry, Shivakumar	100%	\$3,500
Mechanical Engineering	Multiple Corporate Sponsors	Testing	Gerhardt, Jon	100%	\$4,000
Mechanical Engineering	Multiple Corporate Sponsors	Testing	Morscher, Gregory N.	100%	\$14,941
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Holtman, Mark	100%	\$3,075
Institute of Polymer Engineering	Milgard Manufacturing Inc.	Alternate Materials Systems to Replace Styrene Based Fiberglass and PVC in the Alternative and Innovative Materials Systems	Sancaktur, Erol	100%	\$35,028
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Soucek, Mark	100%	\$9,000
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Sciple, Robert	100%	\$9,041
OTHER UNIVERSITY UNITS					
Office of Technology Transfer	Chemetall	Materials Investigation Research	Preston, Kenneth	100%	\$6,250

THE UNIVERSITY OF AKRON

RESOLUTION 1- -12

**Pertaining to the Acceptance of the Office of Research Summary of Activity Reports for
November and December 2011**

**BE IT RESOLVED, that the recommendation presented by the Academic Issues
& Student Success Committee on January 18, 2012, pertaining to the acceptance of
the Office of Research Summary of Activity Reports for November and December
2011, be approved.**

**Ted A. Mallo, Secretary
Board of Trustees**

January 18, 2012

ACADEMIC CALENDAR	2011-2012	2012-2013
FALL SEMESTER	<i>Fall 2011</i>	<i>Fall 2012</i>
Day and Evening Classes Begin	Mon., August 22	Mon., August 27
Labor Day*	Mon., September 5	Mon., September 3
Veteran's Day Observed	Fri., November 11	Mon., November 12
Thanksgiving recess*	Thurs.-Sat., November 24-26	Thurs.-Sun., November 22-25
Classes Resume	Mon., November 28	Mon., November 26
Final Instructional Day	Sat., December 3	Sun., December 9
Final Examination Period	Mon.-Sat., December 5-10	Mon.-Sun., December 10-16
Commencement	Sat., December 10	Fri.-Sat., December 14-15
Fall Semester Grades Due	Tues., December 13	Tues., December 18
Spring Intersession	Sat.-Sat., December 17-January 7	Mon., December 17-Sun., January 13
Christmas observance	Mon.-Tues., December 26-27	Mon.-Tues., December 24-25
New Year's Day observance	Mon., January 2	Tues., January 1
SPRING SEMESTER	<i>Spring 2012</i>	<i>Spring 2013</i>
Day and Evening Classes Begin	Mon., January 9	Mon., January 14
Martin Luther King Jr. Day*	Mon., January 16	Mon., January 21
President's Day Observance*	Tues., February 21	Tues., February 19
Spring Recess	Mon.-Sat., March 12-17	Mon.-Sun., March 25-31
Classes Resume	Mon., March 19	Mon., April 1
Final Instructional Day	Sat., April 28	Sun., May 5
Final Examination Period	Mon.-Sat., April 30-May 5	Mon.-Sun., May 6-12
Commencement	Fri.-Sun., May 4-6	Fri.-Sun., May 10-12
Spring Semester Grades Due	Tues., May 8	Tues., May 14
Law School Commencement	Sun., May 13	Sun., May 19
SUMMER SESSIONS	<i>Summer 2012</i>	<i>Summer 2013</i>
Classes begin for summer intersession	Mon., May 14	Mon., May 20
Memorial Day*	Mon., May 28	Mon., May 27
Classes end for summer intersession	Friday, June 1	Fri., June 7
Classes begin for summer I and II	Mon., June 4	Mon., June 10
Independence Day*	Wed., July 4	Thurs., July 4
Classes end for summer I	Sat., July 7	Sat., July 13
Classes begin for summer III	Mon., July 9	Mon., July 15
Classes end for summer II	Sat., July 28	Sat., August 3
Classes end for Summer III	Sat., August 11	Sat., August 17
Commencement	Sat., August 11	Sat., August 17

* no classes

THE UNIVERSITY OF AKRON

RESOLUTION 1- -12

**Pertaining to Approval of the 2011-2012 Academic Calendar
and 2012-2013 Academic Calendar**

BE IT RESOLVED, that the recommendation presented by the Academic Issues and Student Success Committee on January 18, 2012, pertaining to the 2011-2012 Academic Calendar and 2012-2013 Academic Calendar, be approved.

**Ted A. Mallo, Secretary
Board of Trustees**

January 18, 2012



To: W. Michael Sherman, Sr. Vice President, Provost & COO
FM: Jim Sage, Vice President, Information Technology, & CIO
Subject: Highlights: Information Technology Report to the Board of Trustees
Date: January 3, 2012

Student Success

- Lab Virtualization Creation of a hosted, virtualized computer lab on the Internet.
- e-textbooks/Digital Content Recommendations to reduce the cost of textbooks for students

Global Relevance

- Shared Services Akron continues work with PeopleSoft at Lorain. Collaboration discussions are being held with Stark State and Lorain regarding sharing administrative services.
- Faculty Laptop Refresh Timeline for distributing new laptops.
- Data Warehouse/Business Intelligence Providing structured data and strategic decision support system.

Distinction

- Online (eLearning) Learning Expansion of online offerings to underserved markets.
- Shared Data Center Investigating a move of the current data center.

Engagement

- Governance and Project Management New process and tools improve IT effectiveness.

Community

- e-Recruiting Online Recruiting Solutions will streamline and expedite hiring process.
- Software-as-a-Service Investigation into next generation of computer applications.
- Contributor Relations New technologies intended to support and improve investor relations.

Integrated Planning

- Campus-wide Scheduling Scheduling system will help make on-campus events more transparent and will increase classroom utilization.

Information Technology Services


Report to the Board of Trustees
January 18, 2012



Information Technology Services

January 18, 2012

(Prepared January 3, 2012)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none">Lab Virtualization  <p>The diagram illustrates the 'deskone desktop cloud' service. At the top, it says 'From Any Location' and shows four office icons: 'TEMPORARY OFFICE', 'REGISTRAR & REGISTRAR', 'STUDENT OFFICE', and 'ADMIN OFFICE'. In the center is a cloud labeled 'deskone desktop cloud'. Below the cloud, it says 'Your App • Your Access • Your Control'. At the bottom, it says 'Using Any Device' and shows icons for a desktop monitor, a tablet, a smartphone, and a laptop.</p>	<p>The Deskone Cloud will provide students and staff access to the software and tools necessary to accomplish the University's academic mission of education, teaching, and research from any location.</p> <p>The deliver-anywhere option will be much more convenient for students and staff since it eliminates the need to go to specialized computer labs on campus. Over time the lab virtualization will reduce the need for computer labs, which will reduce operating costs.</p> <p>The lab will be available for the students for the start of the Spring 2012 semester.</p>
<ul style="list-style-type: none">e-textbooks/Digital Content	<p>At the request of the Ohio Board of Regents and Chancellor Petro, on December 1 the University submitted its recommendations for "A Plan to Reduce the Cost of Textbooks for Students."</p> <p>We will begin implementing the recommendations contained in the report during the Spring semester.</p> <p>Short-term the plan is to move students to lower cost book options including used and rental books. In the longer-term, instructors will be encouraged to use digital textbooks and other digital materials, which will help minimize the need for textbooks.</p> <p>As of this writing, book publishers have set digital books costs artificially high to protect their supply chain investments. Digital textbooks cost approximately 80% of printed textbook cost. As a point of comparison, rental books cost 50% of the new printed book cost and used books cost approximately 75% of the new book cost.</p>

GLOBAL RELEVANCE	Develop Dynamic and Globally Relevant Programs
<ul style="list-style-type: none"> Shared Service: Supporting PeopleSoft at LCCC  	<p>UA continues to work with LCCC to manage and upgrade PeopleSoft Tools, Campus Solutions, Human Capital Management and Accounting applications. An upgrade is scheduled to be moved to production on February 11, and 12, 2012. This upgrade includes application fixes, application enhancements and tax upgrades for year-end W2 and 1099 processing.</p> <p>We continue to work closely with LCCC senior leadership to maximize the value they are receiving from their investment in PeopleSoft.</p> <p>We also intend to work with LCCC to implement our governance and project management processes to help them prioritize and approve their projects, escalate issues, and introduce new projects. These processes and tools will also help us more accurately log the time UA resources are working on LCCC activities so costs can be recovered.</p>
<ul style="list-style-type: none"> Shared Service: Innovation Alliance   	<p>Sharing of administrative services continues to be the focus of meetings with the Innovation Alliance, which consists of Lorain County Community College, Stark State College, and The University of Akron. The Ohio Board of Regents also continues to provide leadership and support in the form of funding through grants.</p> <p>A survey was given to each of the schools to determine which administrative services would be used as a pilot. It was determined that the following administrative services would be assessed first:</p> <ul style="list-style-type: none"> Procurement and Accounts Payable Payroll Network Operations and Security <p>The project approach focuses on four key steps: current state assessment, future state design, business case creation and implementation planning. The project will be preceded by a brief preparation phase where data requests would be distributed, project teams established, and communications prepared and delivered. Outcomes from each phase will be reviewed and approved by the Committee before proceeding to the next phase.</p> <p>Project assessment is expected to take 14 – 16 weeks. The primary deliverable from this initiative will be a quantified business case for shared administrative services. The outcome will determine if we will continue with shared services deployment.</p>

- Faculty Laptop Refresh



Deployment of the faculty's new laptop computers began in early November and will continue until all new computers are distributed and older computers are collected.

As of this writing, a total of 1,094 new laptops were ordered and received to date. Approximately 65% of the laptops have been distributed to faculty or department technicians who are responsible to distribute to faculty within their department.

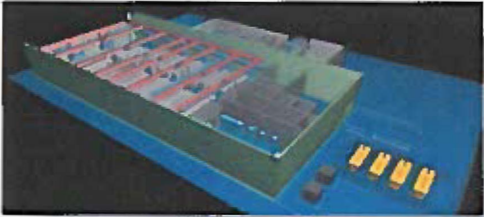
The new laptop deployment will be completed during the Spring semester.

- Data Warehouse/Business Intelligence




This project will move the University of Akron to a more structured data and strategic decision support system. Currently, the data exists in the transactional system where there is no correlation among various information sources. This project will provide organization and correlation of the disparate data to enhance the strategic and tactical decision capabilities at all levels of the University.

The RFP process has been completed, and the proposal for funding for the implementation partner is expected to go to the Board at its January meeting. The software has been installed, and technical training is scheduled for the first week in February.

DISTINCTION	Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research
<ul style="list-style-type: none"> Online (eLearning) Learning 	<p>The six working teams are continuing to develop recommendations and escalate issues related to a broader University adoption of eLearning.</p> <p>Conversations have been held with Pearson Learning Solutions to develop a short-term pilot while we continue to work towards a longer arrangement. Only fully accredited programs that have previously been approved through normal University and state channels would be part of the pilot. The pilot will enable the University to assess:</p> <ul style="list-style-type: none"> the quality of Pearson's delivery platform its appeal to busy faculty members how student learning is affected whether the platform is suitable for meeting growth projections, and whether Pearson's support services are adequate and consistent with our quality standards <p>Pearson would provide the technology platform, the technical assistance in preparing programs for delivery, and 24/7 technical support for faculty and students who use the system and other nonacademic services.</p> <p>Online delivery will enable the University to serve markets that have been unreachable in the past which will extend our brand while generating incremental revenue.</p>
<ul style="list-style-type: none"> Shared Data Center 	<p>The University of Akron engaged Peters, Tschantz & Associates to collect our current data center costs as well as project our costs to become a more secure tier III (resilient) facility.</p> <p>In a second study scheduled to be completed in the first quarter of 2012, this outside consulting firm will help us compare our costs to other solutions, including a move to a third party co-located data center off campus.</p>

ENGAGEMENT	Build and Sustain Vital Relationships and Partnerships
<ul style="list-style-type: none"> Governance and Project Management 	<p>Training was again offered in December on the Project Management tools for those involved or interested in becoming a project manager.</p> <p>As new projects are initiated, they are using the new process and tools. Audits will be completed to determine the level of compliance with the new process.</p>
COMMUNITY	Promote Vibrant and Engaging Environments and Facilities
<ul style="list-style-type: none"> Recruiting Solutions: e-Recruiting 	<p>The transition to the online recruiting process has been moved to the first quarter of 2012.</p> <p>Human Resources (HR) will notify the University and outline a schedule for posting positions when the go-live date approaches.</p> <p>The current plan is to take down the current online site this February to make the transition to the new system. Once the definitive dates are established, an exact shut down date will be communicated.</p> <p>Training on the new system is scheduled to begin in January.</p>
<ul style="list-style-type: none"> Software-as-a-Service (SaaS) Investigation for Human Capital Management 	<p>The University continues to investigate Software-as-a-Service (SaaS) application software. SaaS is a delivery model that provides the functionality currently provided by PeopleSoft at a much lower cost. It also provides technology that enables the adoption of shared services over the existing platform.</p> <p>An RFP was written and released on December 6 for a new SaaS based Human Capital Management application (HCM), which includes Human Resources, Talent and Performance Management, Benefits, and Payroll. Responses were due in early January and finalist presentations are scheduled for late January. A professional services RFP will not be released until a decision is made on which path UA will choose.</p>
<ul style="list-style-type: none"> Contributor Relations 	<p>The Contributor Relations assessment team continues to look at a possible replacement for the existing PeopleSoft application in an effort to overcome deficiencies in the aging technology, increase the ability of the Office of Development to reach greater numbers of alumni/friends of UA, and increase giving.</p> <p>After reviewing an offering by a smaller company, Agilon, it was determined that an RFP would be necessary to provide that company and possibly others with an equal opportunity to compete for UA's business with Blackbaud. Blackbaud is the market leader for higher education institutions and has a significant market share.</p>

INTEGRATED PLANNING	Achieve Measurable Success
<ul style="list-style-type: none"> Campus-wide Scheduling: Series 25 	<p>The Office of University Scheduling will begin Phase II activities in Spring 2012.</p> <p>Phase II includes implementation of the calendaring services for campus academic and event business units, the outreach and training of major system users as well as the implementation and roll-out of the Academic Space Appeals process.</p> 
<ul style="list-style-type: none"> ITS Metrics 	<p>The most current ITS metrics available at the time of this report are attached. If a line item does not have a target, the metric is intended to indicate the amount of work or activity being delivered. Lines with targets indicate levels of performance we strive to achieve.</p>

ITS DEPARTMENT SCORECARD – OCTOBER 2011

DAILY SERVICES PROVIDED		OCTOBER TARGET	OCTOBER	SEPTEMBER	AUGUST
Support Center (Help Desk)					
Number Support Center calls	*1	N/A	3395	4116	9754
Average Speed of Answer			1m1s	1m47s	2m6s
1 st Call Resolution Rate	*2	>64.8%	82%	73%	87%
Number of tickets opened by HD		N/A	3986	4180	10957
Total tickets opened		N/A	4189	4867	11040
Calls closed within four hours		N/A	3101	3272	8902
Calls closed first day		N/A	3451	3557	9619
Calls over one week old		N/A	212	56	139
Support Center abandoned calls		<2%	15%(405)	18%(733)	32%(3124)
# of Users serviced at walk-in centers		N/A	552	2237	3558
# of Laptops checked out at walk-in centers	*3	N/A	2461	2666	1435
Central Servers (Data Center)					
Data Center uptime percent (% of posted hours)		100%	100%	100%	100%
Total number of data center outages		0	0	0	0
Unix/Linux server uptime percent (% of posted hours)		99.9%	100%	100%	100%
Windows/Apple Server uptime percent (% of posted hours)		99.9%	100%	100%	100%
Web Server www.uakron.edu uptime percent		99.9%	96.7%	100%	100%
Total number of virtual/physical servers on platform		N/A	438 / 232	431 / 225	428 / 223
Voice System Performance (phones, voice mail, cable,TV)					
Voice Enterprise System		100%	100%	100%	100%
Voice Mail		100%	100%	100%	95%
ZIP-TV (Campus cable TV)		100%	100%	100%	100%
Messaging & Network					
Total email accounts (UANet IDs)		N/A	233748	229205	227661
Total active email accounts (UANet IDs)		N/A	53653	52099	50880
Total forwarded email accounts (forwarded off campus)		N/A	125	125	127
Total emails processed (originates internally + originates externally and accepted)		N/A	9321351	9640103	9749021
Total emails filtered (originates externally and either tagged spam/virus or rejected)		N/A	551	519	500
Percent of emails filtered (percent of total mail originating externally either tagged or rejected)		N/A	0.02%	0.01%	0.01%
Email uptime percent (weighted by percent users affected)		99.50%	100%	100%	100%
Total active network nodes		N/A	20,838	18,806	18,317
Data network uptime		100%	100%	100%	100%
Wireless network uptime		100%	100%	100%	100%
Total number of reported network outages		0	0	0	0
Web					
Total Web page views		N/A	2,961,164	2,950,355	3,264,997
Total unique Web visitors		N/A	333,266	351,222	308,954
Total ZipLine (portal) unique logins		N/A	35,543	35,496	33,422

DAILY SERVICES PROVIDED		OCTOBER TARGET	OCTOBER	SEPTEMBER	AUGUST
Training					
Total attending and completing class		100	85	148	231
Contact hours for classes		45	49.75	51.5	83.75
One-on-one training sessions		N/A	N/A	N/A	N/A
Application support – one-to-one assistance (tickets)		N/A	6	11	7
Number of visits to online tutorials		1,000	726 Atomic Learning tutorials	1877 Atomic Learning tutorials	590 Atomic learning tutorials
Critical Application Data					
Administrative logins PeopleSoft		N/A	117,531	143,842	276,108
Administrative users PeopleSoft		N/A	958	953	956
Logins to PeopleSoft self-service via ZipLine (students, faculty, staff)		N/A	222,819	141,815	442,452
Number of PeopleSoft users via ZipLine (students, faculty, staff)		N/A	30,161	28,812	36,106
NT Process Scheduler statistics	*4	N/A			
App Engine			2,808	2,747	2,907
Crystal			2,803	2,548	4,000
COBOL			1,918	2,321	3,170
PSJob			3,159	3,271	3,544
RoboFTP Script			162	165	188
SQR			11,442	11,883	15,637
XML Publisher		N/A	12	13	14
Admissions applications loaded: Grad		N/A	416	232	307
Admissions applications loaded: Law		N/A	66	33	24
Admissions applications loaded: Undergrad		N/A	3,037	1,587	1,226
Self-service enrollment requests (by students)		N/A	94,554	4,550	54,152
Self-service enrollment requests unique users (students)		N/A	12,930	2,316	9,916
Administrative enrollment/maintenance requests (by staff)		N/A	20,501	4,256	27,734
Administrative enrollment/maintenance requests unique students		N/A	6,482	1,951	8,992
Transcripts produced		N/A	16,115	13,148	18,962
Enrollment verifications produced		N/A	1,272	1,449	2,431
Grades posted		N/A	179	420	8,224
Student financials transactions, unique students		N/A	19,467	17,338	31,092
Student financials transactions	*5	N/A	175,447	108,323	420,715
Charge (16,162 students)		N/A	148,119	49,813	227,413
Financial Aid (2,704 students)		N/A	6,354	19,435	73,713
Payment (7,180 students)		N/A	18,676	27,792	101,128
Refund (1,697 students)		N/A	2,156	10,465	16,273
Waiver (90 students)		N/A	142	818	2,188
Financial aid ISIRs loaded	*6	N/A	1,305	2,106	6,203
Financial aid ISIRs loaded, unique students		N/A	1,050	1,589	4,286
Financial aid award transactions		N/A	12,851	41,898	27,987
Financial aid award transactions unique students		N/A	4,612	11,475	9,378
Financial aid disbursements		N/A	5,017	13,855	56,643
Financial aid disbursements unique students		N/A	2,692	9,280	20,492
University-Enterprise Managed Computers *7					
Total Windows desktops clients		N/A	4594	4597	4600
Total Windows laptops clients		N/A	2168	2205	2146
Total Apple clients		N/A	473	473	472
Total Managed Clients		N/A	7235	7274	7218

DAILY SERVICES PROVIDED		OCTOBER TARGET	OCTOBER	SEPTEMBER	AUGUST
Lab Computers (count & utilization)					
Windows Laptops (ITS managed)		N/A	612	612	612
Students Checkout		N/A	390	390	390
Mobile Teaching		N/A	182	182	182
Special Use		N/A	40	40	40
Total Logins		N/A	1685	2284	1845
Total Unique Users		N/A	463	509	461
Windows Desktops (ITS managed)		N/A	796	796	796
ITS General Purpose		N/A	129	129	129
Departmental		N/A	667	667	667
Total Logins		N/A	31447	34763	20323
Total Unique Users		N/A	6420	7058	6699
Kiosk Stations		N/A	132	132	132
Main Campus		N/A	124	124	124
MCUC		N/A	8	8	8
Total Kiosk Logins		N/A	19399	23434	21075
Total Kiosk Unique Users		N/A	6508	7618	8542
Apple Labs		N/A	197	197	197
Departmental Laptops		N/A	27	27	27
Departmental Desktops		N/A	170	170	170
Total Logins		N/A	3446	3420	1484
Total Unique Users		N/A	863	797	610
Distance Learning/Audio Visual/Academic Technology					
Number of DL class sessions	*8	N/A	2411	2331	935
Number of Springboard active course sections		N/A	3,804	3,781	3,695
Number of Springboard unique active users		N/A	27,629	28,324	28,697
Number of unique instructors using clickers		N/A	51	50	39
Number of course sections using clickers		N/A	75	71	59
Number of students (all sections) using clickers		N/A	4451	4339	3820
Number of Audio Visual equipment deliveries		N/A	4368	3966	1463
Department & Administration					
Total ITS headcount at end of month		N/A	254	250	259
Full-time		N/A	127	125	131
Part-time		N/A	2	3	4
Consultant		N/A	1	1	1
Approved openings		N/A	2	2	3
On leave		N/A	0	0	1
Student		N/A	125	122	123
Total "Ask the VP" questions		N/A	N/A	N/A	N/A
Total department hours accrued for vacation		N/A	25,083	24199	23772
Total department reported vacation		N/A	1138	1029	1617
Total department reported sick time		N/A	895	931	769
Footnotes					
<p>*1. There are 10 days with no phone reports</p> <p>*2. Industry standard for the first call resolution rate is 65.8%, for Higher Education 58.8%, industry target is 70.9%. Cost savings to the institution for first call resolution is about \$150 per call. Outsourced Support Desks FCR is 66.3%. ** HDI best practices survey 2007.</p> <p>*3. Laptop Check-out centers included in report Student Union</p> <p>*4. Process Scheduler Stats are cleared weekly.</p> <p>*5. Total is higher than unique users because individual students may have had more than one transaction.</p> <p>*6. FAFSA applications for financial aid.</p> <p>*7. ITS managed clients logged in to the University network in the last 30 days.</p> <p>*8. Includes UA on-campus rooms and Medina County classrooms. This includes both distance and local use.</p>					

Division of **Student Engagement** and **Success**

**Report to The University of Akron Board of Trustees
January 18, 2012**

The Division of Student Engagement and Success is dedicated to student success both inside and outside of the classroom. This division plays a unique role in that regard. We offer co- and extra-curricular activities that extend traditional students opportunities to learn, grow and develop in all aspects of their lives.

We will focus on at least two critical areas to highlight in each report. Each critical area also is aligned with Vision 2020 and will be essential to The Akron Experience. The following areas are competency areas which will be showcased throughout the year:

- Diversity and Inclusive Excellence
- Student Personal Effectiveness and Success
- Student Engagement
- Professional Scholarship
- Career Readiness
- Critical and Creative Thinking

This report focuses on academic performance and persistence as related to *student engagement* with peers, faculty and others in the University community. Engagement takes on many different forms and different approaches. Engagement can occur with fellow students, with faculty and with academic issues, with civic organization, with the university community and many with others.

The Division of Student Engagement and Success submits this report highlighting the departments of Student Recreation and Wellness Services and, Residence Life/Housing.

The report will speak to student achievement related to grade-point average (GPA) and in credits earned as they are impacted by student involvement in living/learning communities as well as in participation in recreation.

I. Student Recreation and Wellness Services

The mission of Student Recreation and Wellness Services (SRWS) is to serve and engage all students to learn, develop and succeed through innovative recreation, wellness and leadership opportunities that encourage healthy and balanced lifestyles. The Student Recreation and Wellness Center (SRWC) is staffed with highly trained professional, support and student staff whose primary goal is to promote wellness through opportunities to learn new skills, to develop teamwork and to utilize those skills individually or in competition as they prefer. The development of lifelong skills and habits will lead to healthier lifestyles and longer life.

As a critical component in the delivery of The Akron Experience, SRWS works to help students master the core competencies identified for all Akron graduates. Engagement is one of the critical competencies to improve student success. Schlossberg's theory on marginality and mattering is also an important concept recognized in college student success. According to Schlossberg, "students feel marginalized when they feel as if they do not fit in, which leads to negative outcomes such as self-consciousness, irritability, and depression" (as cited in Evans, Forney, & Guido-DiBrito, 1998, p. 27). Feeling marginalized causes students to wonder if they "matter to someone else" (Schlossberg, 1989, p. 9). "Schlossberg emphasizes the imperative that post-secondary institutions make students feel significant since that feeling precedes student involvement in college activities and programs" (Roberts & McNeese, 2009, p.3). Thus, students must feel important, have positive relationships with others and be involved with others so that they are able to best participate in the totality of academic learning.

The first step to becoming engaged and involved on college campuses is for students to interact with their peers. According to Schlossberg's theory, student-peer interaction is imperative if participating in campus activities and student organizations is to be meaningful. These interactions reinforce academic learning and also permeate into other areas of college life such "as discussing policies and issues related to campus activities; having serious discussions about religious, philosophical, or political beliefs; discussing personal problems; discussing the arts, science, technology, or international relations; and talking about an idea brought up in class" (Pascarella & Terenzini, 2005, p. 121). While it is true that students must experience academic success to remain in college, it also is vital that they become involved and engaged in other areas of college life. In fact, Gerdes and Mallinckrodt (1994) state that "personal adjustment and integration into the social fabric of campus life plays a role at least as important as academic factors in student retention" (p. 286).

A. Academic Performance of Students Who Use Recreation Facilities

SRWS fosters engagement in an environment that simultaneously addresses the needs and diversity of our students while enhancing their physical well-being and creating pathways that promote their academic, social and individual growth. Belch, Gebel, and Maas (2001)

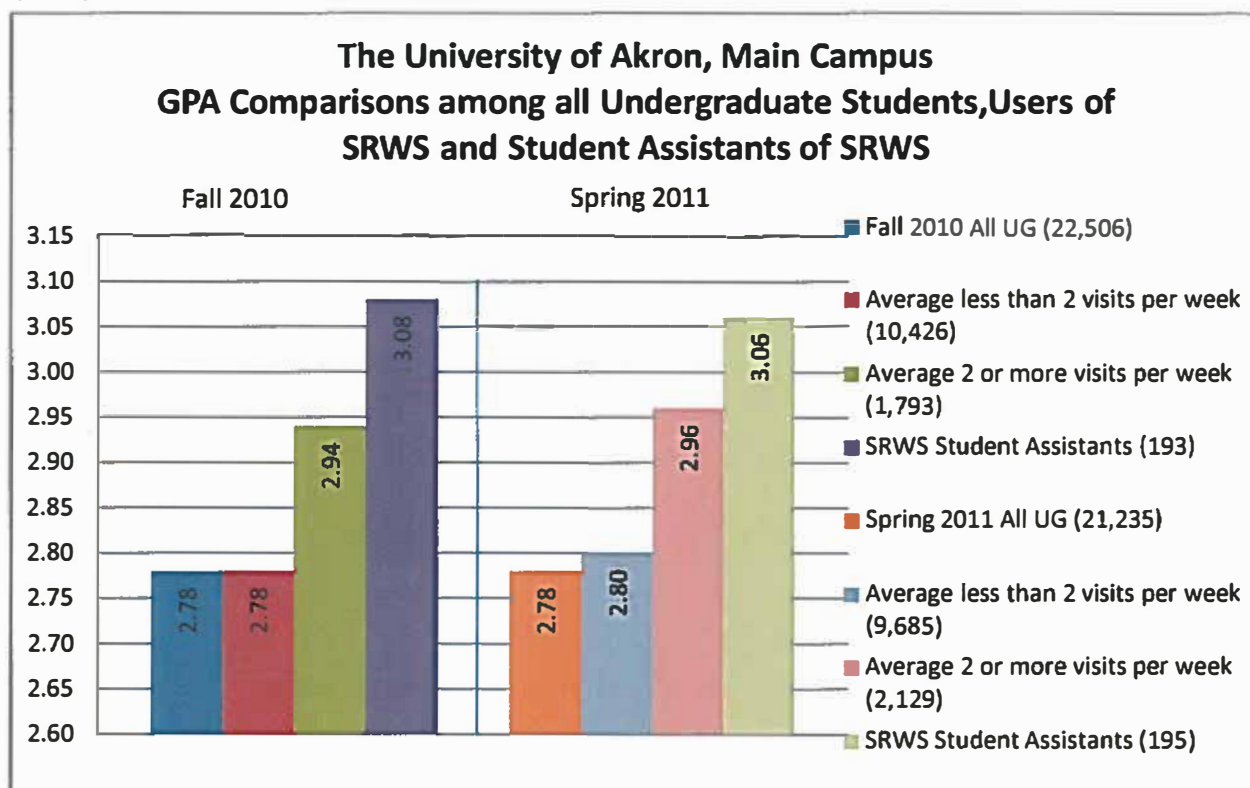
concluded that students who develop skills and habits that support healthy balanced lifestyles experience higher levels of academic success than their peers who have not acquired similar skills and habits. Additionally, Hackett (2007) found that regular involvement on campus helps with students' feeling of connection to the university and enhances academic success and persistence to graduation.

SRWS looked at how involvement in recreational activities and use of the SRWC and other recreational facilities might impact student engagement and academic success. While the baseline data collected by SRWS over previous years does not yet afford a look at persistence to graduation, current data collected on undergraduate students during the fall 2010 and spring 2011 semesters was found to be consistent with the findings of Belch et al. and Hackett, particularly when examining the GPA among students who utilize the programs and facilities of SRWS and those who do not or do so inconsistently. In particular, GPA per semester was examined (Figure 1) comparing the general student population at the Akron campus to students

- who utilize the SRWC fewer than two times per week (1-31 visits per semester)
- who utilize the facility two or more times per week (32 or more visits per semester)
- who are employed by SRWS

While causality cannot be assumed, undergraduates who work at SRWS and undergraduates who utilize the facilities, on average, two or more times per week have attained a higher GPA than those who use the facilities with less frequency.

Figure 1: GPA Comparisons among All Students, Users of SRWC and Student Assistants of SRWS



While the distinction in GPA between the total undergraduate student population and those who use the programs, services and facilities of SRWS is almost non-existent, there is a pronounced improvement in GPA for those students who utilize the facility 2 or more times per week. The pronounced increase among our student employees shows definitively the benefit to students of utilizing the facilities and of being employed in the SRWS. This gain among student employees is most likely due in part, to the relationships building-opportunities with staff and their own peers, further corroborating Schlossberg’s theories of involvement, “fitting in” and the sense of mattering that our employees gain by their work with SRWS.

B. ZipFit

ZipFit is a 12 week program created in 2005. Initially designed to focus solely on weight loss, ZipFit has evolved into a program that encourages UA students, faculty, and staff to develop healthy and balanced lifestyles. Collaborating in this program are SRWS, the College of Nursing, the Department of Sport Science and Wellness Education, the Nutrition Center, and Human Resources. The program sponsors provide participants with personalized health information and goal setting, information on healthy eating, physical activity resources, motivational information and prizes. The program has demonstrated the University’s interest and support for health and wellness. Program registration,

coordination, marketing, and management are done through SRWS. The program's main marketing tool is Email Digest with additional marketing to past participants via email.

ZipFit 2011 Review

- 114 participants
- Six Lunch and Learn Seminars: Simple Relaxation Techniques, Beating Afternoon Grogginess, Body Beautiful, two Cooking Demonstrations and the Orienteering Challenge
- Additional seminars also open to the campus community are: My Plate, Fitness and Nutrition Myths Busted, Sports Nutrition, Fitting in Fitness and Healthy Holiday Eating

While weight loss is a benefit, the primary goals of ZipFit are education and engagement of each participant as each works toward creating a balanced lifestyle with an emphasis on reducing health related problems such as obesity, increasing work productivity/academic success and reduction of related health costs.

One survey, utilizing the UA anonymous survey program called "Checkbox", was conducted six weeks after the program was completed. Sixty two of 114 participants (54 percent) responded to the survey sent via email.

- The survey was sent after the program ended and asked participants to report on:
 - Their achievements, health, and well-being **at the end** of the program.
 - Their achievements, health, and well-being, **in the five weeks since** the programs conclusion.
- The program was designed as a team effort, with optional individual assessments. All who enter the program complete the program but at different levels of involvement.
- Involvement questions are asked of the participants based on individual levels of participation in each activity.

Assessments of behavioral changes as a result of participation in ZipFit were conducted immediately after completion of the program. Table 1 shows the healthy lifestyle improvements immediately after ZipFit. For all of the categories with the exception of "No improvements experienced" the increased response percentage corresponds to improvements made through the 12 week program. The five weeks after column reflects the percent of survey participants who were able to retain and continue to improve. The results demonstrate a positive trend towards obtaining the goals of the program to develop and maintain healthy lifestyles with a desire for future sustainability.

Table 1: University of Akron, Reported Health Improvements (Immediately Post and Five-Weeks Post Program) as a result of ZipFit 2011 participation.

Question: Indicate the health improvements you experienced/or continue to experience as a result of your participation in ZipFit. (check all that apply.) (N=62)		
Options	Immediately after Response Percent	5 Weeks After Response Percent
Increased cardiorespiratory function (i.e., able to walk up stairs more easily, less winded with exertion)	52.5%	39.0%
Improved strength	54.2%	39.0%
Improved sleep	28.8%	23.7%
Mood stability	32.2%	27.1%
Ability to cope with stress	32.2%	28.8%
Increased libido	11.9%	11.9%
More energy	49.2%	37.3%
Decreased blood pressure (if known)	35.6%	22.0%
Decreased total cholesterol (if known)	5.1%	3.4%
Weight loss	49.2%	44.1%
No improvements experienced	11.9%	22.0%

Data on the participants' activity level since ZipFit 2011 ended is shown in Table 2. Seventy nine percent of survey participants either continued with the same level or more physical activity as during ZipFit. By continuing or increasing the level of physical activity, participants will either maintain or improve their levels of living a healthy lifestyle.

Table 2: The University of Akron, Post ZipFit 2011 Activity Level of Participants

Question: Now that it has been Five weeks since ZipFit ended, please indicate your current physical activity level: (N=62)	
Options (select only one)	Response Percent
More physically active than during ZipFit	29.0%
As physically active as during ZipFit	50.0%
Less physically active than during ZipFit	21.0%

II. Residence Life and Housing: Living Learning Communities Effect on Academic Performance and Retention

In the fall of 2004, the department of Residence Life and Housing piloted eight new living-learning communities in the residence halls. These programs were continued for the 2005 and 2006 academic years in similar format. Living-learning communities are an intentional restructure of the residence hall environment in which small floor communities are developed around a central theme or academic interest. These communities partner academic experiences with co-curricular experiences to provide both structured and informal opportunities for student support and engagement. There is an extensive body of research suggesting that participation in living-learning communities improves academic performance and persistence in the first year of study indicating differences between participants' retention and academic performance after the first year. To help determine if these differences persisted throughout the academic career, a study was conducted to examine differences in cumulative GPA and cumulative credits earned after five years of study or the equivalent of the duration of the academic career.

Groups compared were living-learning communities, academic learning communities (no residence hall component), traditional resident students and traditional commuter students. Participation in 2004-2006 was evaluated to examine whether or not those participating in the program differed significantly from those who did not on measures of academic performance and persistence.

Table 3 shows differences between the groups in cumulative GPA earned after five years. Living-learning communities out-performed all other groups earning the highest GPA. Table 4 shows that these differences became more pronounced when controlling for entering ability measures of high school GPA and ACT score. On average, living-learning community participants and residents students demonstrated significant differences in cumulative earned GPA after five years over learning community participants and commuters by .25 to .50 points earned. Students participating in living-learning communities or simply residing on campus showed significant differences in GPA over those commuting.

Table 3: Cumulative Grade Point Average

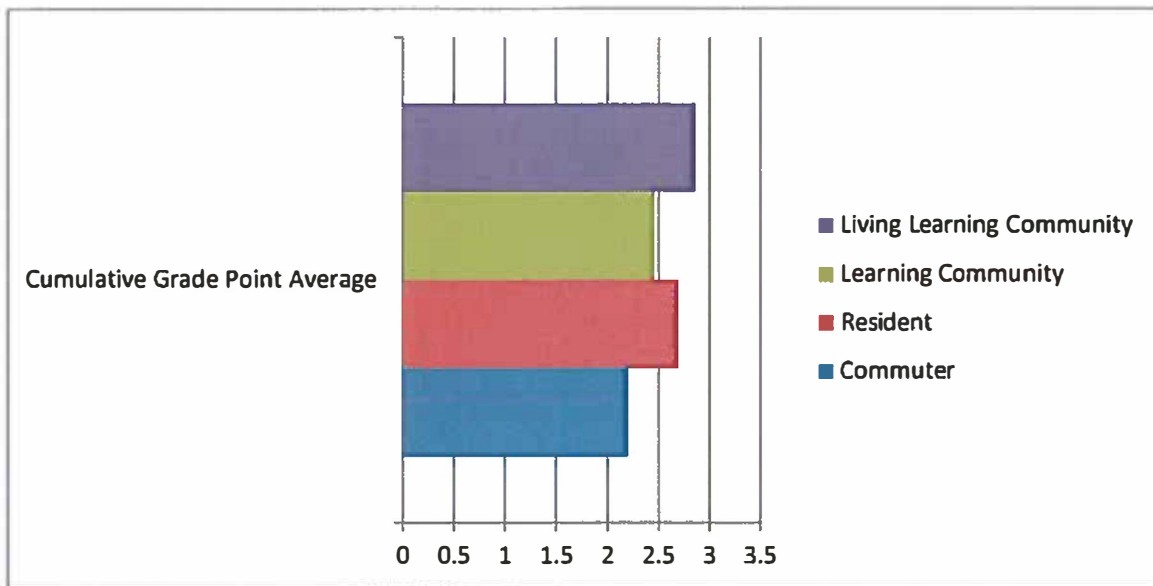


Table 3. Mean differences of five-year performances between groups in cumulative GPA for 2004, 2005 and 2006. Analysis of Variance identified statistically significant differences evidenced between living-learning communities and learning-communities and commuters. Resident students outperformed both learning communities and commuters. Patterns were consistent across the three years studied.

Table 4: Cumulative Grade Point Average- Controlling for Entering Ability

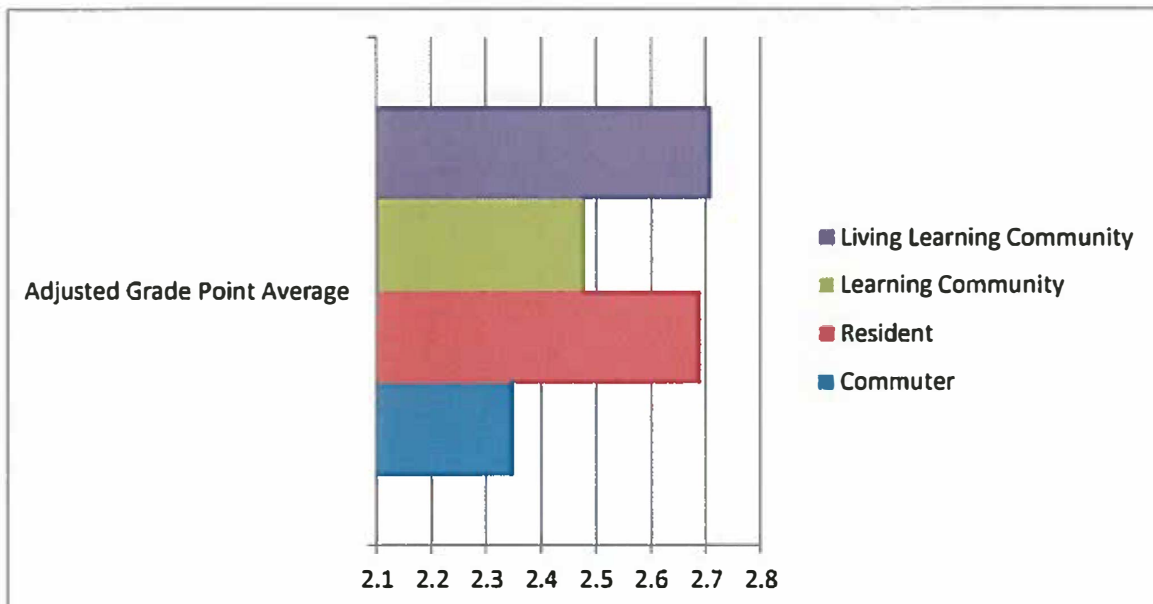


Table 4. Mean differences of five-year performances between groups in cumulative GPA for 2004, 2005 and 2006 after controlling for measures of entering ability are shown in Table 4. Analysis of Co-Variance identified statistically significant difference between all groups, and

living-learning communities and resident students outperformed all others when controlling for entering ability measures. Patterns were consistent across all three years studied.

Table 5 shows differences between the groups in cumulative credits earned after five years. Living-learning communities out-performed all other groups earned credits. Table 6 shows that these differences became more pronounced when controlling for entering ability measures of high school GPA and ACT score. On average, living-learning community participants and residents students demonstrated significant differences in cumulative credits earned after five years over learning community participants and commuters by the equivalent of a semester to an academic year of study for credits earned. Students participating in living-learning communities or simply residing on campus showed significant differences in credits earned demonstrating greater levels of persistence to graduation.

Table 5: Cumulative Credits Earned

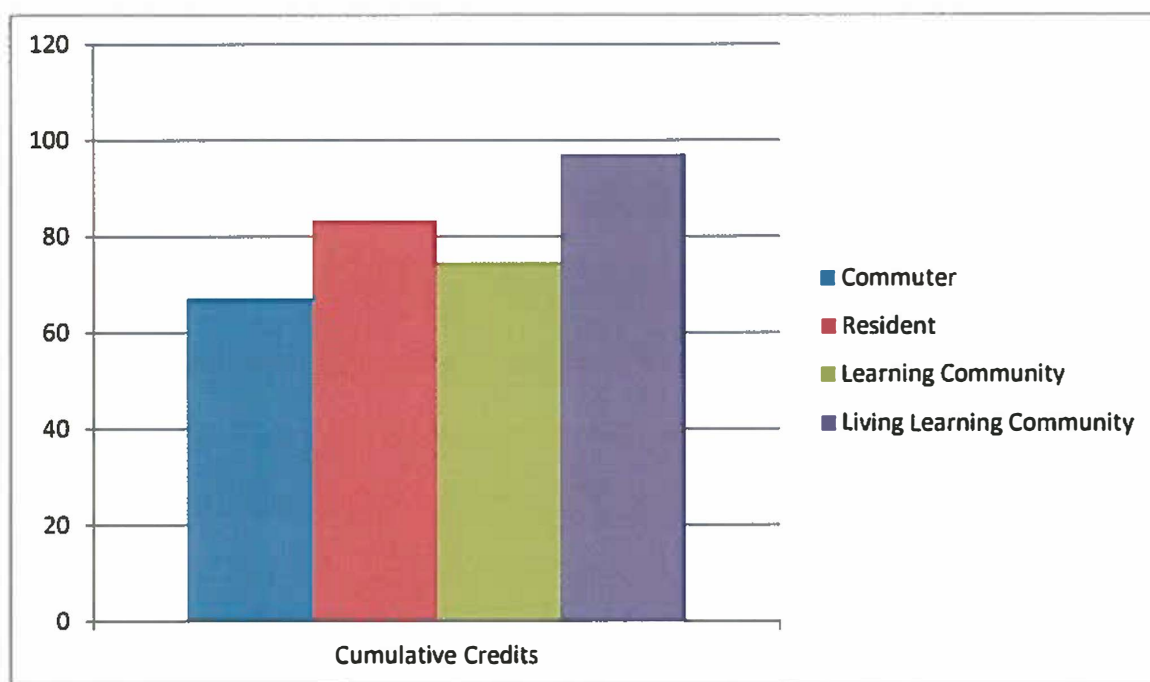


Table 5. Cumulative credits earned were then examined and is shown here. Mean differences of five-year performances between groups in cumulative credits earned for 2004, 2005 and 2006. Analysis of Variance identified statistically significant differences evidenced between living-learning communities and all other groups. Resident students statistically significantly outperformed both learning communities and commuters. Patterns were consistent across the three years studied

Table 6: Cumulative Credits Earned- Controlling for Entering Ability

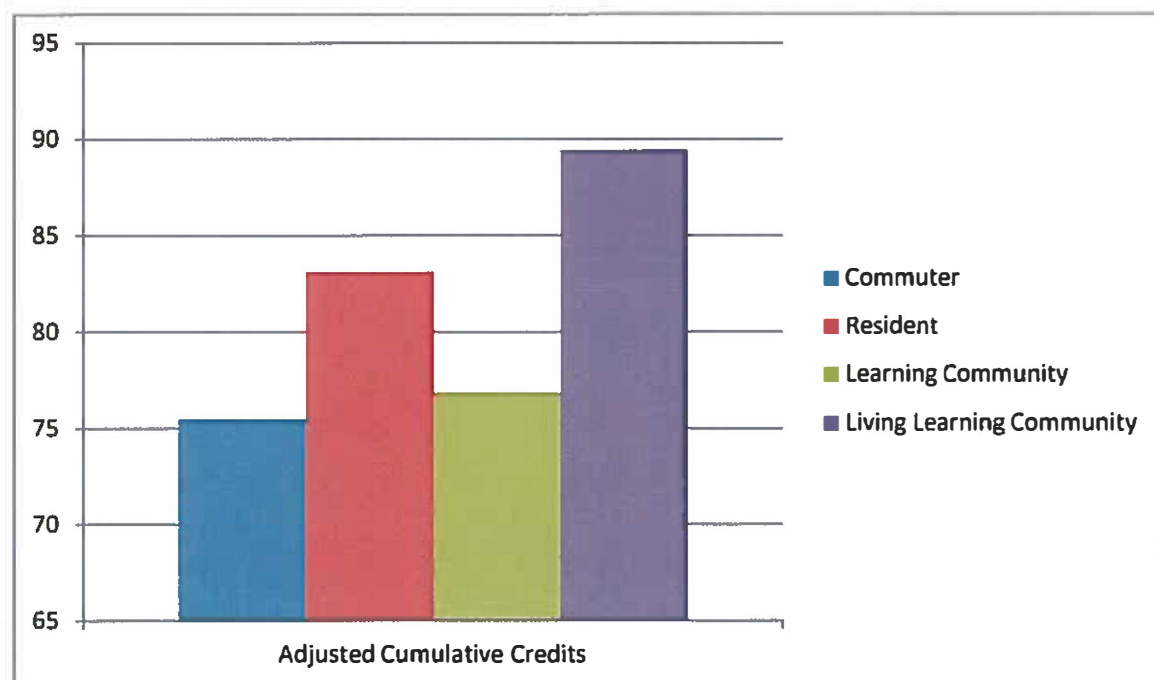


Table 6. Mean differences of five-year performances between groups in cumulative credits earned for 2004, 2005 and 2006 after controlling for measures of entering ability. Analysis of Co-Variance identified statistically significant difference between all groups, and living-learning communities and resident students outperformed all others when controlling for entering ability measures. Patterns were consistent across all three years studied

In each instance, living-learning communities exceeded all other groups and marked a pronounced difference in credit accrual and cumulative GPA. Resident students also clearly exceeded all other groups identifying differences for residing on-campus if even for only one semester. While causality cannot be assumed, differences were pronounced, consistent and statistically significant for the three years studied. These findings are consistent and support research in favor of living-learning communities and residential environments during the first year of study. As entering ability was controlled in the analysis, the findings suggest that those best served by living-learning communities and on-campus living are those predicted less likely to succeed and targeting such programs for those students may be most appropriate. In 2010, with the opening of Spicer Hall, 13 additional living-learning communities were initiated to expand and build upon these programs. The results of these programs continue to be studied.

Conclusion

The literature is resplendent with research indicating the impact of living-learning programs on the academic success and persistence of first-year students. Few studies have examined the impact beyond the first year of study. This study provided examination of the longitudinal outcomes for participants for three consecutive academic years. The results identified significant differences for both GPA and cumulative credits earned through the duration of the academic

year. The interactions between year and curriculum type were not significant for both GPA and credits earned over the three years studied. The achievement pattern did not differ between by year; living-learning communities exceeded other groups in each analysis. These findings suggest that curriculum type was the only significant factor in their analysis. Participation in living-learning communities had a positive and significant impact on measures of students' success.

A significant number of studies concluded that participating in the living-learning community specifically benefited student groups that typically appear to be marginalized in higher education- students predicted less likely to succeed. The findings of this study support such results. Specifically, when controlling for entering ability distinct differences emerged for living-learning community participants. Assuming that the most prudent use of resources are those which provide the greatest advantage, the findings of this study suggest that focusing living-learning communities toward students least likely to succeed may provide the greatest return on student success when examining long-term impact.

These findings support retention studies that have indicated that students in residence halls persist at higher rates than do commuter, and that on-campus living accounts advantage. Creating and making available residence hall environments and living-learning communities requires significant investment by the institution both of capital and faculty resources. University resources may be well used to support faculty, staff and investment in residential facilities to support retention and performance efforts. .

The roles of both faculty and student affairs professionals becomes critical in achieving outcomes associated with living-learning communities. Involvement in learning communities takes tremendous time and efforts and faculty should be supported in such programs that impact persistence. The work of designing curricular and co-curricular programming, creating courses and developing specialized instruction requires significant time and effort. Additional efforts are required in coordinating, attending and supporting co-curricular experiences. When consistent, dedicated faculty members are not involved with living-learning programs, desired outcomes for these communities may be significantly limited. This study reinforces that work with living-learning communities and support from both student affairs and academic affairs provide a framework for impact upon student success. Institutions may wish to encourage, support, and compensate faculty engagement in such programs if they are committed to achieve such outcomes.

Given the results of this study in the context of existing research, several themes emerged. Use of living-learning communities provides lasting impact upon students who may be less likely to succeed. Residential environments provide support for such programs and consistently exceeded learning community programs absent of residential components. In order to provide impact, institutions may be well served to support resources for faculty, staff and facilities that develop such programs.

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1

*Endorsement of Vision 2020

2

*Student Trustee Involvement

3

*2012-13 Board of Trustees Meeting Schedule

Presiding:
Richard W. Pogue
January 18, 2012

Strategic Issues



CONSENT AGENDA:
Items 1, 2, 3



Vision 2020

Toward 150 Years of Distinction &
A New Gold Standard of University Performance

The
University
of Akron



Developed by:

The University Community
University Stakeholders
Office of the President
Higher Education Thought-Leaders
The Strategic Planning Steering Committee
The Provost's Advisory Committee
The Faculty Senate Executive Committee
The Office of Academic Affairs
The Council of Deans
The Vice Presidents

Board of Trustees:

Academic Issues and Student Affairs Committee
Strategic Issues Committee

Endorsed by the Board of Trustees

_____, 2012

Approaching Our Sesquicentennial

As The University of Akron approaches its 150th anniversary in 2020, we are charting a course for impactful transformation that will define a new model of higher education, one whereby innovation drives us to be ever more relevant, connected and productive, and becomes the basis for every decision we make and every action we take. **Vision 2020** is about seeing more clearly, both into our future as we set a new performance standard, and a look back over nearly 150 years of extraordinary commitment to campus and community. **Vision 2020 sets A New Gold Standard of University Performance.**

Historic Symbols and Contemporary Symbolism

The image of the mythological phoenix graces our University seal as an enduring symbol of rebirth and renewal. It stands as a reminder of the necessity to reinvent, reinvigorate and redefine ourselves as we set our course for 2020. We also are mindful of another image that increasingly defines us: “Au”—the chemical symbol for gold—is the graphic metaphor for the “new gold standard” of university performance and the abbreviation for “Akron U,” the affectionate name by which we are known in our community.

We build on our unique history and distinctive strengths, refining our strategies, and reinventing our institution to continuously enhance our worth. Universities are the wellspring of the knowledge economy, bringing a high value return on investment to our students and communities, creating opportunities and acting as economic engines for applied knowledge. The University of Akron forges a New Gold Standard of University Performance, one that is relevant, connected and productive, and will ensure the University captures its rightful destiny among the best public research universities in the nation and around the world.

Establishing the Strategic Framework

At the turn of the 21st century, The University of Akron introduced *Charting the Course*, a framework for strategic thinking that guided the institution’s actions for more than a decade. **Vision 2020** builds upon that legacy and moves us toward our 150th year by actively recognizing and strengthening our critical role in enhancing the prosperity of our region.

As a statement of strategic intent, *Charting the Course* was designed to energize the University, provide direction, identify our distinctiveness, and develop a shared sense of destiny.

Dedicating resources to those strategies enabled the University to attain a higher standard of excellence through campus growth and improvement, enrollment enhancement, revenue generation and diversification, and a process of mission evaluation that developed unique strengths. By leveraging core competencies, the institution achieved strong momentum in each of those areas, as well as in research, fundraising, athletics and community engagement. During this time, we markedly expanded our role as a catalytic presence for innovation and community wellbeing. We have brought people, ideas, energy, infrastructure, and resources into clusters of innovation to enrich our region.

For nearly two years, we have built on the momentum created by *Charting the Course*. We engaged more than 3,500 faculty, staff, students, trustees, alumni, community leaders and national higher education thought leaders in a process of strategic visioning. Through workshops, open forums, online feedback and other venues, we have remained true to the spirit of shared leadership and transparency in the creation of a new framework for success and a newly stated vision for our future.

An inclusive University, whose engaged faculty produces world-class research while educating the next generation of thinkers and doers, can literally change the world. Merging innovation with broad-based education makes The University of Akron more relevant, more connected to community, and more productive in terms of economic, social and human wellbeing.

Vision 2020 depicts that future. It capitalizes upon distinctive attributes, competencies and expertise that position us as a catalyst for substantive change. **Vision 2020** provides a sharply focused paradigm in higher education that is guided by a set of principles widely accepted by those who participated in the strategic visioning process:

- We believe in an inclusive approach to student success and academic excellence, and will provide opportunities for all students to excel and become part of an evolving global culture and economy.
- We are a catalyst for transformational change to strengthen our communities, and to expand our role as an active agent of regional economic development that is also globally relevant.
- We will facilitate innovative collaborations and partnerships across educational, industrial, community and government entities that can generate collective impact.
- We will foster innovation and entrepreneurship using world-class faculty research and discoveries to create new materials for the new economy and solutions to societal problems.
- We are deeply rooted in our community, celebrating the spectrum of human achievement while maintaining a unique and authentic sense of place and support for each other.

Mission and Vision

Our Mission: To ensure student success and leverage our region's unique assets in the creation of knowledge and application of research that benefits humankind.

Our Vision: To set a new standard for public research universities in adding economic value and enriching lives.

Aspirational Goals

Our distinctive aspirations provide a foundation for achieving **Vision 2020** and a roadmap to a higher standard of university performance. These aspirations reflect our commitment to the principles of **relevance** (delivering tangible benefits to our campus and community), **connectivity** (achieving greater impact through partnerships, collaborations and collective initiatives) and **productivity** (adding value to the ecosystem with the university as an active agent of opportunity and innovation).

- Enroll up to 40,000 learners in degree, certificate, licensure, distance-education and career-advancement programs, improving alignment of the student body with professional and personal success
- Increase diversity with measureable improvements over time as a demonstration of our commitment to inclusive excellence
- Improve year-to-year persistence to graduation and graduation rates equal to or greater than 60% by streamlining and targeting pathways to degrees and jobs
- Improve year-to-year post-graduation job or professional program placement in dynamic careers, approaching 80% within six months of graduation
- Diversify revenue sources and create a culture of continuous improvement including integrated planning and budgeting to support growth initiatives
- Increase annual research expenditures approaching \$200 million
- Annually increase the development portfolio with significant scholarship and unrestricted funds equal to or greater than \$1 billion

- Attain national recognition for *The Akron Experience*, which provides unique and integrated in-and-out-of-the-classroom learning experiences for each student
- Revitalize the campus “neighborhood” in collaboration with University Park Alliance and other anchor institutions, increasing development of real estate, business, social and human capital, and community/civic engagement
- Achieve recognition by the University System of Ohio, Board of Regents, and other higher education organizations as a leader in academic innovation that fuels student success, community and economic growth
- Attain recognition nationally for *The Akron Model* which creates successful economic and talent development partnerships to leverage resources with government, nonprofits, business and industry for collective impact
- Benchmark our achievements against research-oriented, entrepreneurial and industrial-based universities identified nationally and internationally through publicly available performance measures

Pathways to Success

Inspired by our Mission and driven by our Aspirational Goals to achieve our Vision, we commit to providing financial and organizational support to the following strategies:

- ***The Akron Experience: Academic & Inclusive Excellence***
- **Globally Relevant and Distinctive Programs**
- **Interdisciplinary Clusters of Entrepreneurial Innovation**
- **Connectivity for Economic Vitality**
- **Campus and Community Enhancement and Engagement**

These university-wide strategies will transcend the boundaries of colleges, schools and administrative units. As described in the following pages, each strategic pathway is associated with performance measures essential to chart our progress toward Vision 2020. Our commitment to fiscal integrity, academic excellence, quality assurance and strategic investment underlies our actions and measurement of our success. Our vision remains dynamic, with goal-oriented leadership agendas established annually. We will continuously mobilize the campus community to attain and sustain **A New Gold Standard of University Performance.**

Strategic Pathway: *The Akron Experience*: Academic & Inclusive Excellence

We will achieve academic and inclusive excellence through a commitment to enhance diversity in all academic programs and create targeted learning pathways that result in a remarkable university experience for each student. So-called traditional and non-traditional students, including working adults and veterans, will have a comprehensive and transformative learning experience through focused and deliberate programming, including e-learning and other methodologies. We will focus on critical thinking and communications skills that foster life-long learning and the ability to apply newly acquired knowledge to practical problems. Every student will understand and demonstrate creative problem solving, entrepreneurship and engagement in community.

Persistence to degree is one measure of student success, but our goal encompasses success in life, including attainment of personal goals, professional achievement and civic responsibility. Faculty will develop students' capacity to realize their potential and prosper as citizens of an increasingly diverse world. We will celebrate diversity by preparing students to work in multicultural environments.

We are a university that succeeds by including and not excluding. Our form of higher education has a transformative impact on every student, by creating multiple pathways and opportunities for academic, professional and personal success. The Akron Experience produces graduates who become citizens of the world, engaged in their communities.

The Akron Experience is a distinctive approach to combining academic and experiential learning, teaching our students to understand the combined power of culture and knowledge to advance society and the economy. We will create true "citizens of the world" who are prepared by their *Acron Experience* to understand and address societal needs.

Measurement of our success includes improved retention, persistence, and graduation rates, student satisfaction and engagement scores, increased diversity and participation of students in global programs and service learning experiences.

Strategic Pathway: Globally Relevant and Distinctive Programs

The university experience will reflect a global and multicultural mindset. For our students to succeed in a global marketplace, they must understand and appreciate cultural, racial and ethnic differences that contribute to an increasingly complex and interconnected world. We will develop more international learning opportunities and exchanges for students and faculty so that acquired knowledge can advance human wellbeing on a global scale.

We will promote innovative teaching and learning of world languages and cultures across a variety of disciplines; encourage collaborative research among nations; and foster intellectual and cultural interactions on campus and abroad. Through the expansion of digital capabilities, learning resources and opportunities are enhanced. We will gain greater global relevance in selected areas of research and clusters of excellence to leverage our institutional and regional strengths.

Our global success will be founded upon our proven formula of supporting research that applies innovative solutions to local problems with global impact. From polymers to fuel cell technology, from health to arts and culture, we resolve to build regional strengths into global leadership. We will bring Akron to the world and the world to Akron.

In today's borderless economy, we must help our nation remain the global leader in attracting, developing and retaining top talent to drive world-class innovation, research and development. Our recognition as a world leader in polymer research is the catalyst for the selective development of other similarly innovative and competitive programs. We must understand what the world demands of us and, as the President of Harvard University said in his 1909 inaugural address, we must "do the work the world wants done."

Measurement of our success includes more international exchange opportunities, development of globally relevant courses across disciplines, an increase in international student enrollment and a more globally diverse student presence on campus.

Strategic Pathway: Interdisciplinary Clusters of Entrepreneurial Innovation

Our programs and curricula will transcend boundaries between disciplines and encourage collaboration among scholars, teachers, researchers and students. The synergy created by bringing together the disciplinary approaches in liberal arts, health care, social sciences, science and technology will create innovative solutions to the broader issues of community, government, business and nonprofit entities.

This university has a broad-based "tool chest" of expertise to fuel an economic engine that enhances the vitality of our region, nation and world. Faculty must collaborate with the community to create new opportunities for research excellence with greater relevance to industry. The result will be creative solutions to challenges and commercialization of technology that will continue to differentiate us.

The vast benefits of an interdisciplinary approach to creative problem-solving is found in an architectural metaphor on our campus: To transform the Quaker Oats factory into a living environment where students now reside, builders broke through and connected literal silos to engineer a facility far more versatile and useful than what existed before.

We will expand our vital role in applying knowledge and intellectual capital to the success of local economic engines, including polymers, advanced materials, energy, health care,

biotechnology, manufacturing, aerospace, financial and insurance services, and other emerging industries.

Measurement of our success includes the appointment of interdisciplinary faculty, development of programs and curriculum that combine the expertise of diverse faculty across departments and colleges. We will increase the number of partnerships between those who imagine, discover and create new ideas and those who can bring them to life to improve our communities.

Strategic Pathway: Connectivity for Economic Vitality

Our legacy of effective collaboration with local governments, community partners and industry poises us for international leadership among institutions of higher learning. Our resources must be aligned with for-profit, not-for-profit and public partners to further advance economic and human welfare.

The Akron Model is about making everything we do relevant and connected to the economic health of our community. The University of Akron is a vital partner in bold initiatives like University Park Alliance, the Austen BioInnovation Institute in Akron, the Innovation Alliance, and the University of Akron Research Foundation. All of these entities are forged on partnerships between researchers and visionaries, designers and creators, producers and funders, bringing individual and organizational resources together in a shared mission. *The Akron Model* is “the whole” that is exponentially greater than “the sum of its parts.”

The Akron Model binds public and private entities, with higher education acting as an active agent of economic development and civic enhancement. Through shared resources and common goals, partnerships produce solutions relevant to human needs, and connections that bring diverse peoples and resources together for greater productivity.

Additionally, academic partnerships with other entities of higher learning provide affordable, efficient and relevant education, and services for effective resource management and more certain student success. Collaboration among educational institutions allows us to produce a workforce more relevant to the region, including entrepreneurs, educators, skilled technicians, and science and policy leaders.

Measurement of our success will be an increase in partnerships that result in greater revenue through funded research, knowledge transfer and patent approval, and public-private investments in growth, as well as continuously enhanced physical and teaching and learning environments.

Strategic Pathway: Campus and Community Enhancement and Engagement

The dramatic transformation of our campus into a New Landscape for Learning has improved both the learning and living experiences for faculty, students and staff. It is the most visible and physical example of the University's transformative power. We commit to a continued enhancement of student residential life and experience, erasing the boundaries between campus and community. Innovative public-private partnerships will invest in the growth of our campus and adjacent neighborhoods. Together with the University Park Alliance, we are creating safer and more livable campus and off-campus neighborhoods with permeable boundaries that enhance our interconnectedness with our community and enable us to strengthen each other.

Our students shall have a sense of place and an acknowledged responsibility for contributing to human wellbeing. Deeply embedded in The Akron Experience, students will merge campus and classroom learning with community involvement. Students and faculty will be engaged in their surroundings through community service and culturally diverse experiences.

Our shared and seamless physical space fosters greater interaction with the broader Akron community. The university will strengthen its magnetic draw as a cultural hub for the arts, thought leadership, exhibitions, and athletics. We welcome the community to the campus and enrich the intellectual, social and cultural experience for students, faculty and staff. A stronger campus/community connection synergizes the development of all. Just as in our successful athletics program: We will not simply win championships; we will create champions. This philosophy is the basis for *The Akron Experience* that blends academic and experiential learning into each student's capabilities, helping to make the transition from campus to community seamless, and creating a new generation of "civic champions."

Measurement of our success will include the completion of new residential and retail developments, the rehabilitation and increased security of neighborhoods, and additional cultural, social and athletic events contributing to a vibrant community.

Enhancing Revenues to Support Growth

Aggressive efforts to broaden and diversify our revenue sources are necessary to sustain our fiscal viability and allow us to strategically invest in innovative opportunities. A stronger financial portfolio provides increased accessibility and affordability for students. We will launch new fundraising initiatives and develop our endowment, increasing its flexibility to meet student and institutional priorities. Our expertise in commercialization and licensing is another avenue that continues to yield success.

Integrated planning and budgeting drives a culture of continuous improvement and adaptation. Through inclusive planning, reviewing, measuring and analyzing outcomes, we will provide more predictability in the budgeting process across the university, and

consistently demonstrate how our strategic actions positively impact our operations.

Our strategic planning and budgeting process will achieve efficiencies and effectiveness in all university operations and enable us to optimize the organization's resources, collaborate and share services with other organizations, and utilize technology to its fullest potential.

In the face of continuing challenges to public funding, we will still dream, dare and do whatever it takes to improve our world. By demonstrating creative and entrepreneurial responses to challenges, we model for our students an unflinching acceptance of what is, and unflagging persistence to achieve what might be.

Measurements of Success

As we continuously assess our progress toward achieving **Vision 2020**, we will make necessary improvements along the way, always guided by our commitment to fiscal integrity, academic excellence, quality assurance and strategic investment. We commit to the alignment of resources in support of our goals through the annual budget process, internal reallocations, and the strategic distribution of investment funds. We recognize that our aspirational goals can best be achieved by improving the following measurements to success:

Fiscal Integrity Metrics:

- SB6 composite score
- Revenues by category and per student FTE
- Expenditures by category and per student FTE
- Endowment assets total and per student FTE; ratio endowment assets per FTE to undergraduate tuition
- Outstanding debt (ratios of overall debt to expendable assets and of annual debt service to general funds; bond ratings)
- Facilities condition
- Facilities utilization efficiency (classrooms and laboratories)
- Sustainability (energy usage per square foot annually)

Academic Excellence and Quality Assurance Metrics:

- Ratio of full-time to part-time faculty and percentage of student credit hours taught by full-time faculty, part-time faculty and graduate assistants by category of course (general education, major and graduate/professional courses)
- Total research awards and expenditures
- Entering class average ACT scores and percentage ranked in top 25% of high school class
- First year retention of first-time full-time (FTFT) students; persistence of all students toward degree; 6-year graduation rate by student demographic group

- Degrees awarded per student FTE
- *The Akron Experience*: freshman and senior year National Survey of Student Engagement (NSSE) scores for satisfaction and student engagement; number of research, internship, co-op, and service learning experiences

Strategic Investment Metrics:

- Number of full-time faculty
- Globalization: number of international students and faculty; number of students studying abroad
- Diversity: percentage of diverse faculty, staff and students
- Number and percentage of graduates in STEMM disciplines
- Externally funded research (number of research grants submitted, number of proposals awarded, total amount of awards)
- Knowledge transfer: invention disclosures, patent applications and patent awards; licenses granted; licensing revenues
- Scholarships: number of merit scholarships for entering students with greater than or equal to 3.0 HS GPA; average merit scholarship awarded; number of scholarships awarded to Pell-eligible students
- Shared Services ROI
- Advancing *The Akron Model*

Postscript

In 1870, our founders created this institution of higher learning as a gift to their community. They believed that education was fundamental to moral character development and service to humanity. Throughout our history, community and college, then university, were closely tied. In 1913, the ordinance creating a public university reinforced this alignment, stating that the University “desires above all else to be readily and intelligently responsive to the needs of the city.” We are grateful for the values of our founders and the vision of our leaders. Now, as we approach our 150th anniversary, our **Vision 2020** charts a new and even bolder course that is dynamic, innovative, exciting and vital to the success of our students and the entire Akron community. Our discoveries will continue to improve the world and benefit humankind because The University of Akron will be relevant, connected and productive.

MISSION AND VISION

OUR MISSION

To ensure student success and leverage our region's unique assets in the creation of knowledge and application of research that benefits humankind.

OUR VISION

To set a new standard for public research universities in adding economic value and enriching lives.

PATHWAYS TO SUCCESS

**"The Akron Experience"
Academic & Inclusive Excellence**



**Globally Relevant
Distinctive Programs**



**Interdisciplinary Clusters
of Entrepreneurial Innovation**



Connectivity for Economic Vitality



**Campus and Community
Enhancement and Engagement**

ASPIRATIONAL GOALS

Enrollment Growth to 40,000



Increased Diversity



**Improved Graduation
and Professional Success**



**\$200 Million Annual
Research Expenditures**



\$1 Billion Development Portfolio



Revitalized Campus Neighborhood



**Recognition for Distinction
(The Akron Model and
The Akron Experience)**



**Diversified Revenue
to Support Growth**

GUIDING PRINCIPLES

RELEVANCE * CONNECTIVITY * PRODUCTIVITY

Collaboration * Communication * Entrepreneurship * Fiscal Integrity * Innovation * Opportunity

THE UNIVERSITY OF AKRON

RESOLUTION 1- -12

Endorsement of Vision 2020: The New Gold Standard of University Performance

WHEREAS, Charting the Course, the dynamic 10-year strategic plan introduced in 2000 to attain greater excellence during the ensuing decade through campus enhancement, enrollment management, revenue enhancement and diversification, focused differentiation and telling the story, enabled the University of Akron to achieve strong momentum in each of these areas over the past decade, as well as in research, community engagement and fund-raising; and

WHEREAS, in order to extend that momentum into a new decade, the University embarked on a two-year process of strategic thinking to produce the framework for a new strategic plan, soliciting input from more than 3,500 faculty, staff, students, alumni, community leaders and national higher education thought-leaders through workshops, open forums, online discussion boards and other venues, thus creating the foundational data for the drafting of a framework that was then revised and refined numerous times, and available to university community for comment and subsequently refined via consultation with many groups including the members of the Board of Trustees and its Strategic Issues Committee; and

WHEREAS, the final draft, named Vision 2020: The New Gold Standard of University Performance, clearly delineates the University's vision, mission and goals to assure excellence and achieve distinction through the year 2020; and

WHEREAS, the objectives, strategies, initiatives and metrics detailed within Vision 2020, shall be re-assessed and modified as needed in anticipation of, or in response to, changing educational, technological, economic, legislative and other circumstances and conditions, thereby ensuring that this dynamic, living document accelerates progress by nimbly capitalizing on new opportunities and circumstances as they arise; and

WHEREAS, the institution's leadership will provide the Board with annual updates of the plan's execution and progress, solicit the Board's guidance on modifications and adjustments to Vision 2020's objectives, strategies, initiatives and metrics, and notify the Board in a timely manner to significant changes to the plan and its components; and

WHEREAS, in order to achieve the vision set forth in Vision 2020, the plan's goals will be represented and reflected in Board decisions concerning annual budgets, with a commitment to the allocation of annual funds in support of the plan, and in the annual investment strategy with particular focus on fiscal integrity, excellence and quality assurance and strategic investment, particularly via multidisciplinary and vital partnership-aligned clusters of innovation; **NOW, THEREFORE,**

BE IT RESOLVED that The University of Akron's Board of Trustees endorses the document presented today titled, Vision 2020: The New Gold Standard of University Performance; and that the annual budget proposals presented by the administration for the Board's approval include a \$2-million annual investment pursuant to the Vision 2020 document.

Ted A. Mallo
Secretary, Board of Trustees

January 18, 2012



Ohio Legislative Service Commission

Bill Analysis

Hannah K. Wann

H.B. 377 129th General Assembly (As Introduced)

Reps. Duffey and Stinziano, Grossman, Brenner, Antonio, Phillips, Reece, Letson, Garland, McClain, O'Brien

BILL SUMMARY

- Grants student members of state university boards of trustees voting power, considers them in determining whether a quorum of a board is present, and entitles them to attend executive sessions of the boards on which they serve.
- Prohibits a student from being disqualified as a student trustee if the student receives financial aid or is employed in certain student employment positions.

CONTENT AND OPERATION

The bill

The bill grants student members of the board of trustees of each state university (University of Akron, Bowling Green State University, Central State University, University of Cincinnati, Cleveland State University, Kent State University, Miami University, Ohio University, Ohio State University, Shawnee State University, University of Toledo, Wright State University, and Youngstown State University)¹ and the Northeast Ohio Medical University voting power and the authority to attend executive sessions of the board. Under the bill, student trustees are also considered as members in determining if a quorum is present for meetings,² thereby changing the quorum on most boards from five of nine voting members to six of 11 voting members. Student members would continue to be appointed by the Governor, with the advice and

¹ R.C. 3345.011, not in the bill.

² R.C. 3335.02(B), 3337.01(B), 3339.01(B), 3341.02(B) and (D), 3343.02(B), 3344.01(B), 3350.10, 3352.01(B), 3356.01(B), 3359.01(B), 3361.01(B), 3362.01, and 3364.01(B)(3) and (C).

consent of the Senate, to two-year terms, as under current law (see "**Background**," below).

Also, under the bill, a student cannot be disqualified from membership on a board of trustees because the student (1) receives a scholarship, grant, loan, or any other financial assistance payable out of the state treasury or a university fund or (2) is employed by the institution in a work-study program or other student employment (including as a graduate teaching assistant, graduate administrative assistant, or graduate research assistant), the compensation for which is payable out of the state treasury or a university fund. Moreover, the bill specifically prohibits acceptance of such financial assistance or employment by a student trustee from being considered a violation of provisions of the Ohio Ethics Law³ and other provisions of state law⁴ pertaining to receipt of improper compensation by public officials or improper financial interests in public contracts by public officials.

The bill further exempts students of Ohio State University from the law that disqualifies OSU trustees and their relatives from holding faculty or other positions at the university if the compensation for that position is paid from the state treasury or a university fund.⁵

Background

Under current law, each four-year state university is governed by a board of trustees consisting of 11 members (except for Ohio State University, which has 17 members, and the University of Toledo, which is phasing down to 11 members since its 2006 merger with the Medical University of Ohio at Toledo). Each board includes two students at the institution governed by that board. These student members are appointed by the Governor, with the advice and consent of the Senate, from a group of candidates selected under a procedure adopted by the student governments of each institution. The student members serve for two years. (Nonstudent trustees serve for nine years.) Currently, student trustees have no voting power on these boards, are not considered in determining whether a quorum is present, and are not entitled to attend executive sessions. Neither student nor nonstudent trustees are compensated for their service, but are to be paid their reasonable and necessary expenses of discharging official duties.

³ R.C. Chapter 102., not in the bill.

⁴ R.C. 2921.42 and 2921.43, neither in the bill.

⁵ R.C. 3335.09.

Presumably, granting voting power to student trustees would place them under the same ethics and conflict of interest requirements as nonstudent trustees. These could include annual financial disclosure filings with the Ohio Ethics Commission⁶ and recusal from votes on matters with which they may have conflicts of interest.

HISTORY

ACTION	DATE
Introduced	11-15-11

h0377-l-129.docx/ks

⁶ R.C. 102.02 and 102.22, neither in the bill.



As Introduced

129th General Assembly

Regular Session

2011-2012

H. B. No. 377

Representatives Duffey, Stinziano

**Cosponsors: Representatives Grossman, Brenner, Antonio, Phillips, Reece,
Letson, Garland, McClain, O'Brien**

A BILL

To amend sections 3335.02, 3335.09, 3337.01, 3339.01,
3341.02, 3343.02, 3344.01, 3350.10, 3352.01,
3356.01, 3359.01, 3361.01, 3362.01, and 3364.01 of
the Revised Code to grant student members of the
boards of trustees of state universities and the
Northeast Ohio Medical University voting power and
the authority to attend executive sessions.

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BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That sections 3335.02, 3335.09, 3337.01, 3339.01,
3341.02, 3343.02, 3344.01, 3350.10, 3352.01, 3356.01, 3359.01,
3361.01, 3362.01, and 3364.01 of the Revised Code be amended to
read as follows:

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Sec. 3335.02. (A) The government of the Ohio state university
shall be
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PLEASE NOTE:
The opening and closing lines (Section 1 and Section 2) are the only lines that pertain to all of Ohio's public universities. Lines 12-637 and 705-1001, which are highlighted, make similar changes to the specific legislation pertaining to each of Ohio's public universities. Most of those lines are omitted herein for the sake of brevity. The language specific to The University of Akron (Section 3359.01 on lines 638-704) follows and is highlighted.

selected pursuant to a procedure adopted by the university's 624
student governments and approved by the university's board of 625
trustees. The initial term of office of one of the student members 626
shall commence on May 2, 1988, and shall expire on May 1, 1989, 627
and the initial term of office of the other student member shall 628
commence on May 2, 1988, and expire on May 1, 1990. Thereafter, 629
terms of office of student members shall be for two years, each 630
term ending on the same day of the same month of the year as the 631
term it succeeds. In the event that a student member cannot 632
fulfill a two-year term, a replacement shall be selected to fill 633
the unexpired term in the same manner used to make the original 634
selection. 635

No student shall be disqualified from membership on the board 636
of trustees because the student receives a scholarship, grant, 637
loan, or any other financial assistance payable out of the state 638
treasury or a university fund, or because the student is employed 639
by the university in a position pursuant to a work-study program 640
or other student employment, including as a graduate teaching 641
assistant, graduate administrative assistant, or graduate research 642
assistant, the compensation for which is payable out of the state 643
treasury or a university fund. 644

Acceptance of such financial assistance or employment by a 645
student trustee shall not be considered a violation of Chapter 646
102. or section 2921.42 or 2921.43 of the Revised Code. 647

Sec. 3359.01. (A) There is hereby created a state university 648
to be known as "The University of Akron." The government of the 649
university of Akron is vested in a board of eleven trustees who 650
shall be appointed by the governor, with the advice and consent of 651
the senate. Two of the trustees shall be students at the 652
university of Akron, and their selection and terms shall be in 653
accordance with division (B) of this section. Except for the terms 654

of student members, terms of office shall be for nine years, 655
commencing on the second day of July and ending on the first day 656
of July. Each trustee shall hold office from the date of 657
appointment until the end of the term for which the trustee was 658
appointed. Any trustee appointed to fill a vacancy occurring prior 659
to the expiration of the term for which the trustee's predecessor 660
was appointed shall hold office for the remainder of such term. 661
Any trustee shall continue in office subsequent to the expiration 662
date of the trustee's term until the trustee's successor takes 663
office, or until a period of sixty days has elapsed, whichever 664
occurs first. No person who has served a full nine-year term or 665
more than six years of such a term shall be eligible for 666
reappointment until a period of four years has elapsed since the 667
last day of the term for which the person previously served. The 668
trustees shall receive no compensation for their services but 669
shall be paid their reasonable necessary expenses while engaged in 670
the discharge of their official duties. A majority of the board 671
constitutes a quorum. 672

(B) The student members of the board of trustees of the 673
university of Akron shall be students at the university of Akron. 674
shall have no voting power on the board. ~~Student members, and~~ 675
shall ~~not~~ be considered as members of the board in determining 676
whether a quorum is present. Student members shall ~~not~~ be entitled 677
to attend executive sessions of the board. The student members of 678
the board shall be appointed by the governor, with the advice and 679
consent of the senate, from a group of five candidates selected 680
pursuant to a procedure adopted by the university's student 681
governments and approved by the university's board of trustees. 682
The initial term of office of one of the student members shall 683
commence on July 2, 1988, and shall expire on July 1, 1989, and 684
the initial term of office of the other student member shall 685
commence on July 2, 1988, and expire on July 1, 1990. Thereafter, 686
terms of office of student members shall be for two years, each 687

term ending on the same day of the same month of the year as the 688
term it succeeds. In the event that a student member cannot 689
fulfill a two-year term, a replacement shall be selected to fill 690
the unexpired term in the same manner used to make the original 691
selection. 692

No student shall be disqualified from membership on the board 693
of trustees because the student receives a scholarship, grant, 694
loan, or any other financial assistance payable out of the state 695
treasury or a university fund, or because the student is employed 696
by the university in a position pursuant to a work-study program 697
or other student employment, including as a graduate teaching 698
assistant, graduate administrative assistant, or graduate research 699
assistant, the compensation for which is payable out of the state 700
treasury or a university fund. 701

Acceptance of such financial assistance or employment by a 702
student trustee shall not be considered a violation of Chapter 703
102, or section 2921.42 or 2921.43 of the Revised Code. 704

Sec. 3361.01. (A) There is hereby created a state university 705
to be known as the "university of Cincinnati." The government of 706
the university of Cincinnati is vested in a board of eleven 707
trustees who shall be appointed by the governor, with the advice 708
and consent of the senate. Two of the trustees shall be students 709
at the university of Cincinnati, and their selection and terms 710
shall be in accordance with division (B) of this section. The 711
terms of the first nine members of the board of trustees shall 712
commence upon the effective date of the transfer of assets of the 713
state-affiliated university of Cincinnati to the university of 714
Cincinnati hereby created. One of such trustees shall be appointed 715
for a term ending on the first day of January occurring at least 716
twelve months after such date of transfer, and each of the other 717
trustees shall be appointed for respective terms ending on each 718

was appointed shall hold office for the remainder of such term. 972
Any trustee shall continue in office subsequent to the expiration 973
date of the trustee's term until the trustee's successor takes 974
office, or until a period of sixty days has elapsed, whichever 975
occurs first. 976

(5) No person who has served as a ~~voting~~ member of the board 977
of trustees for a full nine-year term or more than six years of 978
such a term and no person who is a voting member of the initial 979
board of trustees as prescribed in division (B) (2) (a) of this 980
section is eligible for reappointment to the board until a period 981
of four years has elapsed since the last day of the term for which 982
the person previously served. 983

No person who served as a ~~voting~~ member of the board of 984
trustees of the former university of Toledo, as authorized under 985
former Chapter 3360. of the Revised Code, for a full nine-year 986
term or more than six years of such a term, and no person who 987
served on the board of trustees of the former medical university 988
of Ohio at Toledo, as authorized under former sections 3350.01 to 989
3350.05 of the Revised Code, for a full nine-year term or more 990
than six years of such a term is eligible for appointment to the 991
board of trustees of the combined university until a period of 992
four years has elapsed since the last day of the term for which 993
the person previously served. 994

(C) The trustees shall receive no compensation for their 995
services but shall be paid their reasonable necessary expenses 996
while engaged in the discharge of their official duties. A 997
majority of the board constitutes a quorum. ~~The student members of~~ 998
~~the board have no voting power on the board. Student members shall~~ 999
~~not be considered as members of the board in determining whether a~~ 1000
~~quorum is present. Student members shall not be entitled to attend~~ 1001
~~executive sessions of the board.~~ 1002

Section 2. That existing sections 3335.02, 3335.09, 3337.01, 1003

3339.01, 3341.02, 3343.02, 3344.01, 3350.10, 3352.01, 3356.01,	1004
3359.01, 3361.01, 3362.01, and 3364.01 of the Revised Code are	1005
hereby repealed.	1006

THE UNIVERSITY OF AKRON

RESOLUTION 1- -12

Endorsement of Enhanced Student Trustee Involvement

WHEREAS, in the experience of The University of Akron's Board of Trustees, Student Trustees consistently have represented student perspectives well in Board discussion and, in so doing, added real value to Board deliberations; and

WHEREAS, Ohio's state legislature is considering House Bill 377, which proposes "to grant student members of the boards of trustees of state universities...voting power and the authority to attend executive sessions"; and

WHEREAS, the characteristics and operations of the boards of Ohio's state universities vary between those institutions, making a universal policy less than optimal; **NOW, THEREFORE**,

BE IT RESOLVED that The University of Akron's Board of Trustees strongly supports and encourages the full engagement of student trustees on board committees and in board meetings, including attending executive sessions unless otherwise warranted; and

BE IT FURTHER RESOLVED that The University of Akron's Board of Trustees endorses the spirit of House Bill 377 and encourages the addition of language to the bill to enable each individual board to choose how to engage its student trustees as fully and appropriately as possible.

Ted A. Mallo
Secretary, Board of Trustees

January 18, 2012

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
2012-2013 MEETING CYCLE**

COMMITTEE MEETINGS STARTING AT 8 A.M.*	BOARD OF TRUSTEES MEETING STARTING AT 7:30 A.M.*
Monday, July 30, 2012	Wednesday, August 8, 2012
Monday, Sept. 10, 2012	Wednesday, September 19, 2012
Monday, Oct. 22, 2012	Wednesday, October 31, 2012
Monday, Dec. 3, 2012	Wednesday, December 12, 2012
Tuesday, Jan. 22, 2013 (Delay due to Spring Semester start and MLK holiday)	Wednesday, January 30, 2013
Monday, March 11, 2013	Wednesday, March 20, 2013
Monday, April 29, 2013 (Delay due to AGB Conference, April 19-23)	Wednesday, May 8, 2013
Monday, June 10, 2013	Wednesday, June 19, 2013

Committee and Board meetings will be held in the Student Union Board Room, 339.

Starting times provided in this document are approximate and for planning purposes only. Actual starting times will be announced well in advance of each committee or Board meeting.

THE UNIVERSITY OF AKRON

RESOLUTION 1- -12

Pertaining to the 2012-2013 Meeting Schedule and Submission of Board Meeting Materials for the Board of Trustees

BE IT RESOLVED, that the 2012-2013 meeting schedule for the Board of Trustees and its committees be approved as follows:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETING
Monday, July 30, 2012	Wednesday, August 8, 2012
Monday, Sept. 10, 2012	Wednesday, September 19, 2012
Monday, Oct. 22, 2012	Wednesday, October 31, 2012
Monday, Dec. 3, 2012	Wednesday, December 12, 2012
Tuesday, Jan. 22, 2013	Wednesday, January 30, 2013
Monday, March 11, 2013	Wednesday, March 20, 2013
Monday, April 29, 2013	Wednesday, May 8, 2013
Monday, June 10, 2013	Wednesday, June 19, 2013

FURTHER, BE IT RESOLVED, that the Secretary of the Board and the Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting.

Ted A. Mallo
Secretary
Board of Trustees

January 18, 2012



Consent Agenda
The University of Akron Board of Trustees
Meeting of January 18, 2012

Item	Description	Committee	Tab
1	Approval of Minutes of November 30, 2011		
2	Personnel Actions, as amended	Finance & Admin.	1
3	Purchase for More Than \$350,000	Finance & Admin.	2
4	Cumulative Gift and Grant Income Report for July – November 2011	Finance & Admin.	3
5	General Receipts Bond Refunding Authorization	Finance & Admin.	4
6	Research Services and Sponsored Programs Summary of Activity Reports for November and December 2011	Academic Issues & Student Success	1
7	Proposed Academic Calendar for 2011-2012 and 2012-2013	Academic Issues & Student Success	2
8	Endorsement of Vision 2020, as amended	Strategic Issues	1
9	Student Trustee Involvement	Strategic Issues	2
10	2012-13 Board of Trustees Meeting Schedule	Strategic Issues	3

1

SWAT Team Mutual Aid Agreement

2

City of Orrville Mutual Aid Agreement

3

Grant-Funded Purchase for More Than \$350,000 –
High Density Coating System Components

Presiding:

Chair
Ann Amer Brennan

January 18, 2012

4

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12

MUTUAL AID AGREEMENT

CITY OF AKRON
CITY OF BARBERTON
CITY OF CUYAHOGA FALLS
UNIVERSITY OF AKRON
METRO SWAT
COUNTY OF SUMMIT
AND
SUMMIT COUNTY SHERIFF'S OFFICE

SWAT TEAM

THIS MUTUAL AID AGREEMENT (hereafter "Agreement") is made and entered into as of January 1, 2012 by and amongst the City of Akron, an Ohio political subdivision with its office located at 166 South High Street, Akron, Ohio 44308, the City of Barberton, an Ohio political subdivision with its office located at 576 W. Park Avenue, Barberton, Ohio 44203, the City of Cuyahoga Falls, an Ohio political subdivision with its office located at 2310 Second Street, Cuyahoga Falls, Ohio 44221, the University of Akron, a state university with its office located at 302 Buchtel Commons, Akron, Ohio 44325, Metro SWAT, a group of participating political subdivisions organized by a Membership and Participation Agreement, the County of Summit, Ohio, an Ohio political subdivision by the County Executive with its offices located at 175 South Main Street, 8th Floor, Akron, Ohio 44308 and the Sheriff of Summit County, Ohio (hereafter "Sheriff") with its office located at 53 University Avenue, Akron, Ohio 44308, as authorized by County Council Resolution No. _____. The parties shall be referred to as the "Participants".

WITNESSETH:

WHEREAS, the legislative authority for the City of Akron, the City of Barberton and the City of Cuyahoga Falls, in accordance with Ohio Revised Code ("O.R.C.") §737.04, have authorized this Agreement; the legislative authority for the County, including the Sheriff, in accordance with O.R.C. §311.29, has authorized this Agreement; the Board of Trustees for the University of Akron, in accordance with O.R.C. §3345.041, has authorized this Agreement; and the Board of Directors for Metro SWAT has authorized this Agreement.

WHEREAS, the City of Akron, the City of Barberton, the City of Cuyahoga Falls and the University of Akron each maintain law enforcement through separate police departments and the Sheriff maintains law enforcement through its Sheriffs office pursuant to the laws of the State of Ohio; and

WHEREAS, the Participants each maintain a Special Weapons and Tactics unit that perform law enforcement duties in certain circumstances ("SWAT Team"); and

WHEREAS, the Participants shall provide mutual assistance for the use of its SWAT Team upon the request of another Participant when necessary and if available as provided in this Agreement;

THEREFORE, in consideration of the covenants and promises made herein, the parties agree as follows:

Mutual Aid Agreement

Page 2 of 3

December 14, 2011

1. Mutual Assistance. In accordance with the terms of this Agreement and as authorized by O.R.C. §311.07, §737.04 §3345.041, the Participants shall provide the use of its SWAT Team, if available, upon request of another Participant for law enforcement services ("Services"). The term "Officer" shall include collectively all the Participant's law enforcement officers, police, deputies, employees and agents.
 2. Authority.
 - (a) Each Participant's SWAT Team, including members of the Metro SWAT, are under the sole direction and control of its appointing authority. Whenever an Officer is rendering assistance pursuant to this Agreement, the Officer shall abide by and be subject to the rules, regulations, personnel policies and procedures of his own employer.
 - (b) No Participant has responsibility and provides no direction or control over another Participant's Officers. No Officer of a Participant shall be considered an Officer of another Participant. Each Participant remains solely responsible for their own Officers.
 - (c) The responding Participant's SWAT Team is authorized by the requesting Participant to perform any police function, exercise any police power or render any police service on behalf of the requesting Participant that it may perform, exercise or render.
 3. Term. The term of this Agreement shall commence on January 1, 2012 and shall terminate on December 31, 2014. Upon the expiration of the Agreement, the parties may continue upon the same terms and conditions on a month to month basis. Any party may terminate this Agreement at any time upon thirty (30) days written notice to the other parties. The release provided hereunder shall survive the termination of this Agreement.
 4. Payment. The Participants mutually agree that the Services shall be rendered at no charge. No Participant shall seek reimbursement from another Participant for any costs or expenses related to this Agreement including but not limited to costs for the use, loss or damage to any equipment or for any personnel. Each Participant remains responsible for its own Officer's wages, workers compensation and any other benefits.
 5. Release. Each Participant agrees to release each other and not hold the other Participants liable for any claims, causes of action (including but not limited to negligence) or expenses of any kind or nature related to this Agreement. No Participant shall indemnify nor hold harmless another Participant. The Participants shall have all defenses and immunities available by law, including but not limited to O.R.C. 2744.
- Pursuant to O.R.C. §3345.041(D) the Participants will not indemnify and will not hold harmless the University of Akron for any damages awarded by the court of claims in any civil action arising from any action or omission of the University of Akron acting pursuant to this Agreement.
6. Entire Agreement. This Agreement constitutes the entire agreement amongst the parties and supersedes any prior understanding or agreement related thereto. This Agreement can only be amended or modified by the prior written consent of all parties.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day written above.

SHERIFF OF SUMMIT COUNTY, OHIO

By: _____
Drew Alexander, Sheriff

COUNTY OF SUMMIT, OHIO

By: _____
Russell M. Pry
Executive

Approved as to form and correctness:

Deborah S. Matz
Director, Executive's Law Department

CITY OF AKRON, OHIO

By: _____
Donald L. Plusquellic, Mayor

Approved as to form and correctness:

Cheri B. Cunningham, Director of Law

CITY OF BARBERTON, OHIO

By: _____
William Judge, Mayor

Approved as to form and correctness:

Lisa Miller, Law Director

CITY OF CUYAHOGA FALLS, OHIO

By: _____
Donald Robart, Mayor

Approved as to form and correctness:

Paul A. Janis, Law Director

UNIVERSITY OF AKRON, OHIO

By: _____
Luis M. Proenza, President

Approved as to form and correctness:

John Reilly, Associate General Counsel

METRO SWAT

By: _____

Approved as to form and correctness:

THE UNIVERSITY OF AKRON

Resolution No. 1- -12

Pertaining to the SWAT Team Mutual Aid Agreement

Among

City of Akron, City of Barberton, City of Cuyahoga Falls,

Metro SWAT, County of Summit, Summit County Sheriff's Office and

The University of Akron

Be it resolved that the recommendation of Vice President for Capital Planning and Facilities Management and the Assistant Vice President for Campus Safety and Chief of Police to approve the Mutual Aid Agreement among the University of Akron and the Cities of Akron, Barberton, Cuyahoga Falls, Metro SWAT, the County of Summit and the Summit County Sheriff's Office to provide for the mutual assistance and interchange and the use of police resources be approved. This Agreement shall replace the previous Mutual Aid Agreement among the parties for the SWAT Team, which expired on December 31, 2011.

Ted A. Mallo
Secretary
Board of Trustees

January 18, 2012

MUTUAL AID AGREEMENT

THIS AGREEMENT, made and entered into as of the ____ day of _____, 201____, by and between the City of Orrville, Ohio, hereinafter called the "CITY", acting pursuant to Resolution No. 37-11 passed November 21, 2011, and the University of Akron, hereinafter called the "UNIVERSITY", acting pursuant to a resolution passed by its Board of Trustees on _____.

WITNESSETH:

WHEREAS, the CITY and the UNIVERSITY maintain separate police departments pursuant to Section 3 and 7 of Article XVIII of the Ohio Constitution and Ohio Revised Code Section 3345.04 respectively; and,

WHEREAS, the CITY and the UNIVERSITY desire to provide for the mutual assistance and interchange and use of their police personnel and equipment in situations where one department needs and requests the assistance of the other; and,

WHEREAS, the CITY, by virtue of Article XVIII of the Ohio Constitution, and the UNIVERSITY, by virtue of Ohio Revised Code Section 3345.041, are empowered to provide such mutual assistance by means of this Agreement.

NOW, THEREFORE, in consideration of the promises and obligations which are hereinafter set forth, the parties hereto agree as follows:

1. Unless actively engaged in effecting an arrest or related duties, or in an emergency, or when ordered by a superior office not to render aid, each police officer employed by either of the parties hereto shall render assistance to the police officers employed by the other party whenever such assistance is requested by officers or a dispatcher. When the UNIVERSITY's on-duty police officers are rendering assistance to the CITY within the Corporation limits of the City of Orrville, they shall have full police authority commensurate with the authority enjoyed by the CITY's police officers to detain and/or arrest persons committing

all misdemeanor and felony crimes and/or to issue minor misdemeanor citations for appropriate violations.

NOTWITHSTANDING the provisions of the paragraph above, a UNIVERSITY police officer who sees a crime being committed within the territory of the other political subdivision which is a party to this Agreement, or who sees a CITY police officer who is in distress, shall have the authority to apprehend or attempt to apprehend the person or persons committing said crime and shall have the authority to go to the assistance of such police officer in distress, as long as he shall use sound discretion and reasonable judgment.

2. The necessity and availability of police equipment and personnel requested shall be subject to priority or use of the responding party within its own territorial limits and the discretion as to what police facilities are necessary or available to the responding party for use in the emergency or disaster, which discretion shall lie solely with the officer on duty in charge of the responding party's police department.
3. In the event police facilities are actively engaged within the territorial limits to the requesting party and such responding facilities are required in the home area, the right is reserved to withdraw any and all of such police personnel and equipment for servicing the home area. Such a necessary withdrawal, however, shall only be effected upon due consideration for the safety of those present. At all such times, there will be the exercise of reasonable judgment and sound discretion considering any present dangers that may affect others who are present or remaining after such necessary withdrawal. It is agreed that no liability shall arise in any event for failure to respond to a police emergency from a requesting party or for necessary withdrawal of police facilities by either hereto.
4. A reasonable charge, as mutually agreed upon by the parties, may be made or levied for the services furnished in non-emergency situations by either party pursuant to Agreement; however, it is agreed that there shall be no charge back to the CITY for any expenses incurred by the UNIVERSITY for services of CITY police hired by the UNIVERSITY for such functions as concerts, special meetings, and/or other like events, or other overtime specifically requested by UNIVERSITY requiring extra personnel. Each party shall assume the expense of loss or damage to equipment or apparatus that may occur while in the requesting party's territorial limits or while responding to a call pursuant to this Agreement.

The CITY will not indemnify and hold harmless the UNIVERSITY for any damages awarded by the Court of Claims in any civil action arising from any action or omission of any UNIVERSITY law enforcement officer acting pursuant to the Agreement.

5. All personnel of the responding party, while responding to a call of a requesting party, shall be acting within the scope of their employment by the responding party while en route to, en route from, and while acting within the territory of the requesting party.
6. On any occasion when additional assistance is called, pursuant to the terms of this contract, the senior police officer of the City shall have full charge of and authority over any assisting equipment and personnel responding pursuant to such a call if the incident is occurring within the municipal corporation limits of the CITY, otherwise the senior police officer of the requesting party present and in charge of the department of such party shall have full charge of and authority over any assisting equipment and personnel responding pursuant to such a call.
7. Police officers who are rendering emergency assistance to the other department shall be entitled to all the rights and benefits of the Workers' Compensation Act and the police pension fund, as such may be applicable through the officer's primary employer, to the same extent as when performing service within their perspective territories and within their respective scope of employment.
8. To the extent permitted by law, neither of the parties hereto shall be liable for any damages to the other party for failure to answer, or neglect in answering any call for additional police protection or for inadequacy, negligent operation of equipment and apparatus, or for any cause whatsoever growing out of such use of said equipment and apparatus or lack of performance of duties by police department members.
9.
 - (A) Chapter 2743 of the Ohio Revised Code shall apply to law enforcement officers of the UNIVERSITY serving outside the UNIVERSITY pursuant to this Agreement. UNIVERSITY law enforcement officers acting outside the UNIVERSITY pursuant to this Agreement shall be entitled to participate in any indemnity fund established to the same extent as while acting within the UNIVERSITY. Such officers shall be entitled to all rights and benefits set forth in Sections 4123.01 to 4123.94 of the Ohio Revised Code. Further, UNIVERSITY law enforcement officers shall also retain their personal immunity from civil liability as set forth in Section 9.86 of the Ohio Revised Code.

- (B) The CITY shall not be subject to civil liability under Chapter 2744 of the Ohio Revised code as a result of any action or omission of any UNIVERSITY law enforcement officer acting pursuant to this Agreement.
 - (C) This item of the Agreement has been written in order to clarify and incorporate Section 3345.041(B) of the Ohio Revised Code.
10. Any power granted by this Agreement to UNIVERSITY law enforcement officers shall be applicable during periods when such officers are within the scope of official duty on behalf of the UNIVERSITY. Such powers shall not apply when UNIVERSITY law enforcement officers are off-duty but within the jurisdictional limits of the CITY.
 11. In the event of a felony crime being committed upon the UNIVERSITY property situated within the corporate limits of the CITY, the CITY and UNIVERSITY law enforcement agencies shall conduct a joint and cooperative investigation of said felony crime.
 12. UNIVERSITY law enforcement officers shall have primary responsibility to investigate all misdemeanor crimes committed upon UNIVERSITY property. During those times that UNIVERSITY personnel are not available or on-duty, CITY law enforcement officers shall complete the necessary reports and forms and forward said reports and forms to the UNIVERSITY for all necessary action.
 13. This Agreement shall be in effect until December 31, 2014. Either party can cancel said Agreement with thirty (30) days written notice to the other party.
 14. The following shall be used as a further guideline to the services that the City law enforcement officers shall offer and provide to the UNIVERSITY.

LETTER OF UNDERSTANDING

This letter of understanding is meant to act as a guideline and an outline as to the services that the City of Orrville Police Department will provide to the University of Akron, Wayne College, and its uniformed officers.

The City of Orrville Police Department will not provide the following type of services to the University of Akron, Wayne College, its students, and/or personnel:

1. Personal escorts to vehicles.
2. Battery jumps or starts.
3. Emergency gasoline supplies for vehicles.
4. Routine and/or extra security at college events — the University will need to submit a request for extra personnel and be responsible for these extra expenses itself.
5. Parking enforcement on college property except handicap parking.

The City of Orrville Police Department will provide the following types of services to the University of Akron, Wayne College, its students, and/or personnel which are routinely offered to all citizens, businesses, and organizations of the community, if the UNIVERSITY wishes to avail themselves to the services:

1. Money escorts to a financial institution.
2. Loc job — lock outs of motor vehicles that do not have electric locks whenever UNIVERSITY officers are not on-duty or available.
3. Completion of motor vehicle accident reports for accidents that occur on UNIVERSITY property within the corporation limits whenever UNIVERSITY police are not on-duty or available.
4. Completion of misdemeanor criminal reports when UNIVERSITY police are not on-duty or available. Said reports shall be forwarded to UNIVERSITY police for investigation and final disposition.
5. Routine patrol upon UNIVERSITY property within the corporation limits of the City and the enforcement of appropriate laws including but not limited to open containers, underage consumption of alcohol, trespassing, littering, disorderly conduct, etc., regardless of whether UNIVERSITY police are on-duty or available.
6. Emergency response to all calls that occur within the corporation limits of the City.
7. Full investigation of all felony crimes occurring within the corporation limits of the CITY through a cooperative and joint effort between the City of Orrville Police Department and the University of Akron Police Department.
8. Access to LEADS information which will be limited and restricted to University law enforcement officers only.
9. Access to the City of Orrville jail facilities for the purpose of temporary holding and booking of prisoners until their release. Under no circumstances, however,

will persons arrested by UNIVERSITY law enforcement officers be held overnight in the CITY facilities. UNIVERSITY law enforcement officers will be permitted to use the CITY jail facilities only for those persons who will be released on their own recognizance. In any event, UNIVERSITY personnel must be present within the CITY police facilities until the person is released.

The UNIVERSITY will provide to the CITY a listing of personnel to contact after normal business hours when UNIVERSITY law enforcement officers are not on-duty, in the event of an emergency at the UNIVERSITY or any other circumstances that may require immediate attention by UNIVERSITY personnel.

THE UNIVERSITY OF AKRON

CITY OF ORRVILLE, OHIO

By: _____

By: _____

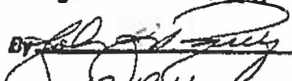
Typed Name: _____

Typed Name: Steven M. Wheeler

Title: _____

Title: Safety-Service Director

OFFICE OF GENERAL COUNSEL
THE UNIVERSITY OF AKRON
Reviewed and Approved for
Legal Form and Sufficiency

By: 
Date: 12-19-91

THE UNIVERSITY OF AKRON

Resolution No. 1- -12

Pertaining to the Mutual Aid Agreement

Between

The University of Akron

And

The City of Orrville

Be it resolved that the recommendation of Vice President for Capital Planning and Facilities Management and the Assistant Vice President for Campus Safety and Chief of Police to approve the Mutual Aid Agreement between The University of Akron and the City of Orrville to provide for the mutual assistance and interchange and the use of police resources be approved.

Ted A. Mallo
Secretary
Board of Trustees

January 18, 2012



DATE: January 10, 2012

TO: Dr. W. Michael Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance & Administration/CFO

SUBJECT: Board Item for Approval

The following purchase for more than \$350,000 is recommended for approval by the Board of Trustees at its meeting on January 18, 2012.

1. **High Density Coating System Components:** The Department of Polymer Engineering is proposing an award of a contract to MesoCoat, Inc, Euclid, OH for components for a high power density coating system. The total cost of this purchase is \$470,000.

MesoCoat, Inc. holds the commercial patents for the equipment and is the sole source supplier for this equipment; therefore, it was not submitted for competitive bidding. MesoCoat, Inc. and the University are the co-recipients of a grant from ODOD, and the capital portion of the funds, which was awarded to the University, will provide the funding for the purchase. As part of the grant, MesoCoat, Inc. will build an arc metal cladder, which will become University property. It will be installed in Olson Research Center. Subsequent to installation, the University and MesoCoat, Inc. will have a separate agreement through which MesoCoat, Inc. will pay us to use the equipment. The University also will have use of the equipment.

Funding for this purchase will be from account 5-35064, Institute of Polymer Engineering (ODOD TECH 11-104 Soucek).

This equipment, as supplied by MesoCoat, Inc., is acceptable to the Department of Polymer Engineering Services, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to MesoCoat, Inc. in the amount of \$470,000 and request your approval and that of the Board of Trustees at its meeting on January 18, 2012.

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

THE UNIVERSITY OF AKRON

Resolution No. 1 - - 12

Pertaining to a Grant-Funded Purchase for More Than \$350,000 –
High Density Coating System Components

BE IT RESOLVED, that the proposed award of a contract in the amount of \$470,000 to MesoCoat, Inc. of Euclid, Ohio for components for a high power density coating system be approved.

Ted A. Mallo, Secretary
Board of Trustees

January 18, 2012